

ENVIRONMENT VICTORIA ANNUAL REPORT 2012-13

THE POWER OF PEOPLE



We are one of Australia's leading environment groups, independent and not-for-profit.

We advocate for big, important and permanent changes to safeguard our environment and the future wellbeing of all Victorians.



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About this report

Environment Victoria produces an Annual Report describing our activities and performance over the reporting period. For the 2012-13 financial year we expanded our reporting to incorporate disclosures on our sustainability performance.

In striving for a sustainable planet, we are conscious of the economic, social and environmental impacts of our activities and committed to measuring our performance and minimising our environmental impact.

This report covers our activities for the 2012-13 financial year and discloses those activities of most interest to our key stakeholders, our financial performance and the direct sustainability impacts of our operations.

We have used the Global Reporting Initiative (GRI)'s G3 Sustainability Reporting Framework to assist us and have self-declared this report to be in accordance with Application Level C.

We welcome feedback regarding the content of this report and our activities generally. All correspondence can be directed to admin@environmentvictoria.org.au



ABOUT US

We are one of Australia's leading environment groups, independent and not-for-profit.

We advocate for big, important and permanent changes to safeguard our environment and the future wellbeing of all Victorians.

A healthy environment underpins the lives, health and wealth of all Victorians and safeguarding our environment is critical to our wellbeing. Right now we know that our environment is in serious trouble and, because of this, so are all Victorians.

We can restore our environment and secure a healthy future. Victoria can have a safe climate, healthy rivers and magnificent forests rich with wildlife as well as livable cities and communities. In making the necessary switch to clean energy, a green economy and zero waste we will also create exciting new sustainable jobs; modern, smart industries and a more prosperous, resilient future.

We all have a responsibility to act. Our choices today will determine the future for our environment and of all Victorians. Because the challenges we face are both urgent and large, our response must be too. That's why we advocate for big, important and permanent changes and help Victorians to do the same.

Our vision for Victoria

Our vision for Victoria in 2050 is that of a sustainable state where the climate is safe and stable, where natural assets have been restored and healthy ecosystems support our lives, and where every Victorian lives within the means of the one planet we share. Victorians are happy and healthy, enjoying a good quality of life in an incredible place to live.

Our goals for Victoria

Safe Climate

2050 The global climate is safe for all living things.

2020 Victoria has helped to avoid the most dangerous impacts of climate change by taking responsibility for its high levels of greenhouse gas emissions at the turn of the century and halving them by 2020.

Healthy Ecosystems

2050 Victoria's ecosystems are restored, healthy and sustainable.

2020 Victoria has halted the continued decline of its ecosystems and they are on the road to recovery.

One Planet Living

2050 Victorians live well and our ecological footprint is sustainable.

2020 Victoria's ecological footprint has been reduced by at least 25 percent.

Our values

- » **Courage** to always speak up for our environment
- » **Respect** for people and for nature
- » **Inclusivity and fairness** in the way that we work and the outcomes we seek
- » **Pride** in our environment and our work

Our operating model

Environment Victoria has a three-point approach to achieving our vision and goals

- **Shared solutions** - We work with others to develop bold solutions that rapidly transition Victoria to a sustainable future.
- **Empowerment** - We inspire people, governments and businesses to take action on environmental solutions through advocacy, education and empowerment.
- **Accountability** - We hold people of influence, governments and businesses to account for their decisions and actions through research, report cards, public commentary, thought leadership and showcasing best practice.



A MESSAGE FROM OUR PRESIDENT AND CEO

The last twelve months ushered in a new era for Environment Victoria's Board with the retirement of our long standing President Russell Fisher. We thank Russell for his ongoing commitment to our organisation and to improving environmental outcomes for us all. With Russell's departure, Elizabeth McKinnon stepped into the President role for much of the year. Unfortunately due to a change in Elizabeth's career commitments, she had to step down from the role. Amanda Nuttall has now taken over as President.

The last year presented many challenges for our environment. Sadly, we haven't seen this level of disregard for our environment by governments for a long time. Significant setbacks have included the previous federal government reneging on their promise to pay for the closure of Australia's dirtiest coal stations and the dismantling of climate action legislation by the state government. With the recent election of a Coalition government at the federal level, and considering their reckless environmental policies, we expect to face ongoing challenges over the next year.

However, whilst government is taking backward steps, Environment Victoria is taking many steps forward. We are proud to report that we are achieving results through our strong campaigns and strengthening our resolve to stand up for our environment and for all Victorians. After a decade of hard work, together with our colleagues we secured 3,200 billion litres of environmental flows for the Murray-Darling. We also achieved a major success with our Paid to Pollute campaign, securing reductions in fossil fuel subsidies and a commitment to reduce compensation to coal generators.

We've been working hard to mobilise people by expanding our reach into the community. We've invested in a growing network of volunteer campaigners to support our Reclaim Victoria's Environment campaign. This has resulted in a community of 700 new volunteers - people who care about our environment and are willing to speak up on its behalf. We're supporting these people to build their skills, power and leadership, and

harness the power of a grassroots movement. As part of the campaign we have collected over 11,000 signatures to date to demonstrate Victorians' commitment to safeguarding our environment.

We believe that people dedicated to reclaiming influence over environmental decision-making can and will change the actions of politicians, no matter which party governs. We remain committed to the vision and strategic direction outlined in our charter. We endeavor to achieve long-term outcomes and to drive change by campaigning for progressive policy transformation.

From an organisational perspective, we have been to strengthen our finances to support our long-term sustainability. We have seen the continued growth of our supporter base (up to 43,000) and evolved our fundraising model to enable secure and independent funds for the organisation.

Thank you to all our generous supporters and the Board, staff, and volunteers, all of whom have contributed to our ongoing success as an organisation. Environment Victoria is extremely proud and grateful for the efforts of our dedicated, talented and courageous team. Your support enables us to remain optimistic for the future and to continue working hard to safeguard and secure our environment.



Amanda Nuttall
President



Elizabeth McKinnon
Immediate Past President



Kelly O'Shanassy
CEO



OUR ACTIVITIES THIS YEAR

Our achievements at a glance

- ✓ Slashed \$4.1 billion in fossil fuel subsidies from federal budgets
- ✓ 3200 billion litres of water will be returned to the Murray-Darling river system
- ✓ 700 committed volunteers campaigning to Reclaim Victoria's Environment
- ✓ Delayed new allocation of coal and a coal export industry for Victoria
- ✓ Our vision for a water-savvy Melbourne using stormwater and recycled water instead of desalination plants and dams is now a reality
- ✓ Helping the most disadvantaged communities live sustainably

Find more information on these achievements in the following pages.



1 A SAFE CLIMATE

We advocate for, and help pioneer, the shift to zero emissions energy and an energy efficient economy.



2012-13 was an incredible year of highs and lows for our Safe Climate team. Our plans are ambitious and bold because the scale of the problem we are facing is immense. And our successes show that through people power we can achieve real change.

Paid to Pollute

Fossil fuel subsidies are one of the biggest barriers to fighting climate change. So we're leading a sustained national campaign to end fossil fuel subsidies in Australia.

We achieved an early win at the May 2013 federal budget with reductions in fossil fuel subsidies of \$1.1 billion. Environment Victoria created and led this alliance campaign with 84 organisations from across Australia, community actions across Victoria, and national actions at petrol stations to highlight polluter handouts in the lead up to the budget.

An announcement of further reductions in fossil fuel subsidies of \$3 billion was made when Prime Minister Rudd announced that the floating carbon price would be brought forward two years. This included a cut of \$770 million in compensation for brown coal generators, the issue on which Environment Victoria has led the campaign. The future of these commitments is uncertain under the Abbott Government.

No new coal

Our campaign to stop a new allocation of brown coal in Gippsland – the first step of a major new brown coal export industry for Victoria – continued to put pressure on the state government, and in December 2012 they decided to delay allocations for a second time.

We released the report *Undermined or Overburdened? Victoria's brown coal: an economic perspective*, highlighting the lack of economic rationale for new coal developments in Victoria.

We worked with local people who would be impacted by the allocations -- meeting with landholders and residents in the Latrobe Valley to inform them of the Victorian Government's plans and help them to understand their rights.

We made sure the Yallourn mine collapse(s) was made public to show exactly why new mines should never be dug.

The Environment Defenders' Office assisted with a legal challenge to access government documents related to the allocation process that were blocked through Freedom of Information.

A price on pollution

Australia's carbon price was introduced on 1 July 2012. The carbon price has already started to work alongside the renewable energy target. Together they are reducing greenhouse emissions and electricity demand.

We continue to spread the word about what a price on pollution is achieving, and we will work to defend a continued price on pollution under the Abbott Government.

Stopped HRL

We know we highlighted this wonderful success last year but on 27 July 2012 the nail was put in the HRL coffin when the federal government withdrew its \$100 million grant to the proposed coal plant.

This achievement is a great example of what a strong community campaign can achieve.

Replace Hazelwood

Environment Victoria successfully campaigned for the federal government to commit to retiring 2000 megawatts of Australia's most polluting coal-fired power as part of the carbon price package.

Unfortunately, in September 2012, the federal government walked away this commitment, dashing our hopes to have a clear closing date for Hazelwood.

This is a major campaign blow. As a consequence we developed the Paid to Pollute campaign to highlight the role carbon price compensation is playing in keeping our dirtiest power stations open.

Our Organising Strategy: Learning from the best

In October 2012 Environment Victoria supported our Safe Climate Campaigner Victoria McKenzie-McHarg to undertake a three month study tour to the USA, working with the Sierra Club on their Beyond Coal campaign. Victoria visited the campaigns in Seattle, Chicago, West Virginia and Washington DC, with a particular focus on learning about community organising techniques and strategies, and cross-organisational collaboration. This experience has enabled Environment Victoria to better integrate our new community organising work within the organisation's structure and strategy.



2 HEALTHY ECOSYSTEMS

We advocate for the restoration of our rivers and wetlands and the protection of Victoria's biodiversity.



The past year saw us reach an historic milestone in our longest-running campaign, and the emergence of a new direction for our work for healthy ecosystems. Here's a look at what we've achieved.

Save the Murray

After a decade of hard work, the historic Murray-Darling Basin Plan, which returns water to our over-stressed Murray River, was adopted by the Federal Parliament in November 2012.

Melbourne's Water Future

The state government released its Melbourne's Water Future strategy in July 2013. This strategy takes up many of the ideas proposed by Environment Victoria in 2008 in our report Water Security, Healthy Rivers.

Our Rivers, Our Lifeblood

Our Rivers, Our Lifeblood is an innovative web-based atlas of Victoria's rivers providing a readily accessible and concise summary of the state of our rivers and their conservation priorities – information that until now could not be accessed in one place.

We've begun work on the project, which brings together a wealth of information about rivers to inform and inspire. The research will be used to build our conservation agenda for 2014 and beyond.

We've continued to highlight the state government's poor performance on river health, particularly through our critique of their Waterway Management Strategy.

Melbourne's Water Future

The state government released its Melbourne's Water Future strategy in July 2013. This strategy takes up many of the ideas proposed by Environment Victoria in 2008 in our report Water Security, Healthy Rivers.

The report provides an alternative way to meet Melbourne's water needs by making better use of storm water and recycled water and integrating water planning to create a water sensitive city.

It just goes to show that campaigning for smart solutions for our waterways is a long game.





3 ONE PLANET LIVING

We advocate for a clean economy and clever forms of consumption that reduce our ecological footprint and secure our future wellbeing.

Our programs help communities understand their environmental impacts and reduce their water, energy, waste and greenhouse emissions. We've focused on helping communities that are most vulnerable to rising water and energy costs or who are marginalised for one reason or another.

One Million Homes Alliance

Environment Victoria is leading an alliance of groups to ensure that the state government delivers its commitment of upgrading Victoria's homes for water and energy efficiency and prioritises the retrofit of low-income homes.

The One Million Homes Alliance brings together diverse organisations representing hundreds of thousands of Victorians. The Alliance is committed to achieving environmental benefits and the alleviation of disadvantage through increasing the efficiency of Victorian homes to an average 5-star standard.

We met with the Planning Minister and senior bureaucrats to identify clear ways forward to meet the government's election commitment, and recommended a 20,000 homes pilot.

We ran a roundtable for government, business and the social sector to help answer the key questions raised by government on how to proceed with their 5-star homes commitment. And we produced a report outlining viable financial mechanisms, delivery models and international precedents for delivering large scale residential energy and water efficiency programs.

Sadly the state government has failed to make progress on their commitment.

The Future Economy Group

Environment Victoria and Sustainable Business Australia are collaborating with forward-thinking businesses to develop a new, sustainable business agenda for Victoria

For decades, the economy has had an exploitative relationship with our environment, using natural assets unsustainably and causing climate change, resource scarcity and ecosystem depletion. While these mega-trends are viewed as an environmental problem, they pose significant uncertainty for business and jobs.

A new business agenda will support the transformation of our economy to reduce carbon pollution and waste; restore natural assets such as land, water and forests; secure the state's economic strength and return value to Victorians.

This project has just started, so stay tuned!

Carlton Eco Neighbourhood

Carlton Eco-Neighbourhood is a community project, focused around the new six-star Carlton Housing Redevelopment on the Carlton Public Housing Estate.

In previous sustainable public housing estates built in Victoria, tenants were not always using the sustainability features properly. We've been working with the Department of Human Services, the City of Melbourne and the developers to show people how to use

the sustainability features and motivate them to do so by understanding the environmental and economic benefits.

Environment Victoria worked with ten community leaders who designed environmental education information that was translated into their own languages and spread among their neighbours, reaching 300 new tenants.

Home Planet

Emerging out of our successful Multicultural Leaders in Sustainability program, Home Planet partners with AMES to work with newly arrived migrant and refugee youth across Melbourne.

The five month long program has empowered over 90 participants to make their everyday lives more environmentally friendly and equipped them with skills to engage others around sustainability. Amongst their activities, participants ran multicultural environment expos in partnership with local councils, one of which was featured on SBS evening news.

North Melbourne Recycle Now

Most public housing estates across Victoria don't have recycling services. But several local Councils are working with the Department of Human Services to trial various recycling methods, with our help.

The City of Melbourne commissioned Environment Victoria to provide expertise in community engagement. We recruited and trained 18 local residents as Recycle Champions who engaged 210 households in North Melbourne housing estate.

The project was deemed successful, and evaluation found that over 50 tonnes of material from landfill is now being recycled each year.

Future powered families

In 2012 we were awarded a \$1.8 million federal government grant to deliver an energy-saving program with new families. This was through its Low Income Energy Efficiency Program.

Over the next three years, Future Powered Families will work with 5000 new parents, helping them to save energy at a time when most households' energy consumption increases significantly.

Workshops will be delivered to parents at parent group meetings and playgroups, and parent home assessors will be trained to deliver assessments to their networks.



Phill

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RECLAIM VICTORIA'S ENVIRONMENT

We advocate for the restoration of our rivers and wetlands and the protection of Victoria's biodiversity.

In 2011, after witnessing a slew of environmentally destructive actions by the new state government, we launched the Reclaim Victoria's Environment campaign to get our environment back on the political agenda of all major parties in the lead-up to the 2014 state election. This people-powered campaign is at the heart of our new community organising strategy which focuses deep campaigning in areas considered most important by politicians.

2012-13 was a big year for Reclaiming Victoria's Environment, with thousands of Victorians raising their voices to safeguard our environment and hundreds taking the campaign to the streets.

In July 2012 we released a report on the then Baillieu Government's poor environment track record and undertook a regional media tour, which generated significant media coverage and led to the state government releasing an environment policy (albeit a weak one) for the first time since their election. We also released our 'Enviowatch' report which tracks the state government's delivery, or otherwise, of its election promises.

Through our new organising program we have recruited more than 700 volunteers committed to spending a day per month on the campaign. The major focus of these volunteer campaigners is participating in campaign events, which harness the power of face-to-face conversations to inform, inspire and mobilise. These include doorknocking, street stalls, house meetings, picnics, letterboxing, phone banking and MP meetings. The number of campaign events has grown from three to four per month in late 2012 to 10 to 12 per month currently. We are also providing significant training and support for these volunteer campaigners and developing active volunteer leaders and local activist groups.

Through these outreach activities, 11,000 Victorians have signed a petition calling for a stop to the destruction and better protection for our environment.

Environment Victoria staff and volunteers met with a total of 34 state MPs as part of a 'lobbying blitz' in mid-2013.

None of this would be possible without the support of our donors who pledged support over three years for this campaign:

Reclaim Victoria's Environment Trustee Circle

Dr Elizabeth Xipell

Dennis & Fairlie Nassau

Rob Michael

Diana & Brian Snape AM

Melliadora Fund, Australian
Communities Foundation

The Dara Foundation

Earth Welfare Foundation



OUR CHALLENGES

It's been another tough year for our environment, and it looks set to get tougher under the policies of the new federal government. But our new strategies to make a difference for our environment mean that we're ready.

Influencing differently

We continue to see hard-won environmental policies, laws and commitments unraveled by governments that see our environment as a resource to exploit rather than an asset to use sustainably. Smart ideas and strong evidence has not been enough to change their minds, so we've turned to people power and the influence of business.

While we've been organising communities into powerhouses of activity through our Reclaim Victoria's Environment Campaign (page 14), we've also looked to the business community to create lasting change through The Future Economy Group program (page 12).

We know governments care about what communities and voters think, so we're making sure our environment is top of mind. Further, if the recent federal election taught us anything, it's that jobs and the economy are the biggest influencers of government policy. So we decided to impact economic policy. That's why we're working with business to identify the economic and employment risks from poor environmental policy, and the enormous benefits on offer through a new, sustainable business agenda.

Reducing our ecological footprint

Victoria's ecological footprint is three times bigger than the world average, largely due to our highly polluting energy supply, the way we produce and consume the food we eat and the goods and services we buy. As part of our One Planet Living campaign, we're working with RMIT to determine how Victoria's ecological footprint can be reduced by 25 percent by 2020 and the essential actions to achieve this. These actions will form part of a new campaign to help Victorians consume smarter and within the resources of the one planet we share.

Continuing to secure our finances

We've seen an incredible surge of support from our wonderful community of donors since the state government defunded us in 2011. We've maintained our income level but now receive 78 percent from individuals, trusts, foundations and other NGOs (see page 25). This means that not only are we able to keep delivering on the most important environmental issues, but we do so from a position of increased financial independence. And to continue going from strength to strength, we will need to maintain this amazing turnaround. In the next two years, we'll invest further to strengthen our financial security so that we can do even more to safeguard our environment.

OUR GOVERNANCE

Environment Victoria Incorporated (referred to in this document as Environment Victoria) is a not-for-profit incorporated association under the Associations Incorporation Act 1981 (Victoria) operating in Victoria, Australia. The principal activities of Environment Victoria are to safeguard Victoria's environment through advocacy and education. As of June 30, 2013 we had 42,900 supporters, 4665 donors and individual members and 70 group members.

The organisation is governed by a Board of Directors in line with the requirements of Environment Victoria's Rules of Incorporated Association. Directors are appointed by Environment Victoria members at the annual general meeting, and are members themselves. Directors serve for a minimum two year term and do not receive remuneration for their role but may receive out-of-pocket expenses.

Directors govern the organisation and retain ultimate authority over its management and delegate the day-to-day management to the Chief Executive Officer. The CEO's responsibilities are guided by a framework of direction, performance criteria and monitoring set by the Board. The process of evaluating the CEO is ongoing and the Board conducts an annual performance review of the CEO.

Environment Victoria is supported by the Environment Victoria Trust (the 'Trust') which is a tax-deductible gift recipient registered by the Australian Taxation Office and subject to the regulatory oversight of the Commonwealth Registrar of Environmental Organisations and the Australian National Charities and Not-for-profits Commission. The Trust is managed by Trustees appointed by the Board of Directors. Half the Trustees are Directors and half are independent skills-based appointments. The Trustees manage the Trust in accordance with the Trust Deed which requires that all donations received are used to support Environment Victoria's activities. As part of their responsibilities, the Trustees administer the Green Future Fund (page x).

Role of the Board

The Board's primary role is the good governance of Environment Victoria, including the development and monitoring of long-term directions and goals and the strategies and policies needed to achieve these goals. The Board also appoints and manages the CEO and ensures that the organisation complies with its contractual, statutory and legal obligations; remains financially viable and proactively manages risks. The Board regularly engages with employees via strategy planning sessions, events and meetings. The Board also invites senior staff to regularly present key information

to the Board and the Directors are always available to provide support and advice or receive feedback.

To meet our governance requirements, board membership is diverse and includes key competencies such as environmental policy and strategy, finance, legal, fundraising, strategy, audit, risk, communications and engagement. The Board regularly reviews the skills necessary to undertake its activities and undertakes a formal appraisal of its performance annually.

The Board operates sub-committees to investigate various issues and make recommendations to the Board. The Board currently operates four sub-committees, with membership consisting primarily of Directors with support from co-opted experts. The Board does not abrogate its responsibilities to sub-committee members.

Finance, Audit and Risk Committee

This committee assists the Board to fulfill its responsibilities for the financial reporting process, the system of internal controls, the audit process, the organisation's process for monitoring compliance with laws and regulations and codes of conduct and the organisation's process for recognising, identifying and dealing with risks.

Fundraising and Marketing Committee

This committee provides advice to the Board on strategies to enhance the reputation and capacity of Environment Victoria, and contributes to its long-term financial strength through leading the development of an effective revenue-raising strategy.

Governance Committee

This committee provides support to the Board with regard to processes, policies, systems and frameworks that help maximise the efficiency, effectiveness and quality of Environment Victoria and the Board.

Remuneration and Performance Committee

This committee leads the oversight, management and performance of the CEO.

DIRECTORS' REPORT

OUR DIRECTORS

Environment Victoria would like to thank Russell Fisher who retired from the Environment Victoria Board in 2012. Russell was Environment Victoria President for many years and his commitment, passion and strategic leadership transformed Environment Victoria into the effective and resilient organisation it is today.



Amanda Nuttall



Robyn Murphy



Elizabeth McKinnon



Dieter Schadt



Simone Zmood



Hugh Wareham



Sue Noy



Alison Rowe



Joan Staples



Carl Young

Amanda Nuttall, President and Chair of the Governance Committee

Amanda works as a sustainability advisor for Net Balance specialising in environmental and climate change management and sustainability strategy, reporting and assurance. She holds a Master of Environment, Graduate Certificate in Development Studies and a Bachelor of Business. Amanda joined the Board in September 2008.

Elizabeth McKinnon, Immediate Past President

Elizabeth is an experienced environmental lawyer, with a specialisation in public interest litigation and environmental policy and law reform. She has degrees in Law and Environmental Science. Most recently, she spent nearly six years as a solicitor at the Environment Defenders Office, providing legal services to community and conservation groups. She has recently started a new role as General Counsel at the Australian Conservation Foundation. Elizabeth joined the Board in September 2008.

Dieter Schadt, Secretary

Dieter is the General Manager Pricing at NBN Co Ltd and has a broad professional background working with research in nonlinear optics, optical communications engineering, finance and economics. Dieter previously held a range of senior positions in telecommunications and consulting. He holds a PhD in Physics, a Diplom Ingenieur in Electrical Engineering, a Grad Dip in International Business, a Grad Dip in Quality Management, and is a Graduate of the Company Director Course at the AICD. Dieter joined the Board in September 2011.

Robyn Murphy, Chair of the Remuneration and Performance Committee

Robyn has a background in business and financial analysis, planning and reporting, strategy development and the valuation of intangible assets based upon economic worth. She has prior experience in corporate advisory, influencing government policy, operations general management and not-for-profit governance. Robyn joined the Board in September 2010.

Simone Zmood, Chair of the Finance, Audit and Risk Committee and Trustee

Simone has two decades of management consulting experience providing high-level strategic advice to multinationals, ASX200 companies, government-owned corporations, start-ups and not-for-profits across a range of areas encompassing strategy development, market positioning, business planning, operational improvement, portfolio analysis and performance management. Simone joined the Board in September 2010.

Sue Noy, Chair of the Fundraising and Engagement Committee

Sue is an academic teaching and researching sustainability education at Deakin University. She also works with the health sector to encourage health professionals to incorporate sustainability thinking into their work. Sue has a social sciences background with expertise in sustainability, behaviour change, strategic planning and communications. Sue joined the Board in September 2005.

Hugh Wareham, Trustee

Hugh is the Director and Founder of Sustainable Procurement Services. Hugh's past roles include the Interim CEO of Beyond Zero Emissions, CEO of ECO-Buy, the Deputy to Victoria's Commissioner for Environmental Sustainability as well as a number of senior positions for the UK Environment Agency. Hugh has an Honours Degree in Marine Biology and a Masters Degree in Applied Fish Biology. Hugh joined the Board in September 2010.

Alison Rowe

Alison is a global sustainability leader responsible for the sustainability strategy for a large technology firm; ensuring the sustainability needs of clients are met through solutions and services. Alison describes herself as a passionate optimist. She believes that organisations, people and technology have the ability to find solutions to help combat climate change impacts. Alison joined the Board in September 2011.

Carl Young

Carl is a professional fundraiser with more than 15 years experience at some of Australia's leading charities, including World Vision and The Heart Foundation. Specialist areas include Bequests, Direct Marketing and Major Gifts. Carl holds a degree in Business and Finance and is currently the Fundraising Director at the Peter MacCallum Cancer Foundation. Carl joined the Board in October 2012.

Joan Staples

Joan is an academic whose publications focus on the democratic role of non-government organisations, their relationship with government, and what constitutes effective public advocacy for social change. Her academic work is informed by her career in policy and advocacy across a range of NGO sectors – environment, indigenous affairs, international development, consumers, and social services. Joan joined the Board in October 2012.

MEETING ATTENDANCE

The Board must meet at least four times a year but typically meets each month except December. Directors commit to a minimum of 12 hours a month including Board and committee meetings and an annual strategic planning process.

Meetings attended	Board	Finance, Audit & Risk Committee	Fundraising & Marketing Committee	Governance Committee	Remuneration & Performance Committee	Trust
Elizabeth McKinnon	9/10	-	-	6/6	2/3	3/5
Sue Noy	8/10	-	5/5	-	-	-
Amanda Nuttall	9/10	-	-	6/6	-	-
Hugh Wareham	8/10	-	-	-	2/3	5/5
Simone Zmood	8/10	5/5	-	-	-	4/5
Robyn Murphy	9/10	5/5	-	-	3/3	-
Alison Rowe	6/10	-	2/2	-	-	-
Dieter Schadt	8/10	-	-	6/6	-	-
Joan Staples	5/7	-	1/3	-	-	-
Carl Young	7/7	-	3/3	-	-	-
Russell Fisher	2/3	-	-	-	-	-
David Osborn*	-	-	-	-	-	5/5
Rob Brown*	-	-	-	-	-	5/5
Sue Norman*	-	-	-	-	-	3/5
Peter Carey#	-	5/5	-	-	-	-
Ernestine Razario#	-	3/5	-	-	-	-
Isobel Michael+	-	-	5/5	-	-	-
Amanda Stevens^	-	-	-	1/2	-	-

* Trustee of the Environment Victoria Trust

co-opted expert to the Finance, Audit and Risk Committee

+ co-opted expert to the Fundraising and Marketing Committee

^co-opted expert to the Governance Committee



ADHERENCE TO REGULATIONS

Environment Victoria's activities are subject to a number of regulations under Commonwealth and state law. These regulations include those associated with the proper governance of the organisation's management, finances, fundraising and safety. We have met these regulations throughout the year.

Signed in accordance with the resolution of the Board of Directors:



Amanda Nuttall
President

OUR FINANCIAL PERFORMANCE

2012-13 was another good year for Environment Victoria's financial security and independence. After the state government withdrew around \$1 million in funding from our community education and sustainability programs in 2011, we anticipated a difficult financial period. However our donors rallied behind us and with their incredible support, we've replaced the lost state funds and increased our financial independence.

We'd like to thank our wonderful donors for their support over the past year. It is their generosity and dedication that has ensured our organisation continues our effective work to safeguard our environment.



ENVIRONMENT VICTORIA

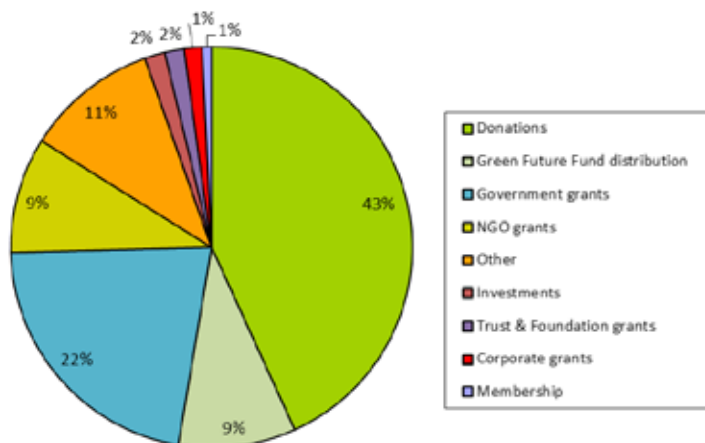
Environment Victoria's total income and expenses for the year were each \$1.9 million. The final result was a minor loss of \$148.

In 2011-12 our fundraising income increased by an incredible 96 percent from the previous year. This rapid growth was not repeatable in 2012-13, but we did maintain our fundraising income levels and received over \$1 million in donations. Environment Victoria will need to

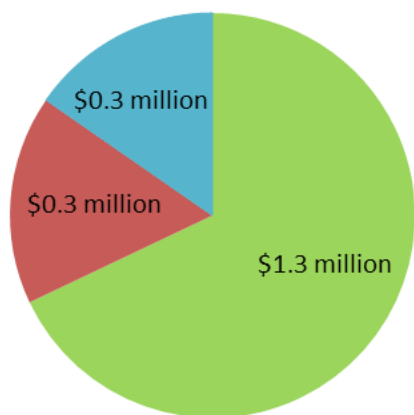
continue to invest in fundraising to secure independent funds for our critically important campaigns.

\$1.3 million of our income was spent on our environment campaigning and programs, \$0.3 million was invested in raising funds and \$0.3 million spent on essential administration and organisational leadership. According to the Good Giving Guide, our expenditure on fundraising and administration is low by compared to many other environment organisations, allowing us to spend our income on achieving environmental outcomes.

Total income \$1,947,209



Total expenditure \$1,947,357



ENVIRONMENT VICTORIA TRUST

Donations to the Trust combined with the annual distribution from the Green Future Fund (see page x), resulted in a total of \$1.02 million being transferred to Environment Victoria in 2012-13 to support our critical activities.

The Trust has equity of just over \$2.2 million, largely comprising donations made to the Green Future Fund which, with associated income, will be paid to Environment Victoria in future years. The equity in the Trust and the Green Future Fund in any specific year is a function of a number of factors including increases or decreases in the market value of investments, investment income, donations to the Green Future Fund and the annual distribution from the fund to Environment Victoria. In 2012-13 equity was higher than in 2011-12, due largely to the good performance of the Green Future Fund investments.

THE GREEN FUTURE FUND

Our environmental challenges won't be solved overnight, so we need to make sure we're here for many years to come. That's exactly what the Green Future Fund does. It provides a long-term investment plan to safeguard Victoria's environment by accepting donations and bequests today and investing them for the future.

Donations to the Green Future Fund are ethically invested and used over 20 years to generate reliable income for Environment Victoria to create a greener future and secure our financial independence. An annual distribution is made to Environment Victoria each year.

Our goal for the Green Future Fund is to raise \$6.5 million by 2015, generating approximately \$0.5 million annually for our activities.

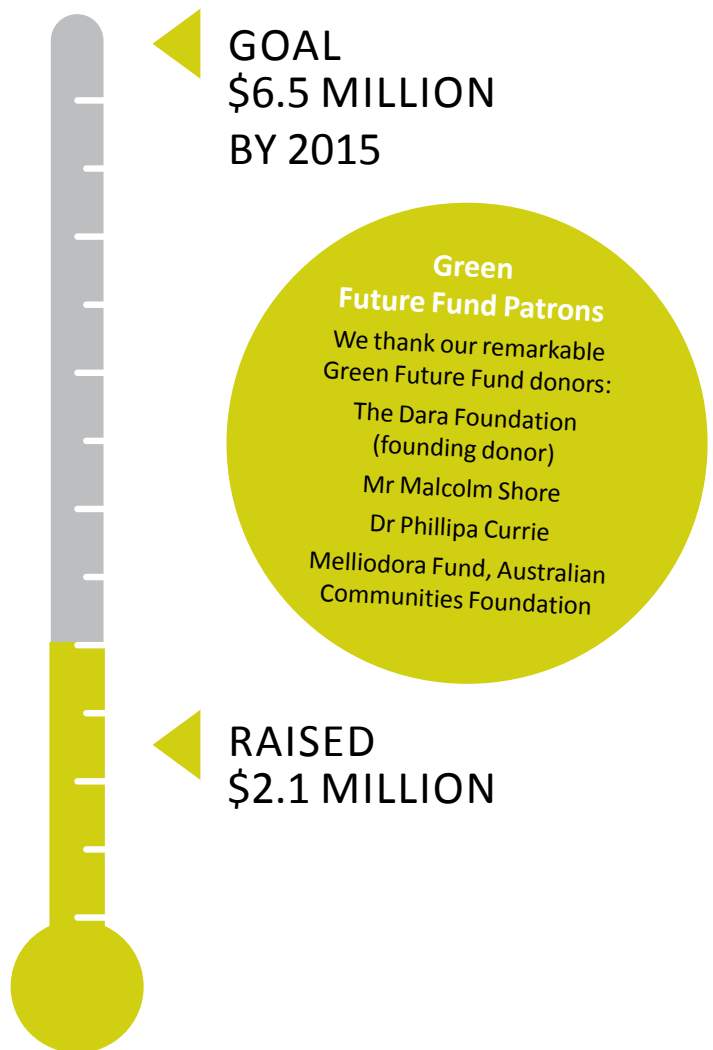
Since its launch in 2010, the Green Future Fund has received \$2.1 million in donations and 20 people have pledged bequests to the Fund through their Will. \$0.5 million has been distributed to support Environment Victoria activities.

In 2012-13, a significant gift was provided to the fund by Mr Malcolm Shore, along with four new pledged bequests. Environment Victoria would like to thank Mr Shore for his second generous gift to the fund.

An annual distribution of \$184,235 was distributed to Environment Victoria in 2012-13 from the fund and at June 30, the fund's equity was \$2.1 million.

The Green Future Fund is managed by the Trustees of the Environment Victoria Trust and invested with two fiduciary investment managers, ANZ Trustees and Equity Trustees. The donations are invested to support cash distribution to Environment Victoria over a twenty year period. Trustees monitor the performance of investment managers using appropriate benchmarks and were satisfied with their performance in 2012-13.

The Trustees and investment managers operate under an ethical investment overlay and Trustees monitor ongoing compliance with that ethical overlay.



OUR FINANCIAL FUTURE

In 2009 we started a five-year transition towards financial independence. Our aim was to achieve at least 75 percent of our funding from non-government sources. This was a fairly ambitious goal considering we started with 25 percent of our funds being from independent sources and 75 percent from governments.

In 2012-13 only 22 percent of our funding came from governments. This funding was provided to deliver sustainable living and community education programs. \$1.4 million or 78 percent came from independent sources.

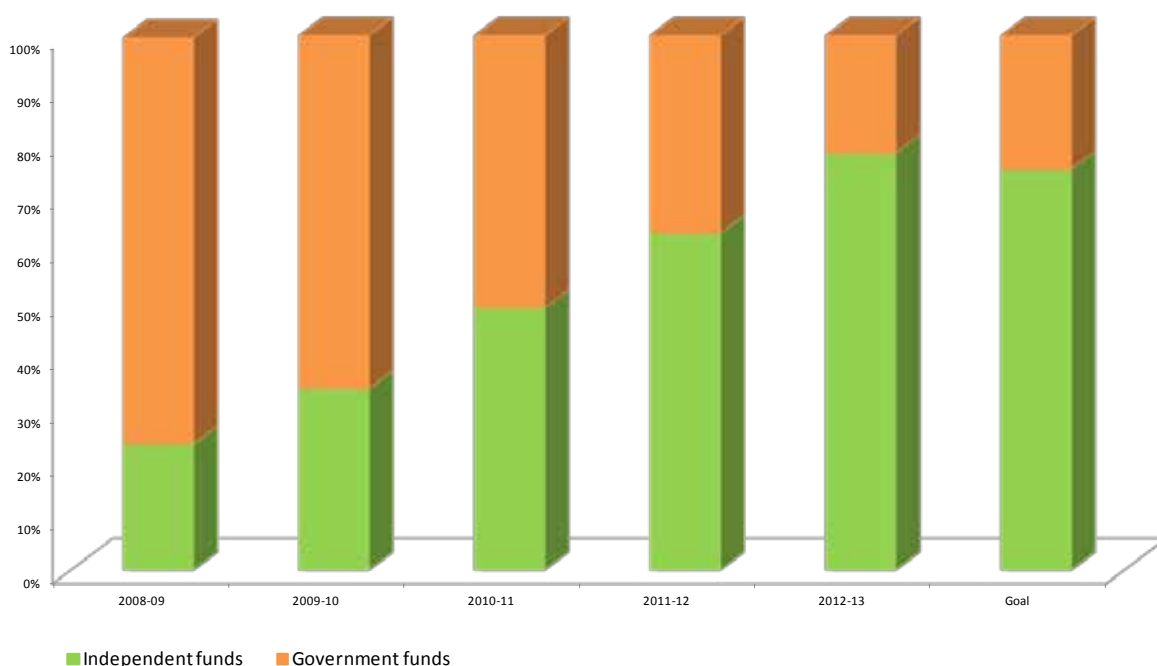
As a result of our forward-thinking fundraising strategy and thanks to the amazing generosity of our donors we achieved our goal and our financial independence.

Environment Victoria now has \$0.6 million in members' reserves and \$2.1 million in the Green Future Fund.

2013-14 will be another year of building our independent funding from donors and remaining vigilant in seeking new funding sources. And with the unwavering support of our donors, we are confident we will secure our financial future.

Our main focus to boost independent funds will be to rapidly build the number of people who donate to Environment Victoria each month via an automated giving process called regular giving. We'll also continue to rapidly build our supporter base to grow our pool of donors.

Our transition to financial independence



The following is a summary of the financial statements for Environment Victoria and the Environment Victoria Trust. The full financial statements are available on Environment Victoria's website.

Environment Victoria Inc.

Reg No. A6023822M

Statement by Members of the Board

The Board has determined that Environment Victoria Inc. is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the financial report as set out on page 2 to 10:

1. Presents a true and fair view of the financial position of Environment Victoria Inc. as at the 30 June 2013 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe Environment Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed on and behalf of the Board by:



Amanda Nuttall
President



Sifone Zmood
Chair, Finance, Audit and Risk Committee

Dated at Melbourne this 11th day of October 2013

Environment Victoria Inc.

Reg No. A0023095M

Statement of Profit or Loss**For the Year Ended 30 June 2013**

	Note	2013 \$	2012 \$
Income			
Revenue - GVESH0	8	77,000	127,000
Revenue - Other	2	1,870,209	1,849,900
		<u>1,947,209</u>	<u>1,976,900</u>
Expenditure			
Advertising and promotion		53,684	48,840
Affiliations and subscriptions		6,411	8,459
Audit fees		11,400	8,750
Bank charges		3,708	4,548
Depreciation expense		18,737	20,491
Employee benefits expense		1,163,661	1,177,327
Insurance expense		19,885	19,459
Equipment lease		4,050	2,447
Other expenses		33,648	41,514
Postage		43,511	47,015
Printing stationery and publications		68,221	62,091
Rent and outgoings		140,193	140,693
Research and consultancies		200,174	199,834
Retrofit items		64,727	24,116
Telephone and fax		14,166	16,747
Travel and accommodation		20,952	19,814
Utilities		4,596	5,038
Website expenses		30,636	16,307
Workshops and meeting expenses		44,997	45,430
		<u>1,947,357</u>	<u>1,908,920</u>
Income tax expense	1(f)	-	-
Profit / (loss) after income tax		(148)	67,980
Retained profits at the beginning of the financial year		599,949	531,969
Retained profits at the end of the financial year		<u>599,801</u>	<u>599,949</u>

The accompanying notes form part of these financial statements.

Environment Victoria Inc.

Reg No. A0023095M

Assets and Liabilities Statement

30 June 2013

	Note	2013 \$	2012 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	440,708	647,242
Short-term deposits		369,141	354,132
Deposits	5	22,687	22,687
Trade receivables	5	214,970	167,585
Sundry receivables	5	19,053	-
Prepayments		9,215	12,798
TOTAL CURRENT ASSETS		1,075,774	1,204,444
NON-CURRENT ASSETS			
Plant and equipment	6	15,836	31,994
Investments	7	119,311	98,852
TOTAL NON-CURRENT ASSETS		135,147	130,846
TOTAL ASSETS		1,210,921	1,335,290
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables		172,434	186,899
Employee provisions		133,329	97,553
Grants received in advance		269,229	435,220
TOTAL CURRENT LIABILITIES		574,992	719,672
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		574,992	719,672
NET ASSETS		635,929	615,618
MEMBERS' FUNDS			
Investment revaluation reserve	7	36,128	15,669
Retained profits		599,801	599,949
TOTAL MEMBERS' EQUITY		635,929	615,618

Environment Victoria Inc.

Reg No. A0023095M

Statement of Changes in Equity
For the Year Ended 30 June 2013

	Retained Earnings	Investment Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2011	531,969	22,338	554,307
Investment revaluation decrement	-	(6,669)	(6,669)
Profit for the year	67,980	-	67,980
Balance at 30 June 2012	599,949	15,669	615,618

	Retained Earnings	Investment Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2012	599,949	15,669	615,618
Investment revaluation increment	-	20,459	20,459
Loss for the year	(148)	-	(148)
Balance at 30 June 2013	599,801	36,128	635,929

Environment Victoria Inc.

Reg No. A0023095M

**Statement of Cash Flows
For the Year Ended 30 June 2013**

	2013	2012
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	1,682,802	1,774,781
Payments to suppliers and employees	(1,903,727)	(1,693,046)
Interest received	31,978	37,479
Net cash provided by / (used in) operating activities	4 (188,947)	119,214
CASH FLOWS FROM INVESTING ACTIVITIES:		
Investment in term deposit	(15,009)	(18,254)
Purchase of plant and equipment	(2,578)	(9,459)
Net cash used by investing activities	(17,587)	(27,713)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net cash used by financing activities	-	-
Net increase / (decrease) in cash and cash equivalents held	(206,534)	91,501
Cash and cash equivalents at beginning of financial year	647,242	555,741
Cash and cash equivalents at end of financial year	3 440,708	647,242

The accompanying notes form part of these financial statements.



Hayes Knight Audit
Chartered accountants - your partners in success

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Email: info@hayesknightsaudit.com.au

www.hayesknight.com.au

Registered Audit Company 251963

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENVIRONMENT VICTORIA INC

We have audited the accompanying financial report, being a special purpose financial report, of Environment Victoria Inc (the association), which comprises the statement of assets and liabilities as at 30 June 2013, the statement of profit or loss, statement of changes in equity and statement of cash flows for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the board.

Committee's Responsibility for the Financial Report

The board of Environment Victoria Inc is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Reform Act 2012 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Associated Offices | Adelaide | Auckland | Brisbane | Darwin | Melbourne | Perth | Sydney

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
ENVIRONMENT VICTORIA INC (Continued)**

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Environment Victoria Inc as at 30 June 2013 and its financial performance for the period then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Reform Act 2012.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. This financial report has been prepared to assist Environment Victoria Inc to meet the requirements of the Associations Incorporation Reform Act 2012. As a result, the financial report may not be suitable for another purpose.

Hayes Knight Audit

**Hayes Knight Audit Pty Ltd
Melbourne**

Andrew Wehrens

**Andrew Wehrens FCA
Director**

Dated this *15th* day of October 2013



Environment Victoria Trust

Statement of Receipts and Payments
 For the Year Ended 30 June 2013

	2013	2012
	\$	\$
Receipts		
Donations	571,788	683,052
Green Future Fund donations	25,000	51,100
Green Future Fund Income	373,688	263,322
Interest received	208	703
Total receipts	<u>970,683</u>	<u>998,178</u>
Payments		
Fees	32,191	28,604
Green Future Fund Transfers to Environment Victoria	184,265	189,034
Consultancy	3,500	-
Donation Transfers to Environment Victoria	840,482	861,849
Total payments	<u>1,060,438</u>	<u>1,079,487</u>
Deficit in trust	<u>(89,754)</u>	<u>(81,310)</u>
Opening retained income	2,045,202	2,126,511
Closing retained income	<u>1,995,547</u>	<u>2,045,202</u>

Environment Victoria Trust

Statement of Financial Position

30 June 2013

	Note	2013 \$	2012 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	64,071	157,073
Franking credits		32,538	25,420
Income accrual		22,318	26,355
Green Future Fund	3	2,097,060	1,797,081
TOTAL CURRENT ASSETS		2,215,987	2,005,929
NON-CURRENT ASSETS			
TOTAL ASSETS		2,215,987	2,005,929
LIABILITIES			
TOTAL LIABILITIES			
		-	-
NET ASSETS		2,215,987	2,005,929
EQUITY			
Settlement capital		100	100
Reserves		260,439	(39,372)
Retained Earnings		1,955,448	2,045,201
TOTAL EQUITY		2,215,987	2,005,929

Environment Victoria Trust

Trustees' Declaration

The Trustees declare that the Trust is not a reporting entity and that the special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the trustee company declare that:

1. The financial statements and notes, as set out on pages 1 to 3, present fairly the Trust's financial position as at 30 June 2013 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the Trustees' opinion, there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Trustees.

Trustee 

 David Osborn

Trustee 

 Elizabeth McKinnon

Dated 11th October 2013



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www.hayesknightsaudit.com.au
Registered Audit Company 295619

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE ENVIRONMENT VICTORIA TRUST

We have audited the accompanying financial report, being a special purpose financial report, of the Environment Victoria Trust (the trust), which comprises the trustees' declaration, the statement of financial position as at 30 June 2013, the statement of receipts and payments for the year then ended, a summary of significant accounting policies and other explanatory notes.

Trustee's Responsibility for the Financial Report

The trustees of the trust are responsible for the preparation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the trust deed. The trustees' responsibilities also includes such internal controls as the trustees determine are necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the trust's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the trust's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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**INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF THE
ENVIRONMENT VICTORIA TRUST (continued)**

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the financial statements presents fairly, in all material aspects, the financial position of the Environment Victoria Trust as at 30 June, 2013 and its financial performance and receipts and payments for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. This financial report has been prepared to assist the trustees of the Environment Victoria Trust to meet their requirements under the trust deed. As a result, the financial report may not be suitable for another purpose.

Hayes Knight Audit

**Hayes Knight Audit Pty Ltd
Melbourne**

A. Wehrens

**Andrew Wehrens FCA
Director**

Dated this 15th day of October 2013



WALKING THE TALK

We strive to meet the same environmental, ethical and labour standards that we demand of others.

ENVIRONMENTAL REPORT

Indicator	11/12 consumption	12/13 consumption
Energy		
• Renewable	19,196 kw/h	16,836 kw/h
• Coal-fired	0 kw/h	0 kw/h
Water		
• Mains	56,774 litres	65,818 litres
• Rainwater	36,838 litres	35,455 litres
Transport		
• Flights	14,192 km	46,873 km (<i>see note 5</i>)
• Car	5,155 km	2,390 km
Materials and Waste		
• Landfill	104 kg	156 kg (<i>see note 6</i>)
• Co-mingled recycled	113 kg	94 kg
• Composted	165 kg	182 kg
• Paper recycled	451 kg	391 kg

Methodology and comments

- This report covers our operations at our leased office based in the 60L green building at Level 2, 60 Leicester Street, Carlton. We have no other office buildings and no car fleet.
- Energy and Water usage was determined through the usage for the building at 60 Leicester Street Carlton Australia, and calculating Environment Victoria's share based on our occupancy space (m²).
- We emit no greenhouse pollution from our energy use as it is generated at our premises through rooftop solar panels or purchased from 100 percent accredited renewable energy sources
- We limit the use of mains water by the capture, treatment and use of rainwater, which is of course climate dependent. Mains water use in 2012-13 increased because of higher building occupancy.
- Transport impacts were measured by recording all flights and car hire kilometers throughout the year. Our flights were significantly higher this year due to an international study tour undertaken by one of our staff members. We offset all emissions from transport.
- Waste was measured through a waste measurement over a two week period, extrapolated over the year. We compost our organic waste and separate and recycle waste materials, minimising waste to landfill. Waste to landfill did increase in 2012-13 due to the increase in members and volunteer events we've hosted at our office. We use 100 percent post-consumer recycled paper for all our printing and we recycle paper and newspapers used on-site.

SUPPORTING OUR PEOPLE

As of June 30, 2013 we had 10 Board members, 17 permanent employees and 2 contract employees working in Melbourne. In total, we had 14.7 full-time equivalent staff.

All employees except the CEO are covered by a Certified Agreement that provides for competitive salaries and family-friendly work practices including flexible working hours, ability to work from home and generous carer's leave arrangements. The CEO is also covered by a performance-based, fixed-term contract.

Environment Victoria provides networking and learning opportunities for our staff to develop their knowledge, skills and capacity. In 2012-13 this included attendance at critical conferences and formal training in environmental education and media presentation. It also included a study tour to the USA for one of our staff members to develop the organisation's skills and knowledge in coal campaigning and community organising. All staff members undergo annual planning and performance reviews.

The safety of our staff, volunteers and contractors is a high priority for the Board and during the year we experienced no safety incidents.

	Staff	Board
Number	19	10
FTE	14.7	-
Female	63%	70%
Male	37%	30%
Age		
18-30	21%	-
31-40	47%	
41-50	16%	
over 50	16%	
Covered by Certified Agreement	95%	-
Turnover of permanent staff	6%	-



ETHICAL MONEY REPORT

Our Corporate Partnerships Policy requires us to screen potential corporate partners to assess if their activities and operations are compatible with our vision, values and goals. We do not accept funds from organisations that have a poor environmental, social or ethical record or whose operations impact negatively on our environment or community.

Our Investment Policy requires us to screen all potential organisations we may invest in. We've developed an ethical overlay for our investments that excludes organisations with a poor environmental record or whose operations impact negatively on our environment or community. The Environment Victoria Trustees review the Green Future Fund investments quarterly to ensure that they continue to meet our ethical overlay.

LISTENING TO AND INFORMING OUR STAKEHOLDERS

We make sure we uphold clear communications with our key stakeholders and are committed to maintaining an open and transparent relationship with them all. This helps us establish our strategies and priorities, and has also informed the content of this report.

The following table outlines the key stakeholder groups with whom we engage regularly and the issues that are important to them.

Stakeholder	Interests	Engagement methods
Members, donors & supporters	Environmental problems and solutions and our priorities, campaigns and programs; Our effectiveness, governance and financial performance	Surveys, direct discussions, events, rallies, regular bulletins, our bi-annual newsletter, quarterly letters outlining environmental issues, briefings and meetings, public events and through our website and social media
Our partners	Shared projects	Meetings, briefings, public forums and joint project planning delivery and evaluation
Government	Environmental problems and solutions	Surveys, meetings and briefings
Business	Environmental problems and solutions	Surveys, meetings and briefings
Board	Effective and inspiring environmental campaigns and programs, governance and strategy, financial performance, supporting our staff and safety	Board and Committee meetings, strategy planning days
Employees	Effective and inspiring environmental campaigns and programs, financial performance, safe and enjoyable working environment	Staff and team meetings and strategy planning days

THANK YOU

OUR DONORS

We would like to thank the thousands of Victorians who donated to Environment Victoria in 2012-13 and helped safeguard Victoria's environment. Your gift helped to stop coal exports and new coal mines, to provide water to the mighty Murray River and to build a brighter future for Victorians. Your generosity is outstanding. Your commitment is inspiring. And the difference you are making will be felt by many.

OUR CORPORATE SUPPORTERS

Thank you to the sustainable businesses that invested in our programs in 2012-13.



bankmecu is a customer owned bank offering banking products and services that support customers to achieve their financial goals while creating stronger communities and a healthier environment. bankmecu supported the One Million Homes Alliance.



Australian Ethical is a financial services company with a difference. It offers high conviction ethical superannuation and managed investments to clients interested in making money and making the world a better place. Australian Ethical sponsored HomePlanet and Switch to Ethical Money Week.

OUR PHILANTHROPIC SUPPORTERS

Thank you to the trusts, foundations and organisations that financially supported our programs in 2012-13.



AMES is the largest provider of English language and Settlement services to refugees and newly arrived migrants in Victoria. AMES funded and is a key delivery partner for HomePlanet.



The Australian Communities Foundation offers individuals, families, groups, corporations and not-for-profit organisations an easy and satisfying way of giving something of real value back to the community that they care about by establishing philanthropic funds under Foundation. The Foundation supports our Reclaim Victoria's Environment campaign and the Paid to Pollute campaign.



The Helen Macpherson Smith Trust provides grants to benefit and improve the lives of the people of Victoria. The Trust supports the Our Rivers Our Lifeblood project



The Lord Mayor's Charitable Foundation provides grants to eligible organisations for innovative programs that work to increase life opportunities, promote social inclusion and improve quality of life. The Lord Mayor's Charitable Foundation supported HomePlanet.



The Sunrise Project supports and empowers Australian communities to protect our land, water, community health and the global climate from the negative impacts of the fossil fuel industry, and to hasten the inevitable shift to an efficient, renewable energy economy. The Project supports our Paid to Pollute and No New Coal campaigns.



The Mullum Trust supports projects which have significant ongoing or catalytic environmental outcomes, with a focus on environment, animal welfare and wildlife and conservation and heritage. The Mullum Trust supported our Reclaim Victoria's Environment campaign.

OUR GOVERNMENT FINANCIAL SUPPORTERS

Thank you to the Australian Government which supports the Future Powered Families program through the Department of Industry. Our Multicultural Climate Action project was supported by the Department of Climate Change and Energy Efficiency, and our community education work through the Grants for Voluntary Environment, Heritage and Sustainability Organisations.

Thank you to the Victorian Government which supported the Carlton Eco Neighbourhood through the Department of Human Services.

We would like to thank the City of Melbourne for supporting Carlton Eco Neighbourhood and the North Melbourne Recycling Project.

OUR PARTNERS: THANK YOU TO OUR PROGRAM DELIVERY PARTNERS

- Alevi Community Council
- Alternative Technology Association
- AMES
- Arabic Welfare Inc
- AusCopy
- Australian Conservation Foundation
- Bluefish
- Bob Burton
- BioRegional
- Brimbank City Council
- Brotherhood of St Laurence
- Carlton Housing Consortium
- Carlton Local Agencies Network
- Climate Action Network Australia
- City of Melbourne
- City of Yarra
- City West Water
- Climate Action Network Australia
- Climate Institute
- Collingwood Neighbourhood House
- Consumer Utilities Advocacy Centre
- Consumers Advocacy Panel
- Darebin City Council
- Department of Human Services
- Doctors for the Environment
- EcoMaster
- Environmental Defenders Office
- Environmental Farmers Network
- Flemington Neighbourhood Renewal
- Friends of the Earth
- Gippsland Climate Change Network
- Goodling Web Design and Development
- Goulburn Valley Environment Group
- Greenpeace
- Hepburn Wind
- Hume City Council
- Independent Outdoor Media
- Inland Rivers network
- Islamic Council of Victoria
- Kildonan
- Kurnai College
- Locals into Victoria's Environment
- Meadow Heights Community Centre
- Michael Alexander
- Migrant Information Centre
- Melbourne Transport Forum
- Mildura Rural City Council
- Moonee Valley City Council
- Moreland Energy Foundation
- New Hope Foundation
- North Melbourne Language and Learning Centre
- Oxfam
- Print Bound
- Probus Ladies
- Public Transport Users Assoc.
- Quang Minh Temple
- RAMP consulting
- Sikh Council of Australia
- Sikh Interfaith Council of Victoria
- Stop HRL Collective
- Sustainable Living Foundation
- Sunraysia Mallee Ethnic Communities
- Swinburne University
- Uniting Church of Australia
- Victorian Arabic Social Services
- Victorian Climate Action Centre
- Victorian Climate Action Groups
- Victorian Council of Social Services
- Victorian Local Government Association
- Victorian National Parks Association
- Vietnamese Welfare Resource Centre
- Volunteering Western Victoria
- The Wilderness Society
- World Vision
- Yarra Valley Water

THANK YOU TO OUR REGULAR VOLUNTEERS

We estimate that our volunteers provided over 3000 hours of invaluable service to Environment Victoria in 2012-13. We could not get by without them so we thank them from the bottom of our hearts.

Our volunteers

Anne Martinelli	Freya Scully	Laura Knight	Sarah Bowe
Barbara Fraser	Gabby Fakhri	Les Smith	Sue Williams
Bec Mercer	Hamish Fawns	Lina Hassan	Steve Pollard
Benita Auterinen	Helen Collins	Linda Rowe	Sultan Cinar
Bob Michael	Ian Penrose	Lynne Holroyd	Surmeli Aydogan
Bronwyn Plarre	Ivano Cascone	Mal Brown	Suzan Saka
Cameron Steele	Janet Gellie	Melissa Howard	Richard Whatley
Catheryn Thompson	James Williams	Mesko Ayouz	Tim Curmi
Christy Arnott	Jo Tenner	Michael Alexander	Wayne Heywood
Cindy O'Connor	Joan Selby-Smith	Neil Barter	Xiaomei Tan
Cassie Mealey	John Egan	Nic Gordon	Zahy Zaibak
Danny Venzin	John Knox	Polly Hughes	
Emma Stott-Thorton	Kaye Cleary	Peter Flanagan	
Eleanor Villani	Lakshmi Venugopal	Robyn Erwin	
Fran Henry	Lance Lessels	Samia Mikhai	

Lastly, we wouldn't have achieved anything for our environment without our dedicated staff. They work tirelessly for the environment and they never, ever give up, even when the going gets tough. We thank them for their incredible leadership and work.

Our Staff

Chief Executive Officer: Kelly O'Shanassy

Campaigns & communications: Mark Wakeham, Victoria McKenzie-McHarg, Juliet LeFeuvre, Mick Power, Alex Merory, Tom Hartney

Sustainable Living: Michele Burton, Nina Bailey, Charlie Davie, Eva Gaita, Katerina Gaita and Domenica Settle

Fundraising: Amber Sprunt and Justin Butler

Administration: Ivan Kolker, Helen Vine, Tony Cox, Keran Fegan and Cate Hoyle

GRI G3 CONTENT INDEX

STANDARD DISCLOSURES PART I: Profile Disclosures

Report fully on the below selection or profile disclosures or provide a reason for omission

Profile Disclosure	Description	Reported	Cross-reference/Direct answer
1. Strategy and Analysis			
1.1	Statement from the most senior decision-maker of the organization.	Fully	A message from our President and CEO, p.6
2. Organizational Profile			
2.1	Name of the organization.	Fully	Governance, p.17
2.2	Primary brands, products, and/or services.	Fully	Governance, p.17
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	Governance, p.17
2.4	Location of organization's headquarters.	Fully	Governance, p.17
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	Governance, p.17
2.6	Nature of ownership and legal form.	Fully	Governance, p.17
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	Governance, p.17
2.8	Scale of the reporting organization.	Fully	Governance, p.17
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	CEO Message, p.6
2.10	Awards received in the reporting period.	Fully	No awards to advise
3. Report Parameters			
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	CEO Message, p.6
3.2	Date of most recent previous report (if any).	Fully	N/A?
3.3	Reporting cycle (annual, biennial, etc.)	Fully	About Us, p.5
3.4	Contact point for questions regarding the report or its contents.	Fully	Inside cover, p.2.
3.5	Process for defining report content.	Fully	Walking the talk, p.38
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	Governance, p.17
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	Walking the talk, p.38
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations.	Fully	Ethical Money Report, p.40
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Fully	No re-statements to advise.
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Fully	No re-statements to advise.
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	G3 Content Index, p.3
4. Governance, Commitments, and Engagement			
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	Governance, p.17 Directors' Report, p.18
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	Governance, p.17 Directors' Report, p.18
4.3	For organisations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	Fully	Our Board of Directors, p.18
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Fully	Our Board of Directors, p.18 Directors' Report, p.18
4.14	List of stakeholder groups engaged by the organisation.	Fully	Listening and informing our stakeholders, p.40
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	Listening and informing our stakeholders, p.40

STANDARD DISCLOSURES PART III: Performance Indicators

Report fully on 10 core or additional performance indicators - at least 1 from each dimension(economic, environmental, social)

Indicator	Description	Reported	Cross-reference/Direct answer
Economic performance			
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations & other community investments, retained earnings, and payments to capital providers and governments.	Fully	Financial Report, p.22
EC4	Significant financial assistance received from government.	Fully	Our Financial Future, p.25
Environmental performance			
Energy			
EN3	Direct energy consumption by primary energy source.	Fully	Walking the talk, p.38
EN5	Energy saved due to conservation and efficiency improvements.	Fully	Walking the talk, p.38
Water			
EN8	Total water withdrawal by source.	Fully	Walking the talk, p.38
EN10	Percentage and total volume of water recycled and reused.	Fully	Walking the talk, p.38
Emissions, effluents and waste			
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Fully	Walking the talk, p.38
Social: Labour Practices and Decent Work			
Employment			
LA2	Total number and rate of employee turnover by age group, gender, and region.	Fully	Walking the talk, p.38
Labour/management relations			
LA4	Percentage of employees covered by collective bargaining agreements.	Fully	Walking the talk, p.38
Occupational health and safety			
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	Fully	Walking the talk, p.38
Training and education			
LA12	Percentage of employees receiving regular performance and career development reviews.	Fully	Walking the talk, p.38