

A close-up photograph of a person's face, focusing on the eye. The eye is green and looking slightly to the right. A topographic map of Australia is overlaid on the person's face, with the map's colors (green, yellow, orange, red) appearing to be painted or applied to the skin. The background is a dark blue, textured surface.

**ENVIRONMENT VICTORIA  
ANNUAL REPORT 2009-2010**

# A message from our President

**In thinking back over the last 12 months, two dramatic events come to mind. Both symbolise just how big the stakes are and how broad the scale of action that is required to safeguard our environment.**

The first was the failure of the Copenhagen Climate Change Conference in December 2009. It was a depressing low for the many people who had made an enormous effort to achieve an international consensus that could halt global warming. Coupled with the continuing inability of our own national leaders to make greenhouse gas polluters pay, a strong sense of community frustration emerged.

The second was the giant oil spill in the Gulf of Mexico, which reminded us of the high price of our profligate dependence on oil. It also drove home the continuing impotency of our own political leaders in their failure to take on the special interests that are undermining the sustainability of the earth's life support systems.

Under these types of circumstances, it's easy to become disillusioned and wonder whether it is worth the effort. Our planet suffers while we endure petty political squabbles and endless spin. The community is crying out for leaders of substance who are prepared to stand-up for our environment.

Environment Victoria however, is more determined than ever to get urgent action now. In fact, in these past 12 months, we've grown stronger and more effective than ever. With the help of our donors, supporters and partners we're beginning to transform Victoria's environmental politics.

As you will see in this inspiring report, we've continued the business of mobilising grassroots action around practical solutions and building community capacity and leadership on the ground.

People power is changing the leadership equation in Victoria, with increasing demands for new ways of living and doing business - ways that don't harm the environment. We've been making it easier for people to take Green Action in ways that suit them, so that action is happening on all fronts. We're greening our homes, workplaces and investments, and we're demanding stronger political action. We recognise the challenges are big - so we're thinking big ourselves, and finding many ways to help Victorians take action.

We've been able to continue developing bold and compelling solutions for a safe climate, healthy rivers and sustainable living thanks to generous donations for our research and the development of new coalitions, partnerships and alliances. The latter in particular has been one of the big success stories of Environment Victoria's work this year. Our One Million Homes Alliance has brought together over 20 high profile organisations from across the social spectrum in support of our campaign to retrofit one million homes. Our Replace Hazelwood campaign has seen us partner with and lead a growing grassroots community movement. We even partnered with the Farmers Federation to secure a deal that allowed us to get water back into our rivers.

September 2009 saw us launch our "Are You In" campaign to mobilise 5 million people to take Green Action. Our new look and new ways of engaging had immediate impact - boosting our supporter base, swelling the numbers of people taking action and expanding the numbers of communities and organisations keen to get the word out.

In November, we commenced our 2010 election campaign – one year out from the Victorian election. We released over 60 environmental policies we want all political parties to adopt. We've developed campaigns around three of those programs to replace Hazelwood power station with clean energy, retrofit one million homes for water and energy efficiency and get water to our magnificent red gum parks.

By June 2010 we were winding down our four-year Sustainable Living partnership with the Victorian government. Through programs such as Sustainability on a Shoestring, Multicultural Leaders in Sustainability and Youth Eco Challenge we have strengthened our leadership role in supporting Victorians to live more sustainable lifestyles. And we are working with government now to secure funding to continue these vital programs.

To continue to strengthen our financial position, the Board decided to make a significant investment in the organisation's fundraising capacity. We've doubled our supporter base and in early in 2010 we established the Green Future Fund. The need for action on the environment is so great and urgent, we decided to establish a rolling fund to resource our campaigns over the next 20 years. Our goal is to raise \$6.5 million by 2015 and \$10 million by 2020. This will help us generate \$500,000 income each year to provide secure and planned income for our current and future work. By the year's end we'd secured our first major donation of \$1 million and a pledge for the second million in 2011.

Donors, supporters and partners can be immensely proud of the efforts of our dedicated and talented team of staff and volunteers. Their work this past 12 months has been exceptional. On behalf of the Board, thank you all for your contributions to our ongoing success as an organisation, and to safeguarding and securing our environment.



*Our Replace Hazelwood campaign has attracted widespread community support and has captured the attention of our political leaders.*

## A word from our CEO

### It's been a year of big change here at Environment Victoria.

In 2009 we changed the way we communicate with people to help us reach our goal of getting 5 million people – that's every Victorian - to look after our environment. And guess what - its working!

Our supporter base has almost doubled this year to over 10,000 people as we've reached out to thousands who never before thought of themselves as environmentalists. Over 33,870 people have downloaded green action information from our website - a 1600 percent increase from the previous year.

Over 40,000 people came to our 2009 Walk Against Warming, many of whom were new to the world of climate campaigning. And we've evolved our award-winning sustainable living programs to reach even more people from diverse backgrounds and locations across Victoria.

We've made mobilising people on behalf of our environment the heart of what we do. And the results speak for themselves.

In one of our more innovative programs, we trained Home and Community Care workers to undertake sustainability audits when giving care to their clients. In Traralgon, we trained 110 care workers and 5 managers and supervisors who visited 300 homes. We've then linked these workers to local sustainability businesses to help their clients take the next step to retrofit their homes to make them greener, more comfortable and cheaper to run.

All in all since we set out on our rather audacious goal of getting 5 million people to look after our environment, Victorians have taken over 410,000 green actions that mean something to them - from reducing their own environmental impact

to speaking up for our environment and more. Suddenly, 5 million people seems a very real possibility.

And it doesn't stop there. While we were working directly with people to change their personal behaviours, we also worked to change the system so that every Victorian could be greener.

In 2009, we campaigned for (and won) a national scheme that will require manufacturers of TV's and computers to take back their products at the end of their life and recycle them. That's a massive boost for recycling and its the first scheme of its kind in Australia. Now every Victorian, all 5 million of us, will be able to recycle our electronic waste!

We also secured new commitments from the state government to reduce greenhouse pollution and to better protect Victorian rivers and their right to water. Our campaigns in these areas are as strong as ever and we've worked hard over the last year to develop a solid platform of research, solutions and partnerships that give us the best chance of getting some big wins in the 2010 state election.

We now have research that shows how we can replace Australia's dirtiest power station, Hazelwood, with clean energy by 2012. We know how to retrofit one million Victorian homes for water and energy efficiency by 2015. And we know how water can be given back to our rivers and redgum parks. These are our flagship campaigns leading up to the state election and we've really hit the ground running. You can find our suite of research reports online on [www.environmentvictoria.org.au/reports](http://www.environmentvictoria.org.au/reports).

And we've built partnerships with unions, social and welfare groups, businesses, farmers and consumer groups to turn these solutions into a reality. It's a powerful thing when dozens of leading groups in Victoria come together to lobby our politicians for the same campaign objective to deliver environmental, social and economic outcomes and green jobs.

One thing that hasn't changed is the tireless work of climate action groups and local environment and sustainability groups to repair and safeguard our environment. These groups have had some real wins in the past year to get water back into rivers like the Yarra and Moorabool and to protect our native ecosystems from logging and development. But there have also been disappointments.

Campaigning for a better environment is not an easy job. And no one knows that better than the members of our community who volunteer their time day in day out to get an outcome.

To those people we say thank you. And we ask you to continue to stand with us – for there has never been a more important time, especially leading up to an election, for us all to work together to safeguard our environment.



*The Multicultural Leaders in Sustainability camp in Gippsland was a highlight of the program.*

## Our top Achievements

**It's never easy securing environmental victories but, by anyone's estimate, we've had pretty good year. Here are our biggest wins for Victoria's environment in 2009/2010. While we worked very hard for these victories, we couldn't have done it alone. Each success is also a testament to the dedication and expertise of our partners, affiliate groups, donors and supporters.**

### **Television and computer manufacturers will now have to recycle their goods**

Currently 14 million televisions and computers are dumped in landfill each year. Enter Environment Victoria and our electronic waste campaign. Together with our friends from the Total Environment Centre, we convinced the federal government to introduce a national scheme requiring manufacturers of televisions and computers to take back their own products at the end of their lives. The new scheme will require manufacturers to recycle 80 percent of their produce over the next decade. That's a massive boost for recycling, a reduction in greenhouse emissions from landfills and a big win for our environment.

### **We forced the state government to back-down on plans to export brown coal**

When the state government proposed to allocate billions of tonnes of brown coal, we sprang into action. Our short, sharp community campaign forced them to back down on plans to give coal to Exergen to export to India, or to allocate coal to other companies. In December 2009, Minister Batchelor confirmed that Exergen wouldn't be getting the go-ahead and that there were no immediate plans to allocate coal. That's 13 billion tonnes of coal that'll stay in the ground for now. And we plan to keep it that way.

### **We negotiated a boost to landfill levies and recycling**

For too long it's been too cheap to dump trash into landfills in Victoria. Not any

more. We successfully campaigned for an increase in the landfill levy from \$9 per tonne to \$30 tonne, with further increases planned in future years. This will help Victorians achieve higher rates of recycling, keep valuable materials out of landfills, reduce carbon pollution and create thousands of green jobs. Not a bad outcome, if we do say so ourselves.

### **We got a renewable energy scheme that works**

Not to sound too uppity but when the federal government introduced the Renewable Energy Target last year to guarantee that Australia would source 20 percent of its electricity from renewable energy by 2020, we told them their scheme was flawed. The scheme's design meant that investment in small scale renewables was crowding-out the large scale renewable projects like wind and solar projects, making it unlikely that we'd meet the 20 percent target. Thanks to a generous donor and our fellow environment groups, we campaigned for improvements to the scheme and won. We unlocked billions of dollars of investment into large scale renewable energy and ensured that small scale renewables can continue to grow. Some day there'll be a solar panel on every roof!

### **We supported the creation of Red Gum National Parks**

While our colleagues at VNPA, The Wilderness Society and Friends of the Earth did most of the legwork, Environment Victoria played a supporting role in the campaign to establish new Red Gum Parks along the Murray River. The National Parks, jointly managed with traditional owners, were proclaimed in November 2009 adding nearly 100,000 hectares to the Parks estate. Now we're working hard to get some water for those wetlands.



### **Finally water going into (and not out of) the Yarra and Thomson Rivers**

We finally saw a reversal of fortunes for our much-loved Yarra and Thomson Rivers. After a long battle and strong media campaign led by Environment Victoria, we got the state government to return 3 billion litres of water to the Thomson and 7 billion litres to the Yarra. It's only a fraction of what's been raided out of the rivers over the years but it will give them some much needed breathing space. And there's more water for rivers in the 2010/2011 (but you'll have to wait for next year's annual report for that).

### **We secured an independent manager for environmental water**

Until now, environmental water has been managed by Government Ministers. In dry times, water has been removed from rivers and given to other users. Environment Victoria successfully campaigned for the creation of an independent environmental water holder, which is now being legislated by the State Parliament.

### **Replace Hazelwood. One quarter down. Three quarters to go**

Our new ground-breaking campaign to Replace Hazelwood scored a commitment from the Brumby Government to retire 400 MW of brown coal by 2014. That's one quarter down, three quarters to go. We even managed to get it on the national political stage, with both Julia Gillard and Tony Abbott grilled on the issue in the lead-up to the 2010 Federal Election. Now, we're continuing our campaign to replace the whole shebang with clean energy by 2012. Stay tuned!

### **Our Sustainable Living program won a prestigious Eureka Prize!**

Environment Victoria won a prestigious Eureka Prize for the Advancement of Climate Change knowledge. And we're proud! The Eureka Prizes are the "Oscars of Australian science" and Australia's most prestigious science awards. The prize was awarded to Environment Victoria for our innovative sustainable living

programs. Our award-winning programs work face-to-face with diverse groups of people left out by mainstream environmental messaging, including migrant and refugee communities, young people disengaged from education, seniors and the economically disadvantaged. The \$10,000 prize recognised our hard work to engage people disconnected from environmental issues and empower them to be part of the solution.

### **We mobilised 40,000 people for the 2009 Walk Against Warming**

As our world leaders gathered in Copenhagen to decide how much they were prepared to do about climate change, we got together to make sure the voice of the people didn't go unheard. 40,000 Victorians poured into Melbourne for this day of climate action in what was the biggest walk in the country. They sent a clear message that Australians want real and immediate action on climate change and formed a massive human sign across Princes Bridge with the message SAFE CLIMATE. DO IT!

### **We launched our new look and website**

We have big goals to achieve, and we knew that to achieve them we'd have to go the extra mile. That's why we drastically changed the way we looked and sounded to increase our reach and our supporter base. What's more, it's working! Since launching our new logo and new-look website, we've more than doubled our number of supporters and increased traffic to our website by 1600 percent! More than 33,800 people visited the site between its launch in September 2009 and June 2010. And the numbers keep on growing.

### **We've been mobilising more and more people to take Green Action**

In 2008 we said we needed to ramp things up to safeguard our environment in the face of climate change, dwindling rivers and unsustainable lifestyles. So we set ourselves a bold (some might say impossible) task of helping 5 million

Victorians to take Green Action. A couple of years in and we've already helped Victorians take 410,124 Green Actions with 104,974 taken in the last year alone. And that's just the ones we're directly involved in! We put together over 20 sustainable living fact sheets and lots of online green actions for our supporters to get involved in. Our Victorian Green Renters Guide alone was downloaded thousands of times. We've also helped create new laws and schemes that give 5 million Victorians the chance to recycle their computers and install affordable solar power. Now more Victorians can affordably retrofit their home for water and energy efficiency. And every one of the 5 million of us in the state can green up our lives!

### **We got behaviour change on the government agenda**

We all know that legislation and information are important, but to get to a sustainable future we need to change the way we behave. With years of experience under our belts running behaviour change programs, we got together with our partners at the Australian Conservation Foundation and the Department of Sustainability and Environment, and distilled all those learnings into the Activating Change report. The report has helped influence the government's Climate Change White Paper, which commits it to investing more in behaviour change programs just like ours.

### **We've trained hundreds to help the elderly and people with disabilities**

Care workers work with a particularly vulnerable part of the community. They go into the homes of frail elderly people and people with disabilities. In the last year, we've trained hundreds of care workers to look at the sustainability of their clients homes and offer them advice and assistance to make their homes more comfortable and their bills cheaper. We've continued to develop and improve our training and to deliver it to more care workers across the state.

### **Language is no barrier to sustainability**

Environment Victoria is a leader in working with multicultural communities on sustainability. In 2009/2010 our GreenTown project's good work was acknowledged by a significant grant from the Sustainability Fund, while our Multicultural Leaders in Sustainability project trained 17 young people from six cultural backgrounds to be environmental leaders.

### **Helping Gippsland Go Green**

Our Regional Sustainable Living Program has been working across the state for the last three years, and in 2009/2010 we consolidated it by working intensively in the Latrobe Valley. We had 435 direct program participants and indirectly reached over 1200 people through participants and community events. Over 90 percent of our participants reported taking action in their homes and communities to live more sustainably, with 500 homes receiving sustainability audits and local people and community enterprises installing 400 retrofits. Not a bad community effort!

### **Raising the profile of the environment in the media**

When it comes to the environment, we're the go-to people in Victoria. So it's no surprise that over the 2009/2010 financial year, we generated more than one story a day in the mainstream media. From extensive television coverage on our Walk Against Warming, to front-page articles in The Age, we made sure that the environment stayed front-and-centre in the media.





## Our Challenges

**While it's important to celebrate each success, the truth is our environment is in bad shape. So we've got a huge task ahead.**

More than ever before, communities and businesses are doing their bit to safeguard our environment. As we go about the daily grind, we see pockets of hope everywhere we look. Buildings that produce energy and grow food. Electric cars that run on renewable energy. Communities taking action into their own hands rather than waiting for political leaders to catch up.

But it's still not enough. Worse still, sometimes it feels like we're not moving forwards at all.

Just consider our work to reduce the state's dependence on highly polluting brown coal. In 2009 we worked hard to make sure the Victorian government did not support business ventures to export brown coal to India (or any other country for that matter). But no sooner did we succeed, than we were faced with a new coal export proposal from yet another business venture. It feels like it's never ending.

**There is a way out but it's going to take all of us to make it happen. In fact, it'll take 5 million people.**

We need to get our political and business leaders to think differently. And the only way to do that is to lead the way and convince our political and business leaders to invest in a green future. Environment Victoria decided a few years ago that we needed to change tack. So we started telling our politicians – not what they shouldn't do - but what they should do.

In 2008/2009, we worked hard to develop solutions to solve our climate, water and waste problems. We developed plans to halve greenhouse gas emissions, secure our water supply for both ourselves and our rivers, reduce waste, and help people live more sustainably. And we've shown that adopting our plans can save money, and create green jobs and economies.

In 2009/2010 we identified the most critical actions in our plans - actions that would have the biggest environment impact and where we had the most influence. So we focused on:

- Replacing Hazelwood power station with clean energy by 2012
- Retrofitting one million homes for water and energy efficiency
- Rescuing our rivers and give the new redgum parks a drink
- Helping all 5 million Victorians, particularly the most vulnerable in our community, to live more sustainably.

We've put detailed plans in place to achieve each of these outcomes. And we've shown that each will create new jobs, help build our communities, transform our economy, and - of course - help restore our environment.

In the coming year our task will be very specific. 2010 is an election year for both the country and the state. The six months leading up to an election is the time when politicians make their commitments to our environment. They spend the next three to four years delivering on their promises (or not delivering in some cases!)

Our task for 2010 is to get political parties to commit to the actions we want them to take. But in 2011, our challenge will be to hold the successful governments accountable and to make sure they deliver on their promises.

So 2010/11 will be a big year for Victorians and for Environment Victoria. But it doesn't end there.

We're also working hard to secure our financial future. We've developed the Green Future Fund to give us a reliable financial base and help us plan for a green future for Victoria. We set up the fund in 2010 and secured a pledge for a founding gift of \$2 million. In the coming decade, we'll be building that fund to \$10 million to help provide certainty for our work and for our environment.

**2010/11 is our year to be bold. It's the year when all those who care for our environment need to stand up with us and be counted. It's the year to know that every action we take matters.**



*We're fighting for a real water plan for our recently 'protected' River Red Gum forest wetland State and Regional Parks.*



# Our Financial Performance

## ENVIRONMENT VICTORIA INC

### BALANCE SHEET AS AT 30 JUNE 2010

2009 \$		Note	2010 \$
<b>CURRENT ASSETS</b>			
726,619	Cash & Cash Equivalents	4	675,405
488,111	Term Deposits	5	508,230
22,687	Security Deposit	6	22,687
84,306	Trade and Other Receivables	7	72,293
23,325	Prepayments	8	44,255
<b>1,345,048</b>	<b>TOTAL CURRENT ASSETS</b>		<b>1,322,870</b>
<b>NON CURRENT ASSETS</b>			
31,970	Plant and equipment	9	54,760
83,183	Investments	6	106,456
<b>115,153</b>	<b>TOTAL NON CURRENT ASSETS</b>		<b>161,216</b>
<b>1,460,201</b>	<b>TOTAL ASSETS</b>		<b>1,484,086</b>
<b>CURRENT LIABILITIES</b>			
108,951	Trade and Other Payables	10	70,375
114,693	Employee Provisions	11	139,256
949,020	Grants in Advance	12	736,896
<b>1,172,664</b>	<b>TOTAL CURRENT LIABILITIES</b>		<b>946,527</b>
<b>1,172,664</b>	<b>TOTAL LIABILITIES</b>		<b>946,527</b>
<b>287,537</b>	<b>NET ASSETS</b>		<b>537,559</b>
<b>MEMBER FUNDS</b>			
-	Reserve - Investments Revaluation	13	23,273
287,537	Retained Profits	13	514,286
<b>287,537</b>	<b>TOTAL MEMBERS FUNDS</b>		<b>537,559</b>

## ENVIRONMENT VICTORIA INC

### INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

2009 \$		Note	2010 \$
87,000	Revenue - GVEHO	2	87,000
1,868,243	Revenue - Other	2	2,281,663
( 1,250,104)	Employee benefits expenses		( 1,359,961)
( 8,489)	Depreciation expense		( 18,518)
( 846,517)	Other expenses		( 763,435)
<b>( 149,867)</b>	<b>Profit before income tax</b>	3	<b>226,749</b>
-	Income tax expense	1	-
<b>( 149,867)</b>	<b>Profit after income tax</b>		<b>226,749</b>
437,404	Retained profits at the beginning of the financial year		287,537
<b>287,537</b>	<b>Retained profits at the end of the financial year</b>		<b>514,286</b>

ENVIRONMENT VICTORIA TRUST

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2009

1. Statement of Significant Accounting Policies

The Trustees have prepared the financial statements of the trust on the basis that the trust is a non-reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet requirements of the trust deed and the information needs of stakeholders.

The financial report have been prepared in accordance with the significant accounting policies disclosed below, which the Trustees have determined are appropriate to meet the purpose of preparation. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historic costs unless otherwise stated in the notes.

The following material accounting policies that have been adopted in the preparation of this report:

2. Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

	2009	2010
NAB Trust Account	\$ 219,289	\$ 4,769
NAB Trust Account 2	-	\$ 950,484
	<u>\$ 219,289</u>	<u>\$ 955,253</u>

Auditor's Opinion

In our opinion, the financial report of the Environment Victoria Inc. presents fairly, in all material respects the financial position of the Environment Victoria Inc. as of 30 June 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act Victoria 1981.

CLEMENTS DUNNE & BELL PARTNERSHIP

Level 14, 350 Queen Street MELBOURNE

Richard Callis  
Partner



# Our Governanace

## Governance structure

Environment Victoria is governed according to its Rules of Incorporated Association and the Associations Incorporation Act 1981 (Victoria). Under the Rules of Association, the members elect a Board to:

- provide strategic and financial direction to the organisation and ensure that its activities are working towards achieving these
- ensure the organisation is financially viable in the immediate term (i.e. is solvent), and can continue to fulfill its aims through medium to long term financial health
- appoint and manage the performance of the Chief Executive Officer
- implement and monitor appropriate policies and procedures
- ensure that organisational risks are proactively identified and appropriately mitigated and/or managed.

To meet these governance requirements, board membership is diverse and includes all key competencies required, including: environmental policy and strategy, finance, legal, fundraising, organisational strategy, audit, risk, community or stakeholder engagement.

The Board operates two committees to assist in governing the organisation:

1. Finance, Audit and Risk Committee
2. Fundraising and Marketing Committee

The Board delegates all management responsibilities to the Chief Executive Officer, who has wide management authority, which is limited and guided by the organisations policies, the Board and sub-committees of the Board.

Table 1: Board meeting attendance

DIRECTOR	Meetings eligible to attend	Meetings attended	Percentage
R Fisher	11	11	100
S Noy	11	10	91
	11	9	82
E McKinnon	11	10	91
A Nuttall	11	10	91
D Osborn	11	9	82
J Vithoukaskas	9	6	67
J Meldrum	4	3	75
J Tenner	7	4	57
S Bekessy	On carers leave		

J Tenner resigned February 2010

S Bekessy resigned August 2009

J Vithoukaskas appointed September 2010

J Meldrum appointed February 2010

Table 2: Committee meeting attendance

MEMBER	Meetings eligible to attend	Meetings attended	Percentage
<b>Finance, Audit and Risk</b>			
D Gimesy	3	3	100
A Nuttall	3	3	100
P Carey*	3	3	100
<b>Fundraising and Marketing</b>			
S Noy	7	7	100
D Osborn	5	5	100
J Meldrum	4	3	75



## Our Story

**In the 1960s a group of Victorians joined forces to keep the Little Desert from becoming an agricultural development. They were successful. The Little Desert National Park was established, which was a small victory for Victoria's natural environment.**

The funny thing about small victories is... they make you feel empowered. They make you want to take on more challenges. Bigger ones. Tougher ones. And that's how Environment Victoria got started.

Now, 40 years later, we're the leading environment group in Victoria. We're plugged in and organised. Independent of the government. And definitely not for profit.

We've had our share of victories. And we're feeling more empowered than ever before. Which is why we've come up with the audacious goal of getting all 5 million Victorians to join us, even if it's just in some small way. We call it Green Action.

We want to persuade every Victorian to get involved. It won't be easy. But 5 million people can get our representatives hopping and get businesses bending over backwards to become truly green rather than just say they are.

In every single green action we take, we try to bring people together rather than creating divisions. Because everyone of us is a natural part of the environment. And it's going to take all of us to get this job done.

### What we do

We mobilise people to safeguard our environment.

### How we do it

We collect information from the scientific community. We develop positions on the issues and solutions for our future. And tell people about them.

We get people talking. We organise events and hold summits to plan for the future. We help our leaders make informed policy decisions. We convince them to do something. Or convince them to not do something. We try to change the system for the better.

We help people learn, empower people to act and invite people to share.

### Our goal

We want every Victorian, all 5 million of us, to safeguard our environment.

### Our strategies

At Environment Victoria, we work hard every day to:

- inspire everyone to live within the limits of nature.
- amplify our community's voice on environmental issues.
- protect everyone's right to participate in environmental decisions.
- develop green action solutions that average citizens can act upon.

### Our focus

We work on the areas that are the most urgent and where we make the biggest difference:

- a safe climate
  - diverse and healthy ecosystems, with a focus on rivers
  - communities living and consuming sustainably
-

# Our People and Supporters

## Our board

President	Russell Fisher
Vice President	Sue Noy
Secretary	Amanda Nuttall
Board members	Doug Gimesy, Elizabeth McKinnon, David Osborn, James Meldrum, Jeana Vithoulikas

## Our staff

Chief Executive Officer	Kelly O'Shanassy
Sustainable living Director	Murray Irwin
Campaigns Director	Mark Wakeham
Fundraising Director	Ian Coleman
Organisation Services Manager	Ivan Kolker
Communications Manager:	Vicki Kyriakakis
Operations Administration	Helen Vine
Communications Officer	Sarah Dobney
Media Officer	Louise Matthiesson
Senior Fundraiser	Amber Sprunt
Fundraising Officer	Lily Weinberg
Finance Officer	Despina Giannakis
Healthy Rivers Campaigners	Juliet Le Feuvre & Amelia Young
Safe Climate Campaigners	Victoria McKenzie-McHarg & Josie Lee
Sustainable Living Project Managers	Nina Bailey, Michele Burton & Charlie Davie
Project Officers	Domenica Settle & Kate Senko

Staff members that left Environment Victoria in 09/10 Annette Salkeld, Sacha Myers, Natalie Ross-Lapointe, Verity McLucas, Triér Murphy, Fraser Brindley, Katelyn Fryer & Natalia Valenzuela. Tricha Phelan & Leonie Duncan are on carers leave.

## Our supporters

We'd like to extend a heartfelt thank you to all of our members, donors, volunteers and supporters who have made it possible for us to continue our work on behalf of our environment. In particular, we'd like to acknowledge the following organisations and individuals for their generous support.

## Our regular volunteers

Our dedicated volunteers provided thousands of hours of service to Environment Victoria last year. We could not get by without them and thank them deeply.

Abdul wedai	Ayo Malut
Acholly Arow	Baw Baw Sustainability Network
Ahmed Adem	Bec Mercer
Ahmed Youssif	Cameron Steele
Ali Majokah	Caroline Crockett
Amy McDonald	Cathryn Ryan
Andrea Klindsworth	Chi Tran
Andrew Booth	Colleen Guggisberg
Andrew Rainbow	Helen Collins
Anya Trybala	Ian Hazelwinkel
Ayak Newar	Ian Ross





Jacklin Malut  
Janet Gellie  
Julie McKenzie  
Kath Alderwick  
Khalid Mohamed-Mussa  
Khunmin  
Klaw Ku Say  
Kler Doh  
Lance Lessels  
Latrobe Sustainability Group  
Law Eh  
Les Smith  
Marion Silver  
Matele Puok  
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We would like to thank the thousands of Victorians that donated to Environment Victoria in 2009/10. Your gift made the environmental outcomes we achieved possible and we thank you sincerely.

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