

# HEALTHY RIVERS CAMPAIGNER

## Position Description



### JOB OVERVIEW

<b>TITLE</b>	Healthy Rivers Campaigner
<b>REPORTS TO</b>	Campaigns Manager
<b>LOCATION</b>	60 Leicester St, Carlton
<b>SALARY</b>	EV level 4 (\$74,870 plus superannuation & leave benefits)
<b>STATUS</b>	Permanent role, full-time or near full-time
<b>APPLICATIONS DUE</b>	9am, Monday 15 <sup>th</sup> July

### WHO WE ARE

Environment Victoria is one of Australia's leading not-for-profit environment groups, with a history of running strategic, dynamic, people-powered and successful campaigns to take action on climate change and improve environmental protections. Our campaigning is solutions-based, founded on research and aims to build enduring community power. Our team of about 20 staff is nimble, creative and fun, and our work is fast-paced and action-packed.

### WHO YOU ARE

You are dynamic, passionate, hard-working and professional. You care about nature, protecting rivers and wetlands, and building resilient rural communities in the face of climate change. You have excellent communication skills and an ability to work with a wide spectrum of stakeholders. You could have:

- Professional experience as an environmental campaigner
- Professional experience in water management and/or policy
- Professional experience as a journalist, particularly with investigative experience or on rural, environment, agriculture, financial or political rounds
- Experience as a political adviser or staffer, or with experience working on political campaigns
- Community or union organizing experience, especially in a rural setting
- Policy and advocacy experience, for example with industry or community sector peak bodies.

Whatever your background, you have an ability to quickly get up to speed on complex policy issues and the desire and political nous to become an effective advocate and savvy campaigner, to make change in the real world that benefits our environment.

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### THE ROLE

The Murray-Darling is in crisis with serious consequences for ecosystems, biodiversity, Indigenous country and rural communities. Scandals are plaguing the implementation of the Murray-Darling Basin Plan, and governments (state and federal) do not seem prepared to tackle over-extraction and make the necessary decisions to ensure the river system gets the water it needs to survive.

In this role, you will:

- Boost public and political support for greater environmental water recovery under the Murray-Darling Basin Plan and better protection for the water our rivers already have
- Monitor the implementation of the Basin Plan to expose short-comings and identify opportunities for better outcomes for the environment and people
- Build networks with a diverse range of people and organisations across the Murray-Darling basin who want to see rivers protected from over-extraction, to grow an effective force for change.

Typical activities will include:

- Developing and advocating for policy solutions
- Conducting research and analysing information to support campaign goals
- Engaging, influencing and collaborating with campaign allies and external stakeholders, including: MPs and advisers, bureaucrats, industry representatives, traditional owners, other NGOs, local groups and communities across regional Victoria and the Murray-Darling basin
- Working closely with our community organising and communications teams, for example in developing communication materials and planning public events

### SELECTION CRITERIA

1. An understanding of water policy and science and related issues affecting river health, rural industries and communities
2. Experience in planning and delivering successful people-powered advocacy campaigns
3. An ability to leverage networks and engage with collaborators with different perspectives to achieve outcomes
4. Experience in building effective relationships in complex and sensitive situations, and an ability to deal with conflict in relationships
5. Excellent written and oral communication skills, with an ability to tailor the message and language for different purposes/audiences

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6. An ability to critically analyse complex information (such as public policy, legislative/regulatory documents, environmental science and water market reports) and convert research findings into real-world influence or action
7. An understanding of political dynamics and an ability to identify opportunities for influence
8. A commitment to environmental sustainability and healthy rivers

If you meet one of, but not both, of the first two selection criteria, and meet all the rest, we certainly encourage you to apply.

### HOW TO APPLY

Please submit the following:

- A short cover letter explaining your interest in the role
- A current CV, including names and contact details of two referees
- Responses to each of the selection criteria (max 4 pages)

Please email your application to [admin@environmentvictoria.org.au](mailto:admin@environmentvictoria.org.au) by **9am on Monday 15<sup>th</sup> July 2019**

For questions not addressed by the position description, contact Campaigns Manager Dr Nick Aberle on 0402 512 121.

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### TERMS AND CONDITIONS

This is a permanent, 5 days per week position, but near full-time equivalent will be considered. All positions at Environment Victoria commence with a 3-month probation period.

Remuneration is at EV4 (starting salary of \$74,870) plus superannuation and leave benefits, on top of the excellent conditions in our EBA.

The role will be based in Environment Victoria's offices in Carlton, but we will also consider applicants who prefer to be based in a rural community, working remotely but with regular trips to Melbourne.

- Environment Victoria is strictly non-partisan and an equal opportunity employer
- Environment Victoria staff are required to operate in a manner consistent with organisational policies
- After hours and weekend work will occasionally be required for events and other campaign activity. Time-off-in-lieu provisions in our EBA cover all out-of-hours work.
- Intra- and inter-state travel will be required. Applicants are expected to hold a current Victorian Drivers Licence.