

ENVIRONMENT VICTORIA

ANNUAL REPORT 2015-16

COMMUNITIES FOR CHANGE



Environment Victoria is one of Australia's leading environment groups, independent and not-for-profit.

We advocate for big, important and permanent changes to safeguard our environment and the future wellbeing of all Victorians.



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Photo on cover: the Rowse family, Frankston, by Rodney Dekker. Annual report authorised by Mark Wakeham, CEO, Environment Victoria, Lvl 2 60 Leicester Street Carlton VIC 3053. Printed at Rooster IMC, 181 Forster Rd, Mount Waverley VIC 3149.

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About this report

Environment Victoria produces an Annual Report describing our activities and performance over the reporting period, including our sustainability performance. In striving for a sustainable planet, we are conscious of the economic, social and environmental impacts of our activities and committed to measuring our performance and minimising our environmental impact.

This report covers our activities for the 2015-16 financial year and discloses those activities of most interest to our key stakeholders, our financial performance and the direct sustainability impacts of our operations.

This report contains Standard Disclosures from the GRI G4 Sustainability Reporting Guidelines.

We have defined the content of this report to respond to the commitments set out in our 2015-16 Annual Plan and our Charter. It outlines our performance against our strategic objectives, which were developed in consultation with our key stakeholders a few years ago.

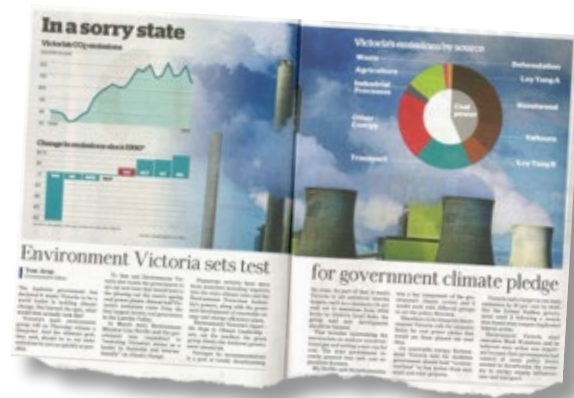
We welcome feedback regarding the content of this report and our activities generally. All correspondence can be directed to admin@environmentvictoria.org.au or by calling 9341 8100.



Environment Victoria volunteers celebrate the culmination of a deep community organising campaign in Dunkley electorate for the 2016 federal election.

Photo: Mars Photography

BIG ACHIEVEMENTS THIS YEAR



Above: : How *The Age* covered our agenda-setting climate leadership report.

What we achieved together this year:

- Securing a massive increase in rehabilitation bonds for Victoria's three coal mines from \$41.4 million to \$254 million, improving environmental and social outcomes for the Latrobe Valley.
- Gaining a Victorian government commitment to a legislated target of zero climate pollution by 2050, with a 2020 target to be announced late 2016.
- Helping to secure a Victorian Renewable Energy Target that will double Victoria's wind power capacity by 2020 and quadruple it by 2025.
- In the state budget, securing \$222 million to improve the health of Victorian rivers and catchments, a \$40 million Latrobe Valley Transition Fund and an increase in royalties costing coal mine owners \$75 million per year.
- Running a powerful federal election campaign, putting climate change and environment on the agenda in key electorates.
- Securing a commitment from the French Climate and Energy Minister and French company ENGIE to 'disengage' from Hazelwood power station.
- Successfully calling on ANZ not to renew a \$US 147 million loan to Hazelwood.
- Further increasing the Victorian Energy Efficiency Target and strengthening state government energy efficiency programs.
- Securing the cancellation of a \$25 million grant to a proposed brown coal export project.
- Helping to make the Melbourne People's Climate March one of the biggest in the world.
- Achieving a commitment to protect Victoria's freshwater ecosystems with an extra \$30 million to protect riverbanks from livestock grazing.
- Running a media campaign which led the state government to rule out a new electricity subsidy for the Alcoa aluminium smelter.
- Holding a Future Economy Group roundtable with the State Treasurer and Water Minister considering ways of valuing natural capital in the state budget.
- Completing our three-year Future Powered Families project, now a finalist in the Premier's Sustainability Awards, that trained 6100 people in saving energy.
- Successfully defending our tax-deductible charity status from federal government attacks.



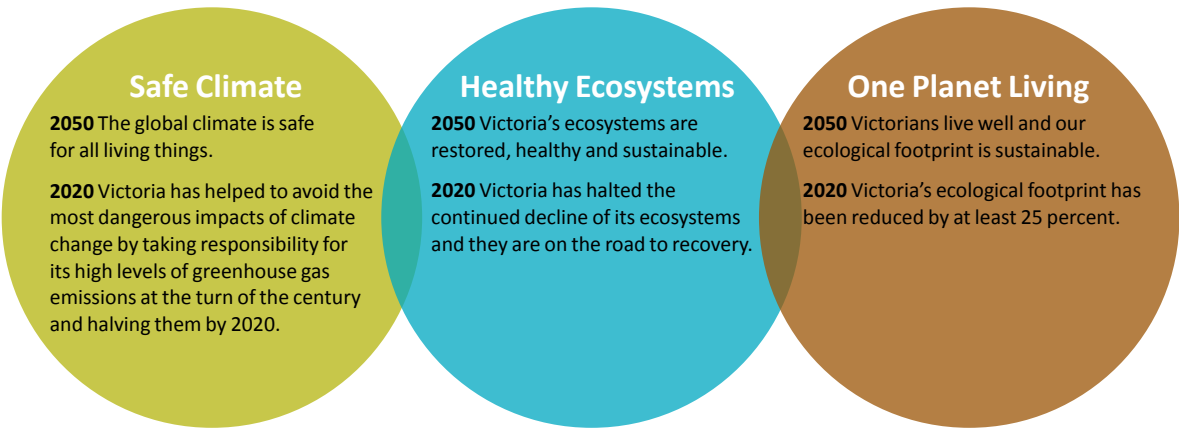
Above: In response to our postcard petition, the French Climate and Energy Minister commits to disengage from Hazelwood power station in Victoria.

Left: Our election billboard went viral on social media, reaching 200,000 people.



ABOUT US

Our goals



Environment Victoria is one of Australia's leading environment groups, independent and not-for-profit.

We advocate for big, important and permanent changes to safeguard our environment and the future wellbeing of all Victorians.

A healthy environment underpins the lives, health and prosperity of all Victorians and safeguarding our environment is critical to our wellbeing. Right now our environment and climate are in serious trouble and, because of this, so are all Victorians.

We can restore our environment, safeguard our climate and secure a healthy future. Victoria can have a safe climate, healthy rivers and magnificent forests rich with wildlife as well as liveable cities and communities. By making the necessary changes to power our cities and industries with clean energy, eliminate waste and restore natural capital, we will also create hundreds of thousands of new sustainable jobs; modern, smart industries and a more prosperous, resilient future.

We all have a responsibility to act. Our choices today will determine the future for our environment and of all Victorians. Because the challenges we face are both urgent and large, our response must be too. That's why we advocate for big, important and permanent changes and help Victorians to do the same.

Our values

- **Courage** to always speak up for our environment
- **Respect** for people and for nature
- **Inclusivity** and **fairness** in the way that we work and the outcomes we seek
- **Pride** in our environment and our work

Our operating model

Environment Victoria has a three-step approach to achieving our vision and goals.

Shared solutions: We work with others to develop bold solutions that rapidly transition Victoria to a sustainable future.

Empowerment: We inspire people, governments and businesses to take action on environmental solutions through advocacy, education and empowerment.

Accountability: We hold people of influence, governments and businesses to account for their decisions and actions through research and analysis, public commentary, thought leadership and showcasing best practice.



A MESSAGE FROM OUR PRESIDENT AND CEO

Over the last year we've seen rising global temperatures, but also rising willingness to solve the climate crisis. Locally, our hard work to make Victoria a leader for our environment is paying off.

The impacts of climate change were well and truly felt this year. 2015 was the hottest year ever documented, and sadly 2016 is on track to break similar records. We lost swathes of the Great Barrier Reef and heatwaves killed thousands of people around the world.

But we hope that 2015 will also be remembered as the turning point when the world began to work together to take real action, with Paris delivering a more ambitious global plan than anyone expected.

We were pleased to see our hard work to make Victoria a leader again on our environment and climate change start to pay dividends. Together we've played a strong role in achieving significant environmental outcomes. The state now has a target to eliminate greenhouse pollution and new legislated renewable energy and energy efficiency targets are either in place or on the way. We held the owners of Hazelwood power station to account for the damaging mine fire, and now all coal mines in the state will be made to properly rehabilitate mine sites when they close.

The state's rivers and wetlands will be better protected thanks to a new riparian action plan we secured as an election commitment in 2014. We had hundreds of volunteers making environment protection and climate change a federal election issue in key electorates. These and the many other gains outlined in this report give us the optimism that we can scale up the victories to match the seriousness of the environmental problems we face.

The Board and staff at Environment Victoria are proud of what we've achieved, and ambitious and optimistic about what's ahead. We are currently focused on how

we can rapidly increase our impact and will have a new strategy to share with members and supporters in early 2017. One thing is for certain – we will need to keep building both our supporter base and our community organising power to achieve the urgent transformation required.

We've also been working on making our organisation more robust. We are now completely funded by our supporters and campaign partners, with not one cent from government. Thanks so much to you and the 110,000 Victorians who've supported Environment Victoria through volunteering, signing petitions or making a donation. We look forward to continuing to work with you to build a better future.



Mark Wakeham
CEO

Amanda Nuttall
President

1. A SAFE CLIMATE

We advocate for, and help pioneer, the shift to a pollution-free and energy efficient economy.



Above: Our postcard petition was delivered to the French Climate and Energy Minister on French TV, prompting an announcement about possible closure of Hazelwood power station.

2015-16 was a rollercoaster year. There were some frightening new lows, from the bleaching of the Great Barrier Reef to shattered global temperature records. But there were also promising highs, including Victorian government announcements on clean energy and coal mine rehabilitation and the signing of the Paris climate change agreement. Momentum is on our side, but we're running out of time.

Phasing out brown coal power stations

Half of Victoria's climate pollution comes from just four brown coal-burning power stations in the Latrobe Valley, but our campaign to phase them out is gaining traction.

Through continuous engagement with the Andrews government, we've made it clear that leading on climate change means dealing with the world's most polluting power stations in our own backyard, like Hazelwood and Yallourn.

The biggest owner of Hazelwood power station is French company ENGIE, whose largest shareholder is the French government. Leveraging the Paris climate talks, our postcard petition was delivered to the French Energy and Climate Minister on French TV, securing an announcement that ENGIE would 'disengage' from Hazelwood.

Back in Victoria, thousands of our supporters campaigned against ANZ for lending \$USD 147 million to Hazelwood just months after the devastating 2014 mine fire. ANZ did not renew its loan, which expired in June 2016.



Above: After our 'Cut the Dirty Credit' campaign, ANZ did not renew a loan to Hazelwood power station. **Right:** The French government's announcement on Hazelwood prompted this editorial in *The Age* on 28 May, 2016.

Victoria: a climate leader?

The Andrews government was elected with a promise to make Victoria a leader on climate change. They didn't define what that meant, so we did it for them. Our *Six Steps to Climate Leadership* report received a double-page spread in *The Age*, helping to set the agenda for what needs to be delivered in this term of government.

So far, some good progress has been made on these steps: there will be a legislated target of net zero emissions (albeit by 2050), and Victoria will have

at least 40 percent renewable energy by 2025.

At the government's one-year anniversary, we kept up the pressure with our 'Envirowatch' scorecard featured in *The Age*. And a brown coal export project, Shanghai Electric, was officially cancelled in November 2015.

A number of critical government plans are still in development, due in late 2016. The ambition of these and the action that flows from them will determine how successfully Premier Andrews has met his promise of climate leadership.





Supporting change in the Latrobe Valley

With generous support of donors, we participated in the re-opened Hazelwood Mine Fire Inquiry, which investigated rehabilitation options for all three coal mines in the Latrobe Valley. The only other parties to the inquiry were the three mine operators, meaning we had a crucial role in representing the public interest.

The Andrews government was quick to accept all the inquiry's recommendations and even went further, raising rehabilitation bonds by at least \$212 million – the best form of security to ensure rehab work happens.

We continue working with community groups in the Latrobe Valley to push for better planning for the looming energy and economic transitions, a process boosted by \$40 million from the Andrews government.

Pushing for better federal policies

We ran a huge community organising campaign building up to the federal election in July 2016.

We helped convince the federal Labor party that a comprehensive climate policy needs a plan to phase out coal-burning power stations. Unfortunately, not even our search party stunts could find the Coalition's missing climate policy.

Above: In April 2016, the Victorian Resources Minister, Health Minister and Premier announced the government would accept all the recommendations of the Hazelwood Mine Fire Inquiry.

Below: Search party volunteers on the trail of the Coalition's missing climate policy.



2. HEALTHY ECOSYSTEMS

We advocate for the restoration of our rivers and wetlands and the protection of Victoria's biodiversity.



Above: How *The Age* covered our water leadership report.

This year, we developed the *Aquaprint* to guide the Andrews government's state water plan toward protecting our precious river systems. We also helped secure the largest investment in river health the Victorian government has made for many years, a total of \$220 million. And we continued the hard yards for a successful national Murray-Darling Basin Plan.

Protecting the freshwater environment

The Andrews government came to power without a detailed agenda for water reform. We helped them develop one through our *Six Steps to Water Leadership* report in late 2015. We then took our ideas to the community for discussion and development, and turned the Six Steps into the *Aquaprint: A Community Vision for Water Reform in Victoria*, with a particular focus on addressing the impacts of climate change and population growth on our rivers. This report was submitted to help lift the ambition of the Andrews government's state water plan, due out later in 2016.

This year's state budget announced \$220 million funding for improving river health over the next four years, the best financial news our rivers have had in a long time. This includes an extra \$30 million to get livestock off riverbanks following our 'Cut the Crap!' campaign last year and our work to achieve a decent Regional Riparian Action Plan. This plan, released in late 2015, doubles the rate of fencing off our precious river banks.



Above: Our *Aquaprint*, supported by the Helen Macpherson Smith Trust, is a community-endorsed vision for water reform.



Healthy Rivers campaigner Juliet Le Feuvre holds a community forum on water leadership as part of the *Aquaprint* process.

Save the Murray

The historic Murray-Darling Basin Plan is intended to restore the Murray River and its northern Victorian tributaries to health. With your help, we are working to ensure this national plan lives up to expectations and the promised water is delivered in full.

This year the plan has been looking increasingly shaky, with governments and irrigation interests intent on driving down the volume of water to be recovered for the environment. The federal election only amped up the attacks.

We are working with our partner groups across the Basin to head off the attacks and remind our leaders of what our rivers and their communities really need, which is more water for our environment. We do this with a combination of lobbying, myth-busting and policy work to support regional river champions.



Right: Our opinion piece in the *Country News* arguing for a successful Murray-Darling Basin Plan.



3. One Planet Living

We advocate for a society and economy that lives within the means of the one planet we share.



Above: How The Age covered our energy efficiency report.

Our programs and campaigns help communities understand their environmental impacts while reducing water and energy use, waste and climate pollution. In 2015-16 we maintained our focus on helping communities vulnerable to rising energy and water costs through the One Million Homes Alliance and our Future Powered Families program (a finalist for the Premier’s Sustainability Awards). We also continued our partnerships with sustainable businesses, ramping up our divestment campaign with Bank Australia.

One Million Homes Alliance

Environment Victoria continued to work with our One Million Homes Alliance partners to ensure the Victorian government’s energy efficiency and productivity strategy, promised for November 2016, delivers an ambitious efficiency agenda.

In partnership with 11 other environment, social and consumer organisations, we developed the Roadmap to 2025 – a succinct 4-page policy platform to support communication with key decision-makers. Comprising 4 pillars – Improved standards, Access to finance, Raised awareness and Targeted programs – the Roadmap outlines how we could achieve our goal of homes meeting a 5-star and 100 litres/person/day standard by 2025 as cost-effectively as possible.

We built on this policy work by publishing the third leadership report *Six Steps to Energy Leadership*, which was well-



received by government, business and community sector stakeholders. With release of the efficiency strategy delayed until late 2016, Environment Victoria has continued to work to build support for bold action during 2016.

The Future Economy Group
In March 2016 the Future Economy Group (TFEG), convened by Environment Victoria, held a forum about ‘natural capital’ with Victorian Treasurer Tim Pallas and Environment Minister Lisa Neville.

Treasurer Pallas told business leaders that “measuring the stock of Victoria’s natural capital is critical”. Our next step will be to develop an ongoing process engaging business and government to incorporate natural capital into the state budget.

Above: Environment Victoria CEO Mark Wakeham with business leaders, the Victorian Treasurer and the Environment Minister as part of the Future Economy Group roundtable.



Zero Emissions Homes and Communities

This year, we continued our partnerships with values-aligned goods and services, focusing on our home loan divestment campaign with Bank Australia.

From September 2015 to June 2016, the campaign shifted more than \$8 million away from banks that finance fossil fuel projects and helped to erode the 'social licence' for financial institutions that lend to coal and gas.

We also began collaborating with Market Forces on more targeted campaigns, asking ANZ customers to pledge to divest if the bank refinanced a loan to Hazelwood power station. The loan was not refinanced.

And we continued our partnership with Powershop asking people to switch to a cleaner energy company. Thanks to the generous support of the Lord Mayor's Charitable Foundation, we've been building an online 'Sustainability Hub' for these campaigns, which will launch in October 2016.

Future Powered Families

Environment Victoria's largest-ever behaviour change program, Future Powered Families, was successfully completed in 2015-16.

Future Powered Families was a three-year, \$1.8 million behaviour change and energy efficiency project. Funded through the Commonwealth Government Low Income Energy Efficiency Program (LIEEP), the project targeted 'hard to reach' groups such as new parents and ethnically diverse communities.

The results were outstanding. More than 6100 people took part across metropolitan Melbourne and regional Victoria. Of these, 392 were trained in home energy assessments, 1233 attended an energy saving workshop and 4322 received a home energy assessment. Every year, these people are now saving 2749 tonnes of climate pollution, and \$476,000 on electricity bills.

We would like to acknowledge the Department of Industry, Innovation and Science for

providing funding, project consortium members for their valuable feedback, partnering organisations for allowing us to engage with their clients, and all the Future Powered Families participants and volunteers for their contribution.

Above: Future Powered Families staff members, volunteers, home energy assessors and participants celebrate their achievements at an end-of-project party.

4. Step up Victoria

Our community campaign is growing in numbers and building significant community power at both the state and federal levels.



Above: Our billboard went viral, reaching 200,000 people online and becoming the most-shared tweet of the entire federal election campaign.

This year, while political parties were counting votes to win seats in parliament, we were busy building power to make our environment the top issue in the long-term. Our community campaign is local, grassroots and growing enormous influence in the areas that matter for state and federal elections.

Federal election campaign

We have spent the last 12 months ramping up capacity within our volunteer groups – recruiting new volunteers, growing relationships, delivering leadership training and developing the tactical skills to deliver local campaigns. In 2016 we put all that preparation into action with our biggest ever people-powered campaign leading up to the July 2 federal election.

We have continued our long-term focus on the strategically important areas of Frankston/Mornington and Melbourne's eastern suburbs, with a deep campaign in two key federal electorates – Dunkley and Deakin.

We partnered with the Australian Conservation Foundation in the eastern suburbs, and we worked with local climate action groups and community environment groups in both of our target areas.

More than 385 local volunteers contributed to our federal election campaign – calling undecided voters, getting on talkback radio, driving around our trailer billboard, speaking with voters on the street, knocking on doors and handing

out our policy scorecards at pre-poll voting booths or on election day.

Together, they had 4620 face-to-face conversations and 3375 phone calls with undecided voters, collecting 2814 pledges to vote for our environment.

We also opened two Enviro Hub shopfronts – campaign headquarters and visible community spaces in Frankston and Mitcham. These shopfronts were staffed entirely by volunteers and provided a base for campaign trainings, local community meetings, media interviews and candidate meetings with volunteers.

Getting noticed

With billboards, opinion pieces, media stories, targeted social media advertising and creative, attention-grabbing protests, our sophisticated communications campaign put real pressure on the major political parties.

Our biggest billboard was taken down after a complaint by the Liberal Party, but we turned that into a viral social media hit instead, reaching 200,000 people on Facebook and Twitter, and trending nationally.



Above: An Environment Victoria volunteer asks a voter to sign our pledge. Photo: Jonathan Dawson

The added publicity spread the message even further. So far, in fact, that new Environment and Energy Minister Josh Frydenberg commented in *The Australian* about Environment Victoria's presence in his electorate.

We conducted polling the week before the election, which showed that across three Victorian marginal seats (Deakin, Dunkley and

Corangamite) more than 75 percent of voters are concerned or very concerned about climate change. More than three-quarters of them support phasing out our dirtiest coal power stations, like Hazelwood in the Latrobe Valley. In other words, after years of working in these areas, we now have overwhelming public support for our position on the country's biggest environmental issues.



The power of conversations

Our election campaign used the most persuasive tool available – face-to-face conversations. We asked undecided voters to pledge their vote for our environment, then sent them our election scorecard with a handwritten note and followed up with a phone call.

Behind each of the 2814 pledges we collected is a human interaction. It's personal and powerful.

And we know it's working – environment groups across the country are following our lead, setting up teams to replicate and upscale the work we're doing in Victoria.

Politicians are also taking notice. During the campaign, volunteers led face-to-face meetings with the then Environment Minister Greg Hunt, Shadow Environment Minister Mark Butler and local candidates from all the major political parties, showing that our community campaign is building real clout.

Next steps – Step Up Victoria

The current federal government has a paper-thin margin and will need support from all sides of politics to pass legislation. At the state level, we have an ambitious government one and a half years into a first term, but the pace of change remains frustrating.

The next phase of our organising program will pivot to the state level, building support for, and trying to accelerate, positive environmental policy.

Over the next 12-18 months, we will reach out to more and more communities across Victoria, urging the Andrews government to be leaders in responding to climate change, phasing out coal, and protecting nature in this term of government.

Above: A big crowd, including candidates from all the major political parties, attended the launch of our Frankston Enviro Hub in Dunkley electorate.

Below: A volunteer-led meeting with the then Environment Minister Greg Hunt and Dunkley candidate Chris Crewther to discuss environment policy.



THANK YOU

We've said it before and we'll say it again: none of this community organising work would have been possible without the generous support of volunteers and donors, particularly those who pledged support over multiple years of this campaign.

We thank you deeply for your support.

OUR CHALLENGES

In mid-2016 Environment Victoria is in good health, but the environmental challenges we face continue to escalate. Our response needs to be ambitious, with innovative new strategies, greater resources to deliver environmental outcomes and a bedrock of community power. We also need to defend ourselves against new attacks to silence environmental charities.

Developing new, more powerful strategies

We know our work is effective, but we also know we are running out of time on some of the biggest environmental challenges. Environment Victoria staff and Board are working on a new five-year plan, to be finalised in early 2017, that will test big new strategies to scale up our impact.

Our community organising strategy aims to grow our supporter base and our influence in the places that matter most politically. This work is designed to put environmental protection above politics, where it belongs.

Securing our financial independence and increasing resources for our campaigns

Environment Victoria's journey to financial independence in the wake of losing state and federal government grants is largely complete. We're deeply grateful for the generosity of our supporters who've helped us bridge the gap and made us a stronger (though slightly smaller) organisation.

Now we're aiming to increase our resource base so that we can run bigger and more powerful campaigns. In 2015-16 we recruited 625 new monthly donors which enables us to better plan and budget for our activities. Thank you to all those who've joined us as new donors and supporters this year.

Defending against attacks on environmental charities

In 2015-16 we spent a lot of time participating in the federal government's inquiry into the tax-deductible status of environmental charities. While we have so far been successful in preventing any law changes that would see environmental charities discriminated against and silenced, we need to continue to be vigilant, as some voices in the federal Parliament continue their campaign against environmental advocates.

Building a stronger voice for the environment

For many years the environment movement has relied on good policy ideas and rational argument to try and influence decision-makers. But that's not enough. If we are to build enduring power for the environment, we can't afford to ignore the reality of our political system and its emphasis on voters in marginal seats.

OUR GOVERNANCE

Environment Victoria Incorporated (referred to in this document as Environment Victoria) is a not-for-profit incorporated association under the *Associations Incorporation Reform Act 2012* (Victoria) operating in Victoria, Australia. The principal activities of Environment Victoria are to safeguard Victoria's environment through advocacy and education. As at June 30, 2016 we had 110,400 supporters, 6700 donors and individual members, and 30 group members.

The organisation is governed by a Board of Directors in line with the requirements of the rules of Environment Victoria. Directors are all Environment Victoria members and appointed by members at the annual general meeting. Directors serve for a minimum two-year term and do not receive remuneration for their role, but may receive out-of-pocket expenses.

Directors govern the organisation and retain ultimate authority over its management, delegating the day-to-day management to the Chief Executive Officer. The CEO's responsibilities are guided by an Annual Plan, performance criteria and monitoring adopted by the Board. The Board conducts an annual performance review of the CEO.

Environment Victoria maintains a public fund, the Environment Victoria Trust, which is a tax-deductible gift recipient listed on the Register of Environmental Organisations and subject to the regulatory oversight of the Commonwealth Department of the Environment and Energy in consultation with the Australian Tax Office. The public fund currently comprises Environment Victoria's public fund bank account and the Green Future Fund (GFF). All donations received are used to support Environment Victoria's principle purpose of protecting the natural environment.

Role of the Board

The Board's primary role is the good governance of Environment Victoria, including the development and monitoring of long-term directions and goals and the strategies and policies needed to achieve these goals. The Board also appoints and manages the CEO and ensures that the organisation complies with its contractual, statutory and legal obligations; remains financially viable and proactively manages risks. The Board regularly engages with employees via strategy planning sessions, sub-committees, events and meetings. The Board also invites senior staff to regularly present key information to the Board, and the Directors are always available to provide support and advice or receive feedback.

To meet our governance requirements, Board membership is diverse and includes key competencies such as environmental policy and strategy, governance, strategic expertise, policy development, accounting and finance, legal, fundraising, risk management, organisational development, communications and engagement. The Board regularly reviews the skills necessary to undertake its activities and undertakes regular appraisal of its performance.

Environment Victoria is committed to openness, transparency, and accountability. To assist in the execution of its responsibilities, the Environment Victoria Board has established a number of Board Committees to investigate various issues and make recommendations to the Board. The Board currently operates four sub-committees, with membership consisting primarily of Directors with support from co-opted experts. The Board does not abrogate its responsibilities to sub-committee members.

Finance, Audit and Risk Committee

This committee assists the Board to fulfill its responsibilities for the financial reporting process, the system of internal controls, the audit process, the organisation's processes for monitoring compliance with laws and regulations and codes of conduct and the organisation's processes for recognising, identifying and dealing with risks.

Fundraising, Marketing and Engagement Committee

This committee provides advice to the Board on strategies to enhance the reputation and capacity of Environment Victoria, and contributes to its long-term financial strength through leading the development of an effective revenue-raising strategy.

Governance and Performance Committee

This committee provides support to the Board with regard to processes, policies, systems and frameworks that help maximise the efficiency, effectiveness and quality of Environment Victoria and the Board. It also leads the oversight, management and performance of the CEO.

Public Fund Committee

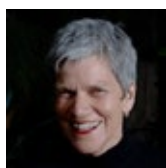
The Public Fund Committee is tasked by the Board to manage Environment Victoria's public fund, known as the Environment Victoria Trust.

DIRECTORS' REPORT

OUR DIRECTORS



Amanda Nuttall



Joan Staples



Emma Humann



Robyn Murphy



Paul Bailey



Simone Zmood



Sue Davidson



Peter Christoff



Kate Colvin

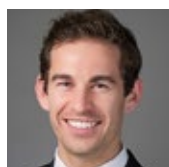
OUTGOING DIRECTORS



Alice Skipper



Dieter Schadt



Dr Shol Blustein

Amanda Nuttall | President and member of the Governance and Performance Committee

Amanda works as a sustainability advisor specialising in environmental and social impact, sustainability reporting and assurance. She holds a Master of Environment, Graduate Certificate in Development Studies and a Bachelor of Business. Amanda joined the Board in September 2008.

Joan Staples | Vice President, Chair of the Governance and Performance Committee and member of the Public Fund Committee

Joan is an academic whose publications focus on the democratic role of non-government organisations, their relationship with government, and what constitutes effective public advocacy for social change. Her academic work is informed by her career in policy and advocacy across a range of NGO sectors – environment, indigenous affairs, international development, consumers, and social services. Joan joined the Board in October 2012.

Michael Collins | Secretary and member of the Finance, Audit and Risk Committee

Michael is a chartered accountant with extensive experience working with boards and management teams in all areas of corporate services, including finance, I.T, company secretarial, risk management, HR and law. Michael holds a Masters in corporate environmental sustainability management and is passionate about using his professional skills to support the advancement of environmental causes. Michael joined the Board in October 2015.

Robyn Murphy | Treasurer, Chair of the Finance, Audit and Risk Committee and member of the Public Fund Committee

Robyn has a background in business and financial analysis, planning and reporting, strategy development and the valuation of intangible assets based upon economic worth. She has prior experience in corporate advisory, influencing government policy, operations general management and not-for-profit governance. Robyn joined the Board in September 2010.

Paul Bailey | Chair of the Fundraising, Marketing and Engagement Committee

Paul has worked with some of Australia's largest and most successful charities, helping them to develop effective communication programs and fundraising campaigns. As a specialist fundraising consultant, Paul is responsible for assessing the holistic performance of non-profit fundraising and communications, evaluating opportunities and using data analytics and historic results to make recommendations that generate more money for their cause. Paul joined the Board in October 2014.

Simone Zmood | Chair of the Public Fund Committee and member of the Finance, Audit and Risk Committee

Simone has two decades of management consulting experience providing high-level strategic advice to multinationals, ASX200 companies, government-owned corporations, start-ups and not-for-profits across a range of areas encompassing strategy development, market positioning, business planning, operational improvement, portfolio analysis and performance management. Simone joined the Board in September 2010.

Emma Humann | Member of the Governance and Performance Committee and the Fundraising, Marketing and Engagement Committee

Emma brings experience in stakeholder engagement and communications to the Environment Victoria Board. She has worked in the corporate, government and not-for-profit sectors and holds a Bachelor of Arts with Political Science and Environmental Studies majors. Emma re-joined the board in October 2015, having also previously sat on the Board between October 2013 and August 2015.

Kate Colvin | Member of the Fundraising, Marketing and Engagement Committee and the Governance and Performance Committee

Kate has over 15 years experience in senior positions in policy, advocacy and communications in the environment, overseas development and the social services sectors. She is a member of the FAME Committee and holds a degree in economics. Kate joined the Board in October 2013.

Peter Christoff | Member of the Governance and Performance Committee

Associate Professor Peter Christoff teaches and researches climate politics and environmental policy in the School of Geography at the University of Melbourne. He is a former Board member of the Australian Conservation Foundation and of Greenpeace Australia-Pacific. He has also provided policy advice to government, including as a former member of the Victorian Ministerial Reference Council on Climate Change Adaptation, as the Assistant Commissioner for the Environment (Victoria) and a Board member of the Victorian EPA. Peter joined the Environment Victoria Board in October 2015.

Sue Davidson | member of the Governance and Performance Committee and the Public Fund Committee

Sue is an environmental lawyer with many years' experience advising clients in the corporate, government and regulatory sectors in New Zealand, England and Australia. She also has expertise in economics having completed a Bachelor of Arts (Economics) in New Zealand and an LLM in Law and Economics in The Netherlands. Sue currently manages a small residential building company in Melbourne that is focused on promoting sustainable residential construction. Sue joined the Board in April 2016.

MEETING ATTENDANCE

The Board must meet at least four times a year but typically meets each month except October, when we hold our AGM, and December. Directors commit to a minimum of twelve hours a month including Board and committee meetings and an annual strategic planning process.

Meetings attended	Board	Meetings attended	Board
Amanda Nuttall	9/9	Kate Colvin	8/9
Joan Staples	6/9	Peter Christoff	2/6
Michael Collins	4/6	Sue Davidson	3/3
Paul Bailey	8/9	Alice Skipper*	3/3
Robyn Murphy	8/9	Dieter Schadt*	1/3
Simone Zmood	8/9	Shol Blustein*	3/3
Emma Humann	6/7		

* Alice stood down from the Board in September 2015, Dieter in October 2015 and Shol in November 2015.

Photo: Doug Gimesy,
see www.gimesy.com



ADHERENCE TO REGULATIONS

Environment Victoria's activities are subject to a number of regulations under Commonwealth and state law. These regulations include those associated with the proper governance of the organisation's management, finances, fundraising and safety. We have met these regulations throughout the year.

Signed in accordance with the resolution of the Board of Directors:



Amanda Nuttall
President

OUR FINANCIAL PERFORMANCE

2015-16 saw continued development of Environment Victoria's financial security as we approach our next year as an independently funded organisation with no state or federal government grants.

Our supporter and donor base has continued to grow through petitions and online tools such as Change.org. A new telemarketing program for regular givers has been established and, together with online programs, recruited 625 new monthly donors. Digital capacity has been enhanced through a new Salesforce database enabling greater integration between our campaigns and fundraising supporter lists.

Appeals have performed well and continue to support campaign activities, including our 'Welcome to Victoria' Hazelwood appeal postcards reaching the French Environment minister on French TV. A highlight was 500 new supporters giving their first financial gift as part of the biggest election campaign appeal we've ever run. The number of individual donors grew in total by 1290 as a targeted program of donor acquisition delivered new supporters at higher giving levels than previous years.

Our major supporters continue to demonstrate their commitment and provide incredible support to our campaigns through multi-year pledges, support for specific campaigns and donations to the Green Future Fund.

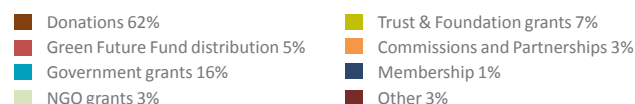
Bequests will be a new focus for 2016-17 as we plan to ask our supporters to consider including Environment Victoria in their Will.

Environment Victoria

Environment Victoria's total income for the year was \$2.5 million and expenses for the year were \$2.4 million, resulting in a total annual surplus of \$107,384.

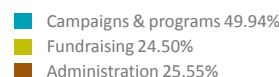
This surplus includes net investment earnings from the Green Future Fund of \$74,836.

INCOME BREAKDOWN



TOTAL INCOME \$2.5 MILLION

EXPENDITURE BREAKDOWN



TOTAL EXPENDITURE \$2.4 MILLION

Fundraising income grew by 15 percent in 2015-16, with over \$1.7 million received in donations. This growth helps Environment Victoria to secure independent funds for our critically important campaigns.

\$1.2 million of our income was spent on our environment campaigning and programs, \$0.6 million was invested in raising funds and \$0.6 million spent on essential administration and organisational leadership.

Environment Victoria Trust

With effect from 1 July 2015, the Environment Victoria Trust merged with Environment Victoria Inc to form a single legal entity.

The net assets of the Environment Victoria Trust, including the Green Future Fund, have been entirely transferred to Environment Victoria Inc.

Thank you

We'd like to thank our wonderful donors for their support over the past year. It is their generosity and dedication that has ensured our organisation continues its effective work to safeguard our environment.

THE GREEN FUTURE FUND

Our environmental challenges won't be solved overnight, so we need to make sure we're here for many years to come. That's exactly what the Green Future Fund does. It provides a long-term investment plan to safeguard Victoria's environment by accepting donations and bequests today and investing them for the future.

Donations to the Green Future Fund are ethically invested and used over 20 years to generate reliable income for Environment Victoria to create a greener future and guarantee our financial independence. An annual distribution is made to support Environment Victoria's campaigns each year.

Since its launch in 2010, the Green Future Fund has received \$2.18 million in donations and 24 people have pledged bequests to the Fund through their Will. The Fund has distributed \$1 million to support Environment Victoria's campaign activities. Despite these significant distributions, as at 30 June 2016 the Green Future Fund held investments to the value of \$1.8 million. The ethical investment returns on the Fund have been consistently high, meaning that the capital base of the fund remains largely intact.

The Green Future Fund is overseen by a sub-committee of the Board of Environment Victoria and in 2015-16 was invested in a portfolio managed by Equity Trustees. The investment managers operate under an ethical investment overlay (which excludes investments in fossil fuel companies, for example), and Board monitors ongoing compliance with that ethical overlay.

We thank our remarkable Green Future Fund patrons

The Dara Foundation (founding donor)

Mr Malcolm Shore

Dr Phillipa Currie

Melliodora Fund, Australian
Communities Foundation

Eric Bottomley

The estate of
Barbara Beeson

OUR FINANCIAL FUTURE

In 2009 we started a five-year transition towards financial independence. Our aim was to achieve at least 75 percent of our funding from non-government sources. This was a fairly ambitious goal considering we started with 25 percent of our funds being from independent sources and 75 percent from governments.

In 2015-16 only 16 percent of our funding came from governments. This funding was provided by the federal government to deliver a sustainable living and community education program which finished this year. \$2.1 million of our income, or 84 percent, came from independent sources.

As a result of our forward-thinking fundraising strategy and thanks to the amazing generosity of our donors we have now achieved our financial independence. Our 2016-17 Annual Plan and Budget includes no funding from governments.

Environment Victoria now has \$2.6 million in members' reserves including \$1.8 million in the Green Future Fund.

We have a rolling three-year fundraising strategy which is approved by the Board. A new website to be launched in October 2016 will help integrate fundraising and campaign opportunities. We also intend to focus on our bequest program this year by asking Environment Victoria supporters to consider leaving a gift in their Will.



A lifetime of thanks

Anne Kantor has been an incredibly generous supporter of Environment Victoria since she started her association with the organisation 30 years ago in 1986. Environment Victoria honoured Anne with a Lifetime Achievement Award at our 2015 AGM and Celebration.

London Arch, Port Campbell, Victoria.
Credit: Doug Gimesy, www.gimesy.com



The following is a summary of the financial statements for Environment Victoria Inc for the year ended 30 June 2016. The full financial statements are available at www.environmentvictoria.org.au or by contacting 03 9341 8100.

ENVIRONMENT VICTORIA INC.
A B N 84 495 053 605

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
Income			
Revenue	2	2,569,937	3,248,914
		<u>2,569,937</u>	<u>3,248,914</u>
Expenditure			
Salaries and Wages		1,332,210	1,376,706
Occupancy and Office		252,140	271,399
Events and Travel		69,599	89,661
Research and Consultancies		549,702	915,289
Communications and Marketing		92,943	226,314
Phone, IT, Equipment		74,621	67,117
Finance, Accounting and Legal		74,959	33,167
Other Expenses		16,379	113,519
		<u>2,462,553</u>	<u>3,093,172</u>
Net Surplus for the year		<u>107,384</u>	<u>155,742</u>

ENVIRONMENT VICTORIA INC.
A B N 84 495 053 605

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2016

	Note	2016 \$	2015 \$
CURRENT ASSETS			
Cash and Cash Equivalents	3	793,240	724,690
Other Financial Assets	7(a)	306,841	452,437
Trade and Other Receivables	5	170,344	44,739
TOTAL CURRENT ASSETS		1,270,425	1,221,866
NON-CURRENT ASSETS			
Plant and Equipment	6	77,012	23,815
Available For Sale Financial Assets	7(b)	1,814,514	-
TOTAL NON-CURRENT ASSETS		1,891,526	23,815
TOTAL ASSETS		3,161,951	1,245,681
CURRENT LIABILITIES			
Trade and Other Payables	8	104,935	164,843
Provision for Employee Entitlements	9	171,182	198,081
Grants Received in Advance		227,443	122,912
TOTAL CURRENT LIABILITIES		503,561	485,836
NON-CURRENT LIABILITIES			
Provision for Employee Entitlements		4,886	-
TOTAL CURRENT LIABILITIES		4,886	-
TOTAL LIABILITIES		508,447	485,836
NET ASSETS		2,653,503	759,845
MEMBERS' EQUITY			

ENVIRONMENT VICTORIA INC.
A B N 84 495 053 605

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
Cash Flows from Operating Activities			
Receipts from Customers		2,696,720	3,038,363
Payments to Suppliers and Employees		(2,732,163)	(2,918,376)
Interest Received		22,005	20,603
Net Cash (Outflow)/ Inflow from Operating Activities	4	(13,438)	140,590
Cash Flows from Investing Activities			
Investment in Term Deposit		145,597	(45,107)
Capital Contributions (Green Future Fund)	7(b)	(17,695)	-
Purchase of Plant & Equipment		(68,095)	(19,556)
Net Cash Inflow/ (Outflow) from Investing Activities		59,807	(64,663)
Net Increase in Cash Held		46,369	75,926
Cash Transfer from EV Trust		22,181	-
Cash and Cash Equivalents at beginning of the year		724,690	648,764
Cash and Cash Equivalents at end of the year	3	793,240	724,690

ENVIRONMENT VICTORIA INC.
A B N 84 495 053 605

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2016

	Note	Retained Profit/(Loss) \$	Investment Revaluation Reserve \$	Total \$
Balance at 1 July 2014		603,889	-	603,889
Prior Period Adjustment		214	-	214
Net Surplus for the Year		155,742	-	155,742
Balance as at 30 June 2015		759,845	-	759,845
Balance at 1 July 2015		759,845	-	759,845
Adjustments relating to merger with EV Trust	16	1,368,281	498,992	1,867,273
Movement in Investment Revaluation Reserves	7(b)	-	(80,999)	(80,999)
Net Surplus for the Year		107,384	-	107,384
Balance as at 30 June 2016		2,235,510	417,993	2,653,503

ENVIRONMENT VICTORIA INC.
A B N 84 495 053 605

RESONSIBLE ENTITIES' DECLARATION
FOR THE YEAR ENDED 30 JUNE 2016

In the opinion of the Responsible Entities of Environment Victoria Inc.:

1. The attached financial statements and notes of Environment Victoria Inc. are in accordance with the Australian Charities and Not for Profits Commission Act 2012, including:

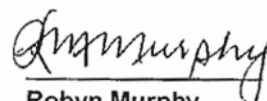
- i Giving a true and fair view of its financial position as at 30 June 2016 and of its performance for the financial year ended on that date; and
- ii Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Australian Charities and Not for Profits Commission Regulation 2013; and

2. There are reasonable grounds to believe that Environment Victoria Inc. will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Responsible Entities:



Amanda Nuttall
President



Robyn Murphy
Treasurer

Dated this 28 day of September 2016



MCG Partners
Chartered Accountants

Our Ref

Your Ref

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD MEMBERS OF ENVIRONMENT VICTORIA INC.

Scope

We have audited the accompanying financial report, being a special purpose financial report of Environment Victoria Inc. (the association) for the year ended 30 June 2016, which comprises the responsible entities' report, statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income and statement of cash flows for the year then ended 30 June 2016, a summary of significant accounting policies, other explanatory notes, and a declaration by the responsible entities.

Responsible Entities' Responsibility for the Financial Report

The Responsible Entities are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the Australian Charities and Not for Profits Commission Act 2012 and are appropriate to meet the needs of the members. The Responsible Entities' responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the members of the board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(Independent Auditor's Report continued over page...)

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partners@morco.com.au www.morco.com.au

MCG Partners ABN 47 963 324 418

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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Opinion

In our opinion, the financial statements of Environment Victoria Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not for Profits Commission Act 2012, including:

(i) giving a true and fair view of the association's financial position as at 30 June 2016 and of its financial performance and cash flows for the year ended on that date in accordance with the accounting policies described in Note 1; and

(ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not for Profits Commission Regulation 2013.

Emphasis of Matter

We draw attention to Note 1(g) to the financial report which describes the revenue recognition policy of Environment Victoria Inc, including the limitations that exist in relation to the recording of fundraising revenue (donations). Revenue from these sources represent a significant proportion of Environment Victoria Inc's revenue. Our opinion is unmodified in respect of this matter.

Other Matters

With effect from 01 July 2015, Environment Victoria Trust merged with Environment Victoria Inc. to form a single reporting entity. The 2016 figures are showing both Environment Victoria Inc. and Environment Victoria Trust transactions and balances, while the 2015 balances are showing Environment Victoria Inc. stand alone transactions and balances.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the Australian Charities and Not for Profits Commission Act 2012. As a result, it may not be suitable for another purpose.

MCG Partners
MCG PARTNERS
 Chartered Accountants

Harish Budhiraja
HARISH BUDHIRAJA
 Partner

Camberwell
 Melbourne

Date: *29th* September 2016



As a lead organiser of the Melbourne People's Climate March, Environment Victoria helped bring 60,000 people to this pivotal rally in November 2015, including these passionate volunteers from key marginal electorates. Thank you to everyone who helped make this happen.

Photo: David Cooke

WALKING THE TALK

ENVIRONMENTAL REPORT

We strive to meet the same environmental, ethical and labour standards that we demand of others.

Indicator	Consumption	Consumption	Consumption
	2013-14	2014-15	2015-16
Energy (see note 2)			
Renewable	17,865 kw/h	23,582 kw/h	15,135 kw/h
Coal-fired	0 kw/h	0 kw/h	0 kw/h
Water (see note 2)			
Mains	62,394 litres	60,048 litres	65,297 litres
Rainwater	32,558 litres	36,101 litres	36,516 litres
Transport (see note 5)			
Flights	23,476 km	17,342 km	18,158 km
Car	5,310 km	3,465 km	1,200 km
Materials and waste (see note 6)			
Landfill	133 kg	81 kg	71 kg
Co-mingled recycled	134 kg	114 kg	100 kg
Composted	134 kg	24 kg (only had March-June)	45 kg
Paper recycled	420 kg	467 kg	338 kg

Methodology and notes

1. This report covers our operations at our leased office based in the 60L green building at Level 2, 60 Leicester Street, Carlton. This does not include Frankston Enviro Hub, which was a short term lease with no comparative data. We have no other office buildings and no car fleet.
2. Energy and Water use was determined through the use for the building at 60 Leicester Street, Carlton, Australia, and calculating Environment Victoria's share based on our occupancy space (m2).
3. We emit no greenhouse pollution from our energy use as it is generated at our premises through roof-top solar panels or purchased from 100 percent accredited renewable energy sources.
4. We limit the use of mains water by the capture, treatment and use of rainwater, which is of course climate dependent.
5. Transport impacts were measured by recording all flights and car hire kilometres throughout the year.
6. Waste was measured through a waste measurement audit over two two-week periods, extrapolated over the year. We compost our organic waste and separate and recycle waste materials, minimising waste to landfill. We use 100 percent post-consumer recycled paper for all our printing and we recycle paper and newspapers used onsite.

SUPPORTING OUR PEOPLE REPORT

As at June 30, 2016 we had 10 Board members, 13 permanent employees and 6 contract employees working in Melbourne and remotely. In total we had 12.7 full-time equivalent staff.

All employees except the CEO and Fundraising Director are covered by a Certified Agreement that provides for competitive salaries and family-friendly work practices, including flexible working hours, ability to work from home and generous carer’s leave arrangements. The CEO is also covered by a performance-based, fixed-term contract.

Environment Victoria provides networking and training opportunities for our staff to develop their knowledge, skills and capacity. In 2015-16 this included attendance at conferences and formal training in community organising, workplace representation and digital communications. All staff members undergo annual planning and performance reviews.

The safety of our staff, volunteers and contractors is a high priority for the Board. During the year we experienced no OHS incidents.

Lasting legacies

We want to pay our respects to long-term environmental activist and Environment Victoria supporter and member Mike Hill, who passed away this year. We remember his lasting legacy in many sustainability projects around Melbourne. We were also saddened by the loss of long-term supporters Margaret Whitehouse, Andrew Smith, Frank Rouch and Win Siems, and thank them and their families for their support over so many years.

	Staff	Board
Number	22	10
FTE	18.1	-
Female	68%	70%
Male	32%	30%
Covered by Certified Agreement	91%	-
Turnover of permanent staff*	30%	-

*Most turnover due to finishing Future Powered Families program.

Ethical investment report

Our Corporate Partnerships Policy requires us to screen potential corporate partners to assess if their activities and operations are compatible with our vision, values and goals. We do not accept funds from organisations that have a poor environmental, social or ethical record or whose operations impact negatively on our environment or community.

Our Investment Policy requires us to screen all potential organisations we may invest in. We’ve developed an ethical overlay for our investments that excludes organisations with a poor environmental record or whose operations impact negatively on our environment or community. The Environment Victoria Board review the Green Future Fund investments quarterly to ensure that they continue to meet our ethical overlay. In 2014 we strengthened our ethical overlay to ensure that we had no investments in businesses directly involved in fossil fuel extraction or combustion.

THANK YOU TO OUR DONORS

Thank you to our donors

We would like to thank the thousands of Victorians who donated to Environment Victoria in 2015-16 and helped restore and protect Victoria's environment. Your gift helped to stop coal exports and make coal companies pay the real price of mine rehabilitation, get climate change back on the agenda again in Victoria, deliver wins for riverside protection and river health, deliver our biggest-ever election campaign, and build our volunteer and supporter base significantly. Your generosity is incredible. Your commitment is inspiring. And the difference you are making will be enjoyed by many.

Thank you to our partners and philanthropic supporters

Thank you to the partners, trusts, foundations and organisations that financially supported our programs in 2015-16.



The Lord Mayor's Charitable Foundation provides grants to eligible organisations for innovative programs that work to increase life opportunities, promote social inclusion and improve quality of life. The Lord Mayor's Charitable Foundation supported our Zero Emissions Homes and Communities campaign and the implementation of a new fundraising database.



The Mullum Trust supports projects which have significant ongoing or catalytic environmental outcomes, with a focus on environment, animal welfare and wildlife and conservation and heritage. The Mullum Trust supported our Step Up Victoria campaign.



The Helen Macpherson Smith Trust provides grants to benefit and improve the lives of the people of Victoria. The Trust supported the *Aquaprint* for Victoria project.



Planet Wheeler Foundation supports practical and effective projects which make a difference in the alleviation of poverty. Planet Wheeler supports our community organising work and safe climate campaign.



The Australian Communities Foundation offers individuals, families, groups, corporations and not-for-profit organisations an easy and satisfying way of giving something of real value back to the community that they care about by establishing philanthropic funds under Foundation. ACF sub-funds supported our Step Up Victoria campaign and provided general support.



The Sunrise Project supports and empowers Australian communities to protect our land, water, community health and the global climate from the negative impacts of the fossil fuel industry, and to hasten the inevitable shift to an efficient, renewable energy economy. Sunrise supports our energy transition campaigns.



The Reichstein Foundation works for social justice and environmental sustainability by investing strategically in inspirational people, projects and organisations. It is a catalyst for more effective philanthropy in Australia. The Foundation supported our participation in the Australian Community Organising Fellowship.

THANK YOU TO OUR BUSINESS SUPPORTERS

Thank you to the sustainable businesses that invested in our programs in 2015-16.



Bank Australia is a customer-owned bank offering banking products and services that support customers to achieve their financial goals while creating stronger communities and a healthier environment. Bank Australia financially supported and is a member of The Future Economy Group. Bank Australia is also a partner in our divestment campaign.



Powershop is Australia's first and only 100 percent carbon neutral electricity retailer. Powershop is backed by Meridian Energy, a 100 percent renewable energy producer with no investments in fossil fuel resources, and was ranked number one for Victoria in Greenpeace's *Green Electricity Guide*. Powershop has partnered with Environment Victoria for our Power Revolution campaign.



Energy Makeovers offer energy efficiency services designed for residential, commercial and government. They have partnered with Environment Victoria to offer free upgrades to LED lights under the Victorian Energy Efficiency Target.



Positive Charge is a community service, backed by local councils and run by award-winning sustainability experts, the Moreland Energy Foundation. They provide independent advisory services and programs to help households, community groups and businesses to save energy and money, and have partnered with Environment Victoria to provide access to bulk-buy solar power schemes.

THANK YOU TO OUR GOVERNMENT FINANCIAL SUPPORTERS

Thank you to the Australian Government, which supported the Future Powered Families (FPF) program through the Department of Industry and Science. The FPF program concluded this year.

THANK YOU TO OUR PARTNERS

Thank you to our program delivery, campaigns and One Million Homes Alliance partners:

- 350.org
- Alternative Technology Association
- AMES
- Anglicare
- Arabic Welfare Inc
- AusCopy
- Australian Conservation Foundation
- Australian Ethical investment
- Australian Mesopotamian Womens Association
- Australian Youth Climate Coalition
- Baby Boomers for Climate Change Action
- Bank Australia
- Banyule Community Health
- Bluefish
- Bob Burton
- BioRegional
- Brimbank City Council
- Brotherhood of St Laurence
- City Life Church
- City of Melbourne
- City of Yarra
- City West Water
- Climate Action Network Australia
- Climate Institute
- Collingwood Neighbourhood House
- Consumer Action Law Centre
- Consumer Utilities Advocacy Centre
- Croydon Conservation Society
- Darebin City Council
- Darebin information volunteer resource service
- Department of Human Services
- Diversitat
- Djerriwarrh
- Doctors for the Environment
- Eastern Climate Action Melbourne (ECAM)
- EcoMaster
- Energy for the People
- Energy Makeovers
- Environment Justice Australia
- Environmental Farmers Network
- Environmental Film Festival Melbourne
- Frankston Environmental Friends Network
- Friends of the Earth
- GetUp!
- Goodling Web Design and Development
- Goulburn Valley Environment Group
- Greenpeace
- Hepburn Wind
- Hobsons Bay City Council
- Hume City Council
- Independent Outdoor Media
- Inland Rivers network
- Intrepid Travel
- Islamic Council of Victoria
- Kildonan Uniting Care
- Kurnai College
- Latrobe City Council
- Latrobe Sustainability Group
- Lalor Living and Learning Centre
- Lighter Footprints
- Lisa Nichols and Jennifer Trewhella (Barristers for Hazelwood mine fire inquiry)
- Maribyrnong City Council
- Meadow Heights Community Centre
- Melbourne Polytechnic
- Migrant Information Centre in the East
- Melbourne Transport Forum
- Mildura Rural City Council
- Moonee Valley City Council
- Moreland Energy Foundation
- Multicultural Hub
- New Hope Foundation
- Northern Alliance for Greenhouse Action
- nous group
- Olympic Adult Education
- Oxfam
- Pacific Hydro
- Positive Charge
- Powershop
- PRACE
- Print Bound
- Probus Ladies
- Public Transport Users Assoc.
- Quang Minh Temple
- Quit Coal
- RMIT
- SecurITon
- Sisterworks
- Spectrum Migrant Resource Centre
- Sustainable Living Foundation
- Sustainable Business Australia
- Sunraysia Mallee Ethnic Communities
- Swinburne University
- Tenants Union of Victoria
- The Smith Family
- Third Ecology
- TLC Church
- Uniting Church of Australia
- University of Melbourne
- VICSEG New Futures
- VicSuper
- Victorian Arabic Social Services
- Victorian Climate Action Groups
- Victorian Council of Social Service
- Victorian Local Government Association
- Victorian National Parks Association
- Victorian Trades Hall Council
- Victorian Immigrant and Refugee Women's Coalition
- Voices of the Valley
- The Wilderness Society
- Westernport & Peninsula Protection Council
- Whittlesea community connections
- Wimmera Mallee Sustainability Alliance
- Whole Kids
- Woodend Neighbourhood House
- Yarra Energy Foundation
- Yarra Plenty Regional Libraries

THANK YOU

Thank you to our regular volunteers

We estimate that our regular office volunteers provided around 1500 hours of invaluable service to Environment Victoria in 2015-16. We could not get by without them so we thank them from the bottom of our hearts. Our regular office volunteers team includes Les Smith, Ian Hazewinkel, Margaret Ryan, Gervase McKinna, Angela Gill, June Treweek, Alannah Riordan and many more people.

This year around 385 volunteers have given tens of thousands of hours to our 'Step Up Victoria' campaign, including many involved in our three local groups (the 'Southies', SEEN – South East Environment Network and the 'Easties'), staffing our Frankston and Mitcham 'Enviro-Hubs' and our regular phonebanking team. Thanks especially to Bruce Cutts and the Southies team; Malcolm Scott and the South East Environment Network; Simon Grosser, Tony Lunken and our phonebanking team; and Teresa Hicks, Maddie Stamatoiu, Andy Parsons and the whole crew in the eastern suburbs. Thank you so much for your energy and inspiration!

Thank you to our staff

Lastly, we wouldn't have achieved anything for our environment without our dedicated staff. They work tirelessly for the environment and they never, ever give up, even when the going gets tough. We thank them for their incredible leadership and work.

Chief Executive Officer: Mark Wakeham

Campaigns & communications: Alex Merory, Greg Foyster, Nick Roberts*, Nicholas Aberle, Juliet Le Feuvre, Jane Stabb, Adele Neale, Anne Martinelli, Cameron Wheatley, Malcolm Scott*

Sustainable Living: Michele Burton*, Domenica Settle, Wendy Hopkins*, Amy Yang*, Robyn Erwin*, Nina Crawley*, Monique Edwards*

Fundraising: Jonathan Storey, Lena Herrera Piekarski*, Shannan Courtney

Administration: Nadine Ponomarenko*, Jing Lu, Cate Hoyle, Kate Rogers, Sharon Hargreaves

* Denotes no longer Environment Victoria staff



G4 CONTENT INDEX

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number (or Link)	External Assurance
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STAKEHOLDER ENGAGEMENT

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CATEGORY: ECONOMIC

MATERIAL ASPECT: ENERGY

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MATERIAL ASPECT: WATER

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MATERIAL ASPECT: EMISSIONS

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MATERIAL ASPECT: EFFLUENTS AND WASTE

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CATEGORY: ECONOMIC

SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK

MATERIAL ASPECT: EMPLOYMENT

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MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY

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MATERIAL ASPECT: TRAINING AND EDUCATION

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Tiger Quoll, Cape Otway, Victoria.
Credit: Doug Gimesy, www.gimesy.com



THANK YOU

The beautiful nature pictures throughout this report have been generously supplied by award-winning conservation and wildlife photographer Doug Gimesy.

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