

JOB OVERVIEW TITLE	Community Organiser – Goulburn Valley
REPORTS TO	Organising Program Manager
LOCATION	Shepparton, Yorta Yorta Country We are open to applications from the right candidate in other locations within the Goulburn Valley
SALARY	EV Level 3 \$68,646 pro rata Plus 10% super and generous leave conditions.
STATUS	Permanent, part-time role. (0.8 FTE – 4 days a week)
APPLICATIONS DUE	Midnight 25 th September

WHO WE ARE

Environment Victoria is one of Australia’s leading not-for-profit environment groups, with a strong history of running strategic, dynamic, people-powered and successful campaigns to take action on climate change and improve environmental protections. Our campaigning is solutions-based, founded on research and aims to build enduring community power. Our team of about 20 staff is nimble, creative and fun.

THE ROLE

Our community organising program is building a massive people-powered movement to stop environmental degradation and ensure the transition to a zero-carbon economy is done fairly with impacted communities front and centre. Alongside our work building community power and organising and mobilising our Victoria-wide supporter base to take action, we support local communities to run strategic, place-based local campaigns to shift Victoria away from fossil fuels and secure a healthy future for the Murray-Darling Basin.

Environment Victoria is working alongside communities from across Victoria and the Murray-Darling Basin stand up for rivers and protect the natural places we love. This role has been developed to work in our community organising team to build community power in Goulburn Valley Region in support of our Healthy Rivers campaign. The role will work closely with local groups and organisations in the Goulburn Valley who are active on issues around environmental protection, climate change and ensuring a thriving Murray-Darling Basin.

In this role, you will:

- Boost public and political support for greater environmental water recovery, getting better environmental outcomes from the water our rivers already have, and ensuring irrigation dependent communities are supported to adjust to a future with less water.
- Work as part of a team to build networks with a diverse range of people and organisations across the Murray-Darling basin who want to see rivers protected from over-extraction, to grow an effective force for change.
- Recruit, motivate and train local volunteer leaders to engage in and take action on water, environment and just transition issues through EV’s Action Network
- Build and maintain key relationships with local groups, partners, stakeholders and residents in Shepparton and the Goulburn Valley, including a key focus on collaboration with First Nation groups and individuals.

- Support the development and drive the delivery of grassroots campaign and organising tactics on the ground
- Contribute to ongoing strategy development and planning for our Healthy Rivers campaign, in particular providing insight and expertise on the experience of the Goulburn Valley community
- Represent Environment Victoria and our campaigns in the community and to local stakeholders including politicians, union representatives and corporate representatives.

WHO YOU ARE

You are highly motivated, hard-working and passionate about empowering volunteers to get active in social movements for positive change. You care about centering communities at the frontline of environmental injustices. You have a strong understanding of community dynamics. You are digitally savvy, and you want to be part of a diverse movement that includes us all.

SELECTION CRITERIA

At Environment Victoria, we value learning and don't expect you to be an expert at everything. If you fit a few, but not all of the below attributes, we encourage you to apply!

- Experience and a connection with the Goulburn Valley community.
- Excellent written and oral communication skills, and an eagerness to get 'out and about' and talk with people, both online and offline.
- Excellent people skills - great at building a rapport with a wide range of people; great at one on one relationships and in groups of people; great at navigating social situations and using intentional relationship management skills to get group outcomes.
- Highly organised and professional, with the ability to work both independently and as part of a team.
- The ability to deliver results in a fast-paced environment while liaising with different teams and sometimes competing interests.
- Commitment to achieving positive environmental outcomes in a socially just way and an ability to understand and communicate about a broad range of environmental issues.

It would be a bonus if you have experience in the following:

1. Recruiting, supporting, training and facilitating volunteers and groups.
2. Building local alliances or working with diverse stakeholders in a community setting.
3. Using online databases and digital organising tools to effectively segment and communicate with different types of volunteers
4. Knowledge of water policy and politics

After hours and weekend work will be required. Applicants are expected to hold a current Victorian Drivers License.

Aboriginal and Torres Strait Islander people, people of colour, people with disability and LGBTIQ+ people are strongly encouraged to apply.

HOW TO APPLY

Please submit the following:

- A cover letter explaining your interest in the role and how you meet the key selection criteria (max 2 pages)
- A current CV, including names and contact details of 2 referees.

Please email your application to admin@environmentvictoria.org.au by Midnight Sunday 25th September.

The position will commence in October.

For more information about the position, contact Tyler Rotche, t.rotche@environmentvictoria.org.au 0439 362 083