

Annual Report

2022-23



Environment Victoria is one of Australia's leading environment groups, independent and not for profit. We take on the biggest threats to our climate and environment. We inspire, empower and lead people and communities to take action, building power to solve the climate crisis, achieve a healthy environment and secure a fair and thriving Victoria.

Environment Victoria acknowledges that we live and work on Aboriginal land and that this country has been cared for since time immemorial by Traditional Owners, whose sovereignty has never been ceded.

We pay our respect to Victoria's Traditional Owners, past, present and future. We respect their leadership in caring for country and support treaties that empower them to continue to do so.

We understand that colonisation has been an unjust and brutal process that continues to impact on Aboriginal and Torres Strait Islander peoples and their Country today. As people living and working on Aboriginal land it is incumbent on us to play our part in righting this historical wrong. Indeed, our vision of a society living in harmony with a healthy environment depends upon it.

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Authorised by Jono La Nauze, CEO
Environment Victoria
Level 2, 60 Leicester St,
Carlton VIC 3053

(03) 9341 8100
admin@environmentvictoria.org.au
www.environmentvictoria.org.au

This report is printed on 100% recycled paper

Cover Image: Ballarat Action Network at a local climate rally

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Image credit: Doug Gimsey



This report covers our activities and financial performance for the 2022-23 financial year. We have defined the content of this report to respond to the commitments set out in our 2022-23 Annual Plan and our Strategy. The report outlines our performance against our strategic objectives, which were developed in consultation with our key stakeholders.

We welcome feedback regarding the content of this report and our activities generally. Responses can be directed to admin@environmentvictoria.org.au or by calling 9341 8100.







Big Achievements This Year

Secured the end of coal in Victoria,

a 95% renewable energy target and nation-leading climate targets for 2035

Created a ‘race to the top’ on climate in the Victorian state election

Put healthy rivers back on the agenda

with a national coalition and campaign to save the Murray-Darling Basin

Secured commitment for new homes to be gas free from 2024

Took a big step forward for coal companies cleaning up their mess

with the ‘water trigger’ being applied to plans for rehabilitating the discontinued Hazelwood mine

Our Strategy 2022-2026

Our Purpose:

We are building a movement of people across Victoria to create a just society living in harmony with a healthy environment

Our Role:

We are a campaigning organisation that wins just solutions to the biggest environmental problems in Victoria. We make change through:

- Growing a diverse network of empowered volunteers who organise and mobilise their communities
- Collaborating with other organisations and networks to build a bigger movement for environmental justice
- Acting as a trusted voice and influential advocate to decision-makers
- Changing the public conversation to make big change possible by exposing hidden injustices, discrediting false solutions and elevating real solutions
- Running strategic and focused people-powered campaigns to win systemic change

Our Values:

Love – inspired by love for people and nature in everything we do, we focus on what connects us and builds commitment to the common good

Justice – working to redistribute power and resources, we strive for equity, empowered communities and First Nations self-determination

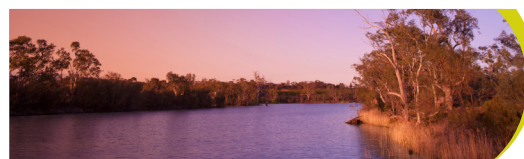
Courage – despite difficulty and uncertainty, we act with integrity and do what it takes to meet the challenges we face

Innovation – we approach our work with curiosity and humility, always looking for opportunities to learn

Impact – we are transparent in our decision-making and focused on getting results for our community and environment

Our Goals

- 1** A fast and fair transition from fossil fuels to renewable energy
- 2** Healthy flowing rivers across Victoria and the Murray-Darling Basin
- 3** A strong, cohesive and diverse Victorian environment movement
- 4** A creative, resilient and inclusive organisation capable of driving real change at the scale we need







A Message From Our President and CEO



Connor Costello
President



Jono LaNauze
CEO

Like all social change work, being an environmental activist requires the courage to act in the face of fear and uncertainty. And if we've learned anything in our five decades together, it is that courage blossoms where there is community.

Over the past year our Environment Victoria community has done things together that would have been impossible alone. From suing coal companies to speaking with strangers about the harms of cooking with gas, we have stepped up time and time again, with stunning results.

Standing up against water barons and corporate agriculture is no easy task, especially when you live in a tight-knit farming community. So Environment Victoria has joined our fellow state conservation councils across the Murray-Darling Basin to support and amplify diverse grassroots voices in a new national campaign for a healthy Basin.

256 unique threatened species face extinction if we fail, which is one reason we're so proud to have put the Basin back on the political agenda after a decade of delay and obfuscation. As we write, legislation is before federal parliament to recover hundreds of billions of litres of water for the fish, waterbirds and wetlands of the Basin. And this is just the start.

In the run up to last year's state election our landmark case, Environment Victoria v AGL Loy Yang & Ors shone a spotlight on the harms of

burning coal. Ultimately the court did not deliver the judgement we wanted but it added to the pressure felt by politicians and coal companies.

Mere weeks later, the Victorian government announced the end date for burning coal in Victoria – a huge milestone in the fight for a liveable planet and one we've been striving for over many years. Environment Victoria first warned of the dangers of burning coal in the 1980s and generations of activists have since worked to bring about this historic outcome.

Indeed, for decades we have been working to change the politics of climate change, and this year we had proof that it's paying off. For the first time, both sides of politics tried to persuade voters in the 2022 state election that they had the more ambitious climate policy. It was a real 'race to the top' and as a result Victoria now has one of the boldest emissions reduction targets in the world.

These are just a handful of the extraordinary outcomes that we have achieved because we stood together this year – a community of generous donors, courageous volunteers and supporters, and dedicated staff. It has been, as always, an immense privilege to work with you all. Thank you for your contribution and we look forward to another year of making change together.

Victoria Beyond Coal

This year was a turning point in solving the climate crisis with big wins from our Clean Energy for All election campaign.

Burning coal to end in Victoria by 2035

In the lead-up to the Victorian state election, the Andrews government announced that Victoria will phase out all coal power stations by 2035 and replace them with renewable energy. This is a massive leap forward, as we currently get around two thirds of our power from burning coal.

These nation leading plans will see Victoria's energy system shift from the dirtiest in the country to the cleanest – and shows what's possible after decades of community-led campaigning to shift the debate around climate and energy policy.

Our vision of a fast and fair transition to renewable energy is within reach. We'll keep pushing corporations and governments to ensure the clean energy transition happens both with urgency, and with the commitment to ensuring it is fair and equitable to all Victorians.

95% Renewable Energy by 2035

Victoria's 2030 Renewable Energy Target was increased from 45% to 65% along with a new target of 95% by 2035, backed by plans to massively expand renewable energy generation, battery storage and transmission infrastructure.

There are also ambitious new Emissions Reductions Targets, cutting climate pollution by 75-80% by 2035. These are some of the most ambitious emissions targets of any jurisdiction anywhere in the world and they raise the bar of what's possible here and overseas.

We are also excited to see the detail on the promised return of the State Electricity Commission (SEC). We will be working with the Victorian government to ensure it is done right and puts power generation back in public hands while reshaping our energy system into one that reduces its environmental impacts and truly benefits the communities it serves.

Hazelwood Mine Clean Up

This year we continued our crucial work ensuring mine operators clean up the mess left behind by disused coal mines.

A concerted community-led campaign secured an Environment Effects Statement (EES) process for the rehabilitation of the former Hazelwood Mine to ensure operator Engie's assessment of the proposed plans is rigorous.

The scope of the EES makes it clear Engie must look for alternative sources of water which don't drain waterways and impact the environment and communities who depend on a healthy river system.


In a first for mine rehabilitation, we were successful in having the federal EPBC Act's 'water trigger' applied to the Hazelwood coal mine rehabilitation, creating greater opportunities to scrutinise the streamflow and groundwater.



- **Burning coal to end in Victoria by 2035, replaced by renewable energy**
- **Victoria has among the most ambitious emissions reduction targets anywhere in the world**






CLEAN ENERGY FOR ALL
A fast and fair shift to renewable energy
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NO MORE GAS


CLEAN ENERGY FOR ALL
to renewable energy
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FOR OUR FUTURE

Electrify Victoria

Methane gas is on the nose as our anti-gas, pro-electrification campaigning ramped up to ensure a just transition off gas for everyone.

All-electric new homes!

Victoria burns more gas in homes than any other state, making it an important market for the gas industry. Now, thanks to a big year of campaigning, Victoria is the also first state to end new household gas connections. The government announced bold, necessary action to ensure new homes, public housing and government buildings, built from 1 January 2024 will be all-electric. From next year, new homes and residential subdivisions requiring a planning permit will only connect to all-electric networks.

This is significant reform and a huge step in the journey to get Victoria off expensive, polluting methane gas. The policy shift helps tackle our gas addiction head on – ensuring households are powered by electric appliances from the beginning.

It sends an unequivocal message to households and industry that there's no future in gas and in the long run, all Victorian homes will be all-electric.

Hard hitting reports show the urgency to electrify Victoria

We released a study *Gas sector emissions and Victoria's new 2035 climate targets* showing gas burned in homes and small businesses for heating and hot water could account for one-third of the state's total climate pollution by 2035.

As we phase out coal power, total gas consumption could become responsible for a whopping 45% of the state's emissions by 2035 without urgent action to switch to electric appliances.

The second report, *It's a gas: How ditching gas this winter can save 75% on power bills*, compiled with modelling from Renew, was launched in winter when gas use is highest. It showed Victorians are paying up to four times as much to heat their homes with gas compared with efficient electric heaters, and heating with gas can cause three times the climate pollution. Both these reports garnered extensive media coverage on the harms of gas for household budgets and our climate.

Telling the story of the 'problem of gas' and the solutions

For decades, the gas industry and government have spent millions convincing people gas is cheaper and cleaner. So the shift away from gas is only going to succeed fast enough if we change hearts and minds.

We are leading the way in telling a positive story about efficient electric appliances – the solutions to getting off gas which are available now. All electric homes are healthier, cheaper to run and better for our climate.

This year we ran a powerful advertising campaign, with videos shown on multiple platforms to wide audiences, to expose the dangers of methane gas, lift the lid on the gas industry's years of propaganda and share how electrifying our households is the climate and health outcomes we need in a just transition.

Our Action Network surveyed communities across the state and had conversations about attitudes to household gas and the benefits of electrification.

■ **New studies about gas released with big media splash**

■ **New homes will be all-electric from 2024**



Healthy Rivers

This year we've exposed dodgy wetland engineering projects and Victoria's terrible track record on river health. By working with conservation councils across four states, we've successfully campaigned for a new deal to deliver water to rivers in the Murray-Darling Basin.

Exposing dodgy wetland engineering 'offset' projects

The Victorian government has been planning to re-engineer a handful of wetlands along the Murray River to see if they can survive with less water, and then use these "water savings" to justify withholding water from the wider floodplain. There are 9 projects – branded as the Victorian Murray Floodplain Restoration Projects (VMFRP) – stretching Gunbower National Park to Nyah-Vinifera, Hattah Lakes and Lindsay and Wallpolla Islands near the South Australian border.

This year, working with lawyers at Environmental Justice Australia, we exposed the ecological risks with these projects. We worked alongside the local community and Traditional Owners to make submissions against the projects through the Environment Effects Statement, and took journalists on a media tour of the sites, resulting in a large feature story in The Sunday Age. We kept up the pressure through social media, opinion pieces, blogs and petitions. In April 2023, the Victorian government announced it had postponed the remaining projects, and now federal funding is in doubt after a new agreement on the Basin Plan.

Building a new national alliance to secure 450 billion litres of water for the environment

Australia's biggest and most important river system, the Murray-Darling Basin, straddles four states and one territory: QLD, NSW, SA, Victoria and the ACT. This year we united conservation councils across the Basin to create a new alliance and a shared strategy.

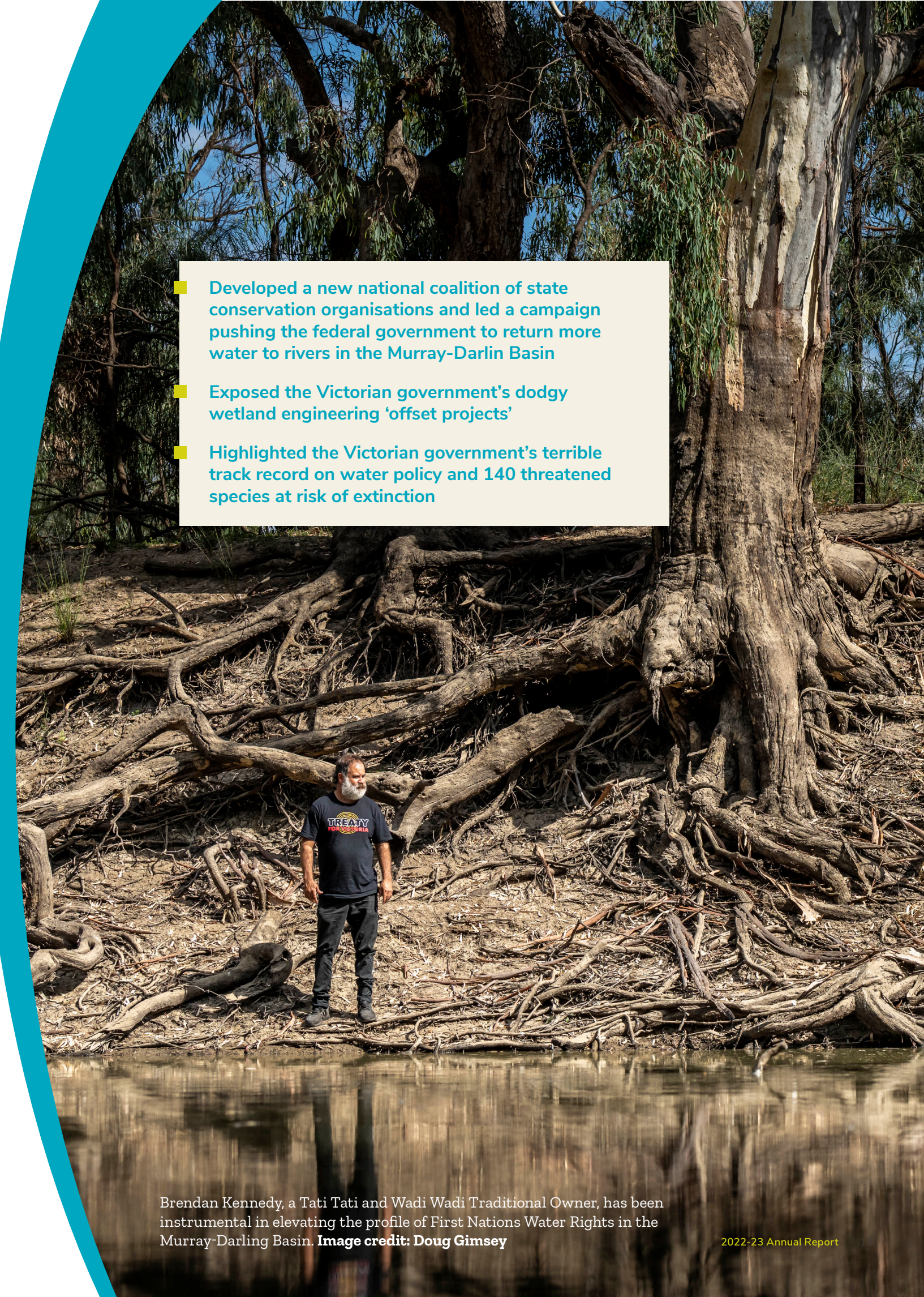
Together we launched videos and national media stories, commissioned a billboard mural right outside Environment Minister Tanya Plibersek's office and held a roadshow of events in Adelaide, Sydney and Melbourne (facilitated by ABC star journalist Virginia Trioli). Our campaigning, lobbying and constant media presence created the right political conditions for the federal Albanese government to announce a new deal on the Murray-Darling Basin – breaking through a ten-year deadlock that could see the delivery of 450 ggalitres of water promised for the environment. That's almost as much water as in Sydney Harbour and could be a lifeline for rivers ahead of the next drought.

Calling out the Victorian government's disastrous water policy

For many years, debate about the Murray-Darling has focused on NSW, including massive fish kills, alleged water theft and floodplain harvesting. Victoria's role in undermining the national plan to save our rivers has often gone unreported. This year, with pressure mounting on governments to deliver long-overdue water promised for the environment, we highlighted Victoria's poor track record in a series of hard-hitting reports.

Using data from Australian National University scientists, we revealed 140 Victorian threatened species were at risk of extinction without more environmental flows, generating significant media coverage. We followed up with a scathing summary of attempts to sabotage the Basin Plan by current and previous Victorian governments. This helped give the federal government the mandate to forge ahead without Victoria and two weeks later they announced a new agreement to deliver the Basin Plan.

Victoria refused to sign up and the campaign is now focused on strengthening the legislation and getting it through parliament.

- 
- A large, ancient tree with extensive roots by a riverbank. A man stands in the foreground for scale. The tree's roots are exposed and spread across the ground. The water is calm, reflecting the tree and the man. The sky is blue with some clouds.
- Developed a new national coalition of state conservation organisations and led a campaign pushing the federal government to return more water to rivers in the Murray-Darlin Basin
 - Exposed the Victorian government's dodgy wetland engineering 'offset projects'
 - Highlighted the Victorian government's terrible track record on water policy and 140 threatened species at risk of extinction

Brendan Kennedy, a Tati Tati and Wadi Wadi Traditional Owner, has been instrumental in elevating the profile of First Nations Water Rights in the Murray-Darling Basin. **Image credit: Doug Gimsey**

People Power

With a committed network of communities across Victoria, we are moving our state beyond fossil fuels, protecting nature and holding government and business accountable.

Building capacity

This year we built the collective strength and capacity of our Action Network.

Our program is focused on building the skills, strength and leadership of a network of volunteers across the state to form a powerful force for change.

In July 2022, 23 volunteers attended our first ever Local Organiser Retreat at Commonground to learn about building skills and relationships, and to develop regional plans to campaign for *Clean Energy for All*. In March 2023, we held our second Action Network retreat with 27 participants, including 10 people new to Environment Victoria and 3 First Nations participants. This network of leaders support each other to tackle campaign challenges and innovate in how they build community pressure.

We ran the second series of People Power Workshops with around 100 people. Local Organisers stepped up to help develop, deliver and facilitate the training.

We've also been running specialised workshops for volunteer leaders in key practical organising and campaigning skills such as database management and media.

Growing the Action Network

Clean Energy for All – state election campaign

We launched our people powered *Clean Energy for All* state election campaign, with state campaign launch events hosted in Ballarat, Tyabb and Traralgon.

Our on the ground activities were powered by 11 volunteer Local Organisers who led and supported committed volunteers across our key Action Network regions to build support and pressure for *Clean Energy for All*. Together we delivered conversation sessions talking to people across the state about our climate and clean energy, collecting pledges to add their voice to the call for *Clean Energy for All* which resulted in over thousands powerful conversations.

The Action Network also hosted or directly supported candidate forums on climate and clean energy attended by thousands of voters in the key seats of Morwell, Hastings, Caulfield, Hawthorn, Kew, Malvern and the three seats around Ballarat.

We distributed more than 13,000 campaign flyers, stickers and corflutes, and had at least 50 face-to-face conversations or meetings with local candidates. This included securing commitments for elected MPs in Ripon, Wendouree, Hastings and Caulfield who agreed to meet regularly with Environment Victoria representatives.

Getting Victorians off Gas

In 2023, we've been rolling out a survey finding out community members attitudes to getting their households off gas. To date we've hosted more than 18 survey events and over 580 engaging and persuasive conversations. The results showed a surprisingly strong underlying level of concern about gas, and at least one quarter of people reported that the conversation had increased their support for Victoria getting off gas entirely.

The results of these surveys were collated and delivered to decision makers at events across the state throughout September – reaching almost every Victorian lower house Member of Parliament.



Leaning into cross-cultural organising in Greater Dandenong

In October 2022 one of our incredible Local Organisers, Faizul Islam, convened a *Clean Energy for All* roundtable in Dandenong with local leaders representing various cultural, faith, and advocacy organisations to discuss local strategies for clean energy. It was a fruitful conversation that highlighted the importance of creating cross-cultural spaces and opportunities for community leaders to drive the development of climate solutions.

We're excited to be growing our focus on community organising in the Greater Dandenong region, and welcoming new staff member, Tony Fretton, who will be leading on building local relationships and power with a focus on multicultural communities including his own Pacific Islander community networks.

Faizul's initiative is growing into a new program that is changing the face of Environment Victoria.



- **Built movement capacity through Action Network retreats and People Power Workshops**
- **Had powerful conversations to find out community attitudes to getting off gas in Victorian households**



First Nations Solidarity

Wherever we work, Environment Victoria is conscious that we are on Aboriginal lands and waters. Which is why, from the Murray-Darling to the Latrobe Valley, our campaigns work with Traditional Owners and First Nations communities to deliver shared environmental justice outcomes. We also recognise our responsibility to go beyond our existing campaign priorities and support First Nations achieve land justice, address inequality, and build power to make decisions about Country and culture.

This year, with big moments for Truth and Treaty in Victoria and the national referendum for a First Nations Voice to Parliament, we have helped First Nations leaders build momentum for the big, transformative change their people have been campaigning for, for decades.

After consulting with First Nations allies and friends, we determined Environment Victoria would support a campaign for the Voice to Parliament that aims to build momentum for even bigger change after referendum day. We've engaged supporters with conversation training and opportunities to have meaningful conversations, webinars, and other resources that help platform First Nations voices and messages. And throughout the year we've been amplifying stories of First Nations strength and sharing campaigns from First Nations movements on our social media platforms, publications, and email.



Welcome to Country ceremony at our Action Network retreat.



Reports and Submissions

Over the last financial year we have produced a series of major reports and made detailed submissions to key government processes. This work has helped shape policy outcomes, generate media coverage and change the debate on core issues such as gas demand, mine rehabilitation, energy transition and water use. All reports and submissions are available on our website at

environmentvictoria.org.au/category/reports

Reports

- Gas sector emissions and Victoria's new 2035 climate targets
- Briefing paper: Why Victorian gas won't lower prices
- Briefing paper: A new vision to revive our rivers in the Murray-Darling Basin
- Briefing paper: the case for 100% renewable energy by 2030 in Victoria
- Tackling our water crisis: how sustainable is the government's strategy for southern Victoria?

Submissions

- Submission on the Draft Scoping Requirements for the Hazelwood Rehabilitation Project
- Submission to the Inquiry into Victoria's Recreational Native Bird Hunting Arrangements
- Submission to the Australian Energy Market Operator consultation on updates to the ISP methodology
- Submission to the Belsar-Yungera and Hattah Lakes North Floodplain Restoration Projects Environment Effects Statement
- Submission on the draft Declared Mine Rehabilitation Regulations





Media Coverage

Getting our messages and campaigns out into the mainstream media is a vital part of Environment Victoria's work. Through the media we can influence and shape public debates, while building the public profile of Environment Victoria and giving our campaigners an opportunity to communicate their expertise to a large audience.

Since we added the sophisticated media software Meltwater to our in-house capacity, both our media impact and monitoring capacity has increased.

From July 1st 2022 to June 30 2023, Environment Victoria was mentioned more than 1850 times in the media, a 40% increase on the previous year. We also managed to significantly diversify the spokespeople we got out into the media, and increased coverage in mainstream outlets like the Herald Sun, 3AW and Sky News.

Environment Victoria's two flagship campaigns – the Murray Darling and Get off Gas – are the issues in which we have received the bulk of our media coverage, as well as the Victorian state election in November 2022.

Our biggest media moments came when the Victorian state government announced policies we had been campaigning on for many years, including announcing a 95% renewable energy target by 2035, and cutting carbon emissions by 80% by the same year.

We also championed the Victorian government's recent announcement to end gas to new homes and businesses in Victoria from 2024, and many news outlets came to us for comment as these major developments occurred.

We have also been unafraid to hold the Victorian government to account and have often attracted significant media coverage in doing so – especially over Victoria's opposition to water buybacks and delaying progress on the Murray-Darling basin plan.

Our reports have been successful in generating significant cut through media coverage. Our *Doomed without a Drink* report on species under threat from Victoria's water policies attracted broad news coverage and was cited in a Herald Sun editorial. Our data driven *It's a Gas* report created with Renew resulted in stories in the ABC, Yahoo News and Sky News about the cost savings and lower emissions of using electric heating over winter.

By consistently responding to breaking news in timely and incisive ways, Environment Victoria has become the go-to organisation for media reporting on gas and climate issues in Victoria, and that influence is now extending into the Murray-Darling Basin campaign.



- **Mentioned in major news outlets more than 1850 times with a massive potential global audience, a marked increase on last year's media coverage.**
- **Had extensive high profile media coverage around the Victorian state election, op-ed and editorial coverage in the Herald Sun and consistent radio coverage including 3AW and ABC radio.**
- **Published opinion pieces in high profile media outlets reaching massive mainstream media audiences.**



Our Governance

Environment Victoria Incorporated (referred to in this document as Environment Victoria) is an incorporated association under the Associations Incorporation Reform Act 2012 (Victoria) and is a registered charity under the Australian National Charities and Not-for-profits Commission. The principal activities of Environment Victoria are to safeguard Victoria's environment through advocacy and education. As at June 30, 2023 we had 235,188 supporters, 8,692 active cash donors, 4,479 regular givers and 313 individual and group members.

The organisation is governed by a Board of Directors in line with the requirements of Environment Victoria's Rules of Incorporated Association. Directors are appointed by Environment Victoria members at the annual general meeting and are members themselves. Directors serve for a minimum two-year term and do not receive remuneration for their role but may receive out-of-pocket expenses.

Directors govern the organisation and retain ultimate authority over its management, delegating the day-to-day management to the Chief Executive Officer. The CEO's responsibilities are guided by an annual plan, performance criteria and monitoring adopted by the Board. The Board conducts an annual performance review of the CEO.

Environment Victoria maintains a public fund, which is a tax-deductible gift recipient registered by the Australian Taxation Office and subject to the regulatory oversight of the Commonwealth Register of Environmental Organisations. All donations received are used to support Environment Victoria's charitable objectives.

Role of the Board

The Board's primary role is the good governance of Environment Victoria, including the development and monitoring of long-term directions and goals and the strategies and policies needed to achieve these goals. The Board also appoints and manages the CEO and ensures that the organisation complies with its contractual, statutory and legal obligations; remains financially viable and proactively manages risks. The Board regularly engages with employees via strategy planning sessions, sub-committees, events and meetings. The Board also invites senior staff to regularly present key information to the

Board, and the Directors are always available to provide support and advice or receive feedback.

To meet our governance requirements, Board membership is diverse and includes key competencies such as environmental policy, strategy, finance, legal, fundraising, audit, risk, campaigning, organising, communications and engagement. The Board regularly reviews the skills necessary to undertake its activities and undertakes a formal appraisal of its performance annually.

The Board operates sub-committees to investigate various issues and make recommendations to the Board. The Board currently operates three sub-committees, with membership consisting primarily of Directors with support from co-opted experts. The Board does not delegate its responsibilities to sub-committee members.

Finance, Audit and Public Fund Committee

This committee assists the Board to fulfil its responsibilities for the financial reporting process, the system of internal controls, the audit process, the organisation's processes for monitoring compliance with laws and regulations and codes of conduct, and the organisation's processes for recognising, identifying and dealing with financial risks. This Committee also oversees Environment Victoria's Public Fund.

Fundraising, Communications and Engagement Committee

This committee provides advice to the Board on strategies to enhance the reputation and capacity of Environment Victoria, and contributes to its long-term financial strength through leading the development of an effective revenue-raising strategy.

Governance Committee

This committee provides support to the Board with regard to processes, policies, systems and frameworks that help maximise the efficiency, effectiveness and quality of Environment Victoria and the Board. It also leads the oversight, management and performance of the CEO.

Directors' Report



Conor Costello

Paul Brown

Ralf Thesing

Tim Lo Surdo

Tabatha Fulker

Conor Costello | President, Finance, Audit and Public Fund Committee member and Governance Committee member

Conor brings a breadth of experience in policy and advocacy, strategy and communications gained in the international development and government sectors. Conor has worked on a broad range of issues, including human rights in conflict, climate change, labour rights and gender equality.

Based in the UK for over a decade before returning to Australia in 2014, Conor's work has spanned both the global and local levels, in Australia and around the world. Conor joined the Board in 2020.

Paul Brown | Vice-President, Chair of the Governance Committee

Paul is an experienced company director, entrepreneur and clean energy advocate. He is founder of Ironbark Sustainability and for 25 years has supported local councils and communities to avoid over 4 million tonnes of CO₂ emissions and save \$700m of operating costs.

Paul has helped to establish sustainability organisations including the Sustainable Living Festival, the Australian Wind Energy Association (now the Clean Energy Council) and the Australian Student Environment Network.

Ralf Thesing | Treasurer, Finance, Audit and Public Fund Committee Member

With a professional background in Finance and IT, Ralf has been a company director for many years and is very passionate about sustainability, climate action and renewable energy.

Ralf brings extensive experience in the not-for-profit sector to the Board from prior roles, such as Treasurer and President of Renew (formerly Alternative Technology Association) and President of the Macedon Ranges Sustainability Group.

Tim Lo Surdo | Chair of Fundraising, Communications and Engagement Committee

Tim is the Founder of Democracy in Colour – Australia's first racial and economic justice organisation led by people of colour. Previously, Tim helped low-paid workers start Hospo Voice, a new union in hospitality. He was the Head of Campaigns at Oaktree, a senior adviser to two Senators, the Campaigns Director at Jhatkaa, the Communications Director at UN Youth, and co-founded Open Sky. Tim is also on the Boards of Plan International, No to Violence, the Australian Marine Conservation Society, the Alliance for Gambling Reform, and Inner Melbourne Community Legal.

Tabatha Fulker | Fundraising, Communications and Engagement Committee member

Tabatha is the founding Director at OrganiseUs, a creative and strategic communication agency working across a diverse range of national and state-based campaigns advocating for positive environmental, social justice and community welfare outcomes.

Tabatha has twenty years' experience developing engagement, media and communication strategies for progressive non-profits, over seven years as a daily news and feature journalist at APN News and Media and Fairfax Media, and has lectured in journalism at Monash University. Tabatha joined the Board in 2016 and stepped down at the AGM on 26 October.

Paul Bailey | Fundraising, Communications and Engagement Committee member

Paul has worked with some of Australia's largest and most successful charities, helping them to develop effective communication programs and fundraising campaigns. As a specialist fundraising consultant, Paul is responsible for assessing the holistic performance of non-profit fundraising and communications, evaluating opportunities and using data analytics and historic results to make recommendations that generate more money for their cause. Paul joined the Board in October 2014 and stepped down at the AGM on 26 October.



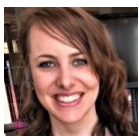
Paul Bailey



Elaine Montegriffo



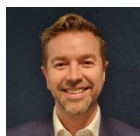
Tim Watts



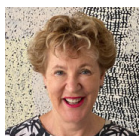
Beth Koch



Aaron Lamb



Jed Gilbert



Jane Campton



Michaela Morris

Elaine Montegriffo | Fundraising, Communications and Engagement Committee member, Governance Committee member

Elaine brings strategic leadership skills from working in the UK, Asia and Australia in global consulting firms, international NGOs and dynamic social enterprises, where she has successfully developed and implemented strategies for growth and impact. Elaine has enjoyed CEO roles across the for-purpose sector, and in 2015 was recognised as a Global Social Entrepreneur by the Schwab Foundation, the sister organisation to the World Economic Forum. Elaine is a graduate of the AICD, holds a Masters in International Development and a BA (Honours) in Philosophy. Elaine joined the Board in 2016 and stepped down at the AGM on 26 October.

Tim Watts | Chair of Finance, Audit and Public Fund Committee

Tim's career spans start-ups (Co-Founder of Flexicar), strategy consulting (with Nous Group) and corporate executive roles in sectors including health, education and energy. He holds a Masters degree in politics and economics from Northeastern University in Boston. Tim joined the Board in 2016 and stepped down at the AGM on 26 October.

Beth Koch | Governance Committee member

Beth Koch is an Organiser and Campaigner who has worked with faith communities, First Nations leaders, fishers, farmers and environmentalists to campaign on issues like global poverty, climate justice, nature protection and river health. Beth also has a background in governance, HR and is an active union member. She is currently working with the Australian Democracy Network to build an alliance of organisations and communities campaigning for a stronger and fairer democracy. Beth and her young family call Central Victoria home. Beth joined the board in 2022.

Jane Campton | Governance Committee member

Over 18 years at the Victorian Bar, Jane developed a diverse advocacy practice appearing before most Victorian Courts and Tribunals. Her practice as a barrister included prosecuting offenders for breaches of the Environment Protection Act. Jane served as a County Court judge for 15 years, sitting in both the civil and criminal divisions of the Court.

Jane brings to the Board an understanding of social issues, legal expertise in diverse areas of the law and a passion for minimising the risks of harm to human health and the environment from pollution and waste. Jane joined the board in 2022.

Aaron Lamb | Fundraising, Communications and Engagement Committee member, Governance Committee member

Aaron is a two-time Fundraising Institute of Australia award winner, with 15 years plus experience working in NFPs from Oxfam and Vinnies to Environmental Defenders Office. Aaron has spoken extensively on digital marketing, fundraising, brand communications in a crisis, and organisational leadership at conferences across Australia. He has also sat on the board of directors for Cambodian Kids Can. Aaron joined the board in 2022, having previously served as a co-opted expert on the Fundraising, Communications and Engagement Committee.

Jed Gilbert | Finance, Audit and Public Fund Committee member

Jed is an experienced executive in government. He has consulted on public policy and corporate social responsibility, and has served on not for profit boards. He brings a depth of experience in strategy, governance, law, finance and occupational health, safety and wellbeing. He is passionate about climate change and inclusion. He's qualified with GAICD, BLaw (Hons), BComm (Business Law) and GradDipLang. Jed joined the board in 2022.

Michaela Morris | Finance, Audit and Public Fund Committee member

Michaela is a climate change and ESG strategist with over a decade of experience translating climate science and policy into tangible action across the private and public sectors throughout the Middle East, Asia Pacific, and Australia. With an academic background in journalism, law, political communication, and climate change, she has worked in waste and resources management, program management and capacity building with the United Nations Development Programme, and technical and strategic advisory for Ndevr Environmental. Michaela joined the board in 2022.

The board is assisted by the following non-board members:

- Miheka Patel | Secretariat
- Bernadette Maheandiran | Co-opted member of the Governance Committee
- Caleb Adams | Co-opted member of the Governance Committee
- Rajini Surendran | Co-opted member of the Finance, Audit and Public Fund Committee
- Peter Dikranis | Co-opted member of the Finance, Audit and Public Fund Committee
- Sue Noy | Co-opted member of the Fundraising, Communications and Engagement Committee
- Tori Burns | Co-opted member of the Fundraising, Communications and Engagement Committee

Board Meetings attended

The Board must meet at least four times a year but typically meets on a six-week cycle. Directors commit to a minimum of twelve hours a month including Board and committee meetings and an annual strategic planning process.

Conor Costello	6/6
Paul Brown	5/6
Ralf Thesing	6/6
Tim Lo Surdo	4/6
Paul Bailey	1/2
Tabatha Fulker	2/2
Elaine Montegriffo	1/2
Tim Watts	2/2
Beth Koch	4/4
Jed Gilbert	3/4
Jane Campton	4/4
Michaela Morris	4/4
Aaron Lamb	2/4

Adherence to regulations

Environment Victoria's activities are subject to a number of regulations under Commonwealth and state law. These regulations include those associated with the proper governance of the organisation's management, finances, fundraising and safety. We have met these regulations throughout the year.

Signed in accordance with the resolution of the Board of Directors:

Conor Costello
President



Image credit: Dean Cooper





Our Financial Performance

In 2022-23, thanks to the wonderful generosity of our supporters, Environment Victoria was able to maintain its financial security and independence. Our fundraising appeals reached hundreds of thousands of people in Victoria through mail, email and social media, generating both funds and increasing the profile of our campaigns across large audiences and platforms.

Despite the challenging economic conditions and cost of living pressures, Environment Victoria's total income for the year grew from \$3.59 million in 2021-2022 to \$4.58 million, including a distribution from our endowment fund of \$70,970.

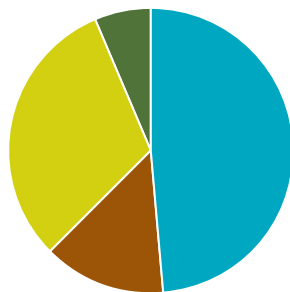
This growth is the result of new philanthropic partnerships and past investment into growing our community of regular givers. This year the Board approved a budget deficit of \$642,000 to continue growing this regular giving program

as well as additional campaign expenses to increase the visibility of key environmental issues during an election year. As a result, the expenses for the year were \$4.99million and we reported a deficit of \$409,907.

At June 30, Environment Victoria had \$2.25 million in reserves, including \$1.7 million in the Green Future Fund, a donor funded endowment that underpins our ability to take on the most pressing campaigns and speak without fear or favour.

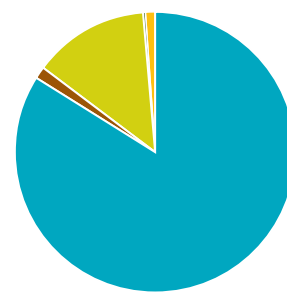
\$2.43 million of our income was spent on our environment campaigning and programs, \$1.87 million was invested in raising funds and growing our supporter base including \$0.32 million invested in a regular giving growth program, and \$0.68 million was spent on essential administration and organisational leadership.

EXPENDITURE



- **48.8%**
Campaigns and programs
- **13.8%**
Administration and leadership
- **31.1%**
Fundraising
- **6.3%**
Regular Giving Investment

INCOME



- **83.9%**
Fundraising income
- **1.5%**
Green Future Fund investment income
- **13.4%**
NGO grants
- **0.2%**
Membership
- **1.0%**
Other



Thank you to all our supporters

2,582 of you supported us this year with a gift to our appeals and 2,950 of you started a new regular gift. Our monthly income from regular giving rose 12% to \$138,656 per month in the twelve months to the end of June 2023, thanks to our wonderful Green Action Partners who form our regular giving community. More than 800 volunteers helped power our campaigns and movement building.

Two incredible supporters promised \$110,000 to organise two match giving opportunities to leverage additional funding in support of our climate campaigns. Several of you became significant funders for the first time and we look forward to continuing our relationship with you all as we tackle the biggest threats to nature and our climate in Victoria.

Thank you to all our wonderful supporters for taking part in our campaigns and making generous gifts over what has been an incredible year. From taking landmark legal action to rolling out our biggest ever community organising program – you've been there.

Thank you.





The Green Future Fund

Environment Victoria's Green Future Fund underpins our financial stability, giving us the power to take on the biggest environmental and climate challenges. It provides a long-term investment plan to safeguard Victoria's environment by accepting donations and bequests today and investing them for the future.

Since its foundation in 2010, the Green Future Fund has received \$2.57 million in donations and distributed \$2.58 million to support Environment Victoria's campaign activities. The Green Future Fund enables us to take risks and remain agile and responsive in a fast-changing landscape. This year, it meant that we were able to take the Environment Protection Authority and energy companies AGL Energy, Energy Australia and Alinta to court in a landmark case against coal pollution in Victoria.

Despite these significant distributions over the lifetime of the fund, as at 30 June 2023 the Green Future Fund held investments to the value of \$1.69 million.

This year, the fund experienced a small increase in value towards the end of the financial year, despite inflation and interest rate pressures impacting investment markets negatively for most of the year. The ethical investment returns of the fund have been consistently high and resilient over the years, meaning the capital base of the fund remains largely intact.

The Green Future Fund is overseen by a sub-committee of the Board of Environment Victoria and invested in a portfolio managed by Ethical Investment Services. The investment managers operate under an ethical investment overlay (which excludes investments in fossil fuel companies, for example), and the Board monitors ongoing compliance with that ethical overlay.

GREEN FUTURE FUND PATRONS

We thank our remarkable Green Future Fund donors:

The Dara Foundation (founding donor)

Mr Malcolm Shore

Dr Philippa Currie

Melliodora Fund, Australian Communities Foundation

Eric Bottomley

The estate of Barbara Beeson

Fair World Foundation

The following is a summary of the financial statements for Environment Victoria Inc. for the year ended 30 June 2023. The full financial statements are available on Environment Victoria's website.

ENVIRONMENT VICTORIA INC
ABN 84 495 053 605

STATEMENT OF SURPLUS OR DEFICIT
FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
Income			
Revenue	2	4,579,943	3,588,924
		4,579,943	3,588,924
Expenditure			
Employee expenses		2,232,045	2,044,770
Occupancy and Office		185,326	204,699
Events and Travel		135,597	48,298
Research and Consultancies		1,432,397	947,322
Communications and Marketing		260,133	177,094
Phone, Information Technology and Equipment		118,308	120,780
Finance, Accounting and Legal		482,188	52,896
Other Expenses		143,856	79,195
		4,989,850	3,675,054
Net (Deficit) for the year		(409,907)	(86,130)

ENVIRONMENT VICTORIA INC
ABN 84 495 053 605

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023

	Note	2023 \$	2022 \$
CURRENT ASSETS			
Cash and Cash Equivalents	3	616,076	1,312,386
Other Financial Assets	7(a)	250,000	-
Trade and Other Receivables	5	105,999	127,949
TOTAL CURRENT ASSETS		972,075	1,440,335
NON-CURRENT ASSETS			
Property Plant and Equipment	6	542,383	165,444
Green Future Fund	7(b)	1,699,535	1,604,914
TOTAL NON-CURRENT ASSETS		2,241,918	1,770,358
TOTAL ASSETS		3,213,993	3,210,693
CURRENT LIABILITIES			
Trade and Other Payables	8	208,238	191,322
Provisions	9	300,322	316,089
Lease Liabilities	10	77,737	92,978
TOTAL CURRENT LIABILITIES		586,297	600,389
NON-CURRENT LIABILITIES			
Provisions	9	49,995	39,311
Lease Liabilities	10	328,046	-
TOTAL NON-CURRENT LIABILITIES		378,041	39,311
TOTAL LIABILITIES		964,338	639,700
NET ASSETS		2,249,655	2,570,993
EQUITY			
Reserves	11	249,548	160,979
Accumulated Surplus		2,000,107	2,410,014
TOTAL EQUITY		2,249,655	2,570,993

ENVIRONMENT VICTORIA INC
ABN 84 495 053 605

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
Cash Flows from Operating Activities			
Receipts from Customers and Donors		4,511,719	4,159,712
Payments to Suppliers and Employees		(4,776,482)	(3,713,714)
Interest income		4,945	859
Interest on lease liabilities		(11,172)	(2,644)
Net Cash (Outflow)/Inflow from Operating Activities	4	(270,990)	444,213
Cash Flows from Investing Activities			
(Investment) in Term Deposit		(250,000)	-
Net Capital Distribution (Green Future Fund)	7(b)	49,386	190,589
(Purchase of) Plant & Equipment		(117,646)	(57,640)
Net Cash (Outflow)/Inflow from Investing Activities		(318,260)	132,949
Cash Flows from Financing Activities			
(Repayment of) Lease Liabilities		(107,060)	(127,541)
Net Cash (Outflow) from Financing Activities		(107,060)	(127,541)
Net (Decrease)/Increase in Cash Held		(696,310)	449,621
Cash and Cash Equivalents at beginning of the year		1,312,386	862,765
Cash and Cash Equivalents at end of the year	3	616,076	1,312,386



MCG Partners
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT

Our Ref
Your Ref

TO THE RESPONSIBLE ENTITIES OF ENVIRONMENT VICTORIA INC

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying special purpose financial report of Environment Victoria Inc, which comprises the statement of financial position as at 30 June 2023, the statement of surplus or deficit, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and the Responsible Entities' declaration.

In our opinion, the accompanying financial report of Environment Victoria Inc has been prepared in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

- (i) giving a true and fair view of the association's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 to the financial statements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The responsible entities are responsible for the other information. The other information comprises the information included in the association's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

(Independent Audit Report continued over page...)

1198 Toorak Road Camberwell Victoria 3124
PO Box 1143 Hartwell Victoria 3124
Telephone (03) 9804 0888 Fax (03) 9804 0322
partners@morco.com.au www.morco.com.au

MCG Partners ABN 47 963 324 418
Liability limited by a scheme approved under Professional Standards Legislation.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Emphasis of Matter – Basis of Accounting

We draw out attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Responsible Entities' financial reporting responsibilities under the Australian Charities and Not-for-Profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Responsible Entities for the Financial Report

The association's Responsible Entities are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and is appropriate to meet the needs of the members. The Responsible Entities' responsibility also includes such internal controls as the Responsible Entities determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MCG PARTNERS

Chartered Accountants



ANGELO MAZZONE

Partner

Camberwell,
Melbourne

Date: 11 October 2023.

Supporting Our People

As at 30 June 2023, we had 8 Board members and 26 employees working in various locations across Victoria. In total we had 21.15 full-time equivalent staff.

All employees except the CEO and Fundraising Director are covered by a Certified Agreement that provides for competitive salaries and family-friendly work practices, including flexible working hours, ability to work from home and sector-leading leave entitlements including menstrual, menopause and gender transition leave, generous parental and carer’s leave arrangements and measures to tackle both the gender pay gap and the gender superannuation gap.

Environment Victoria provides networking and training opportunities for our staff to develop their knowledge, skills and capacity. All staff members undergo annual planning and performance reviews.

The safety of our staff, volunteers and contractors is a high priority for the Board. During the year we experienced no OHS incidents.

During the year we also contracted an external expert to review the organisation’s safeguarding systems and practices to ensure staff, volunteers, supporters and members of the public do not experience sexual exploitation, abuse and

harassment or other forms of harm in the course of their contact with Environment Victoria. Pleasingly, the review found “a high level of awareness and commitment to maintaining a safe, respectful and inclusive workplace and culture... [and] did not reveal any immediate safeguarding risks or indication that the workplace at Environment Victoria was unsafe, or a permissive culture existed whereby concerns of abuse and exploitation would be ignored.” The review identified a number of recommendations to enhance policies, procedures and training and embed safeguarding into everyday work and practice. These recommendations were accepted in full and implementation is being overseen by the Board.

	Staff	Board
Number	26	8
FTE	21.15	n/a
Female	69%	44%
Male	31%	56%
Other genders	0%	0%
Covered by Certified Agreement	92%	n/a
Turnover of permanent staff	3	n/a

Ethical Partners and Investment

Our Corporate Partnerships Policy requires us to screen potential corporate partners to assess if their activities and operations are compatible with our vision, values and goals. We do not accept funds from organisations that have a poor environmental, social or ethical record or whose operations impact negatively on our environment or community.

Our Investment Policy requires us to screen all potential organisations we may invest in. We’ve developed an ethical overlay for our investments that excludes organisations with a poor environmental record or whose operations impact negatively on our environment or community. Green Future Fund investments are invested with Ethical Investment Services to meet our ethical overlay.



Thank You

Thank you to our partners and philanthropic supporters

Thank you to the partners, trusts, foundations, sustainable businesses and organisations that financially supported our programs in 2022-23.



The **Sunrise Project** supports and empowers Australian communities to protect our land, water, community health and the global climate from the negative impacts of the fossil fuel industry, and to hasten the inevitable shift to an efficient, renewable energy economy. Sunrise supports our campaigns on coal, climate and energy.



Boundless Earth accelerates climate solutions at the scale and speed required for Australia to do its fair share to avert the climate crisis. Boundless Earth supports our climate and energy campaigns.



Paul Ramsay Foundation helps end cycles of disadvantage in Australia by enabling equitable opportunity for people and communities to thrive. Paul Ramsay Foundation supports elements of our climate and energy campaigns.



Bank Australia exists to inspire and empower customers to use their money to create a world where people and the planet thrive. Bank Australia supports our community organising program in the Latrobe Valley.



Planet Wheeler Foundation supports practical and effective projects which make a difference in the alleviation of poverty. Planet Wheeler supports our campaigns on coal, climate and energy as well as our community organising work in the Latrobe Valley.



Morris Family Foundation invests in projects and organisations with meaningful social, economic and environmental impact both at home in Australia, and internationally. Morris Family Foundation provides invaluable untied support to Environment Victoria ensuring we can remain a creative, resilient and inclusive organisation capable of driving real change at the scale needed.



The **Australian Communities Foundation** offers individuals, families, groups, corporations and not-for-profit organisations an easy and satisfying way of giving something of real value back to the community that they care about by establishing philanthropic funds under Foundation. Various ACF sub-funds supported our campaigns in 2022-23.

Thank you to Arnold Bloch Leibler for providing invaluable pro bono legal advice.

Join the Forever Green Community

Some of us grew up here, others discovered Victoria later in life. Some of us are passionate bushwalkers, climate activists, nature lovers or simply Victorians thinking about the world we are leaving to the next generations.

We're all different, but we share one thing in common: a love for Victoria's environment.

This important work to protect the places we love is powered by acts of giving over our lifetimes. But perhaps the most extraordinary gift you will ever give is a gift in your Will.

A gift to Environment Victoria in your Will can help protect Victoria's unique plants and animals, deliver the clean energy transition we need, secure a healthy future for our rivers and forests, and ensure future generations inherit a thriving and safe Victoria.

Should you choose to join the Forever Green community by leaving a gift in your Will, we would like to celebrate and honour your commitment to Victoria's environment.

Please let us know if you have already included us in your Will or if you are interested in leaving us a future gift by contacting:

bequests@environmentvictoria.org.au

Leaving a future gift to Environment Victoria in your Will is an exceptional legacy for future Victorians who will inherit this beautiful state. It's a simple change when you next review your Will. The wording below is a guide for your solicitor or trustee.

"I give to Environment Victoria Inc. (ABN: 84 495 053 605) of Level 2, 60 Leicester Street, Carlton, Vic, 3053 for the purpose of safeguarding Victoria's environment [the residue [or....%] of the residue of my estate] or [...% of my estate] or [the sum of \$....] or [specified property....] free of all debts, duties or taxes and declare that the receipt of an authorised officer shall be a sufficient discharge for my executor(s)."

A special thanks to our late supporters who have remembered Environment Victoria in their Will and whose legacy is living on through our work:

- Charles Roxburgh
- Violet Elaine Harding
- William Finighan
- John Penington
- Wallis Jenkyn
- Sidney Forsey





Thank You to Our Partners

Our impact is made possible through collaboration with dozens of partners:

Beyond Coal

- Environmental Justice Australia
- Climate Council
- The Next Economy
- Friends of Latrobe Water
- Voices of the Valley
- Latrobe Valley Sustainability Group
- Healthy Futures
- Friends of the Earth
- Communities Leading Change
- RE Alliance
- Coal Face podcast
- Climate Action Network Australia

Get off Gas

- Renew
- Friends of the Earth
- Save Westernport
- One Million Homes Alliance
- Westernport and Peninsula Protection Council
- Climate Council
- ACF Community Geelong
- Geelong Renewables Not Gas
- Efficient Electric Homes Australia
- Gas Free Vic network

Healthy Rivers

- Yorta Yorta Nation Aboriginal Corporation
- Nature Conservation Council of NSW
- Conservation Council SA
- Queensland Conservation Council
- Lifeblood Alliance
- Environmental Justice Australia
- Goulburn Valley Environment Group
- Concerned Waterways Alliance
- Murray Lower Darling Rivers Indigenous Nations
- The Australia Institute
- Victorian National Parks Association
- Inland Rivers Network
- Yarra Riverkeeper
- Wentworth Group of Concerned Scientists
- Australian Conservation Foundation,
- WWF Australia
- BirdLife Australia
- The Wilderness Society

Our billboard in Caulfield during the 2022 Victorian Election.



Thank You to Our Volunteers

Hundreds of volunteers from across the state have powered our work this year and continued to protect our climate, our environment and our communities.

Our regular office volunteers include David Evans, Angela Gill, Ian Hazewinkel, Meg Macdonald, and many more. Thank you so much for the time you contribute and the fun and energy you bring to our office – you brighten our days! Also a special thank you to Francesca and Tom who volunteered each morning to put together our news wrap. And to our talented interns Sophia, Maddy, Polly and Sainithya

A massive thank you to all incredible Local Organisers and core volunteers in our Action Network, including Christine Power, Robyn Ruhl, Bruce Cutts, Suzy Allain, Faizul Islam, DilipBanthia, Amy Gregorovich, Asher Coleman, Hayley Perry, Alex Lieb, Margie Barrett-Poole, Lucilla Hammond, Electra Greene, Stephanie Sabrinskas, Josie Hess, Niki Elliot, Sue Broadway, Liz Wade, Kerry Baker and Deborah McLean. We are so grateful for all of the time, energy, passion, skills and smiles you have brought to our shared work this year!

Thankyou also to the many more wonderful community members who have joined in with our Action Network campaigns, trainings and events both online and in person throughout the year. It is a pleasure to be working with you all to build power for our movement and get results for our climate and environment.

Thank you to our staff

Lastly, we wouldn't have achieved anything for our environment without our dedicated staff. They work tirelessly for the environment and they never give up, even when the going gets tough. We thank them for their incredible leadership and work, including those who have now moved on.

Chief Executive Officer: Jono La Nauze

Campaigns: Sarah Rogan, Bronya Lipski, Tyler Rotche, Greg Foyster

Organising: Laura Melville, Taegen Edwards, Chante Bock, Emma Horsburgh, Victor Komarovskiy, Hayley Sestokas, Tony Fretton

Communications: Alex Merory, Cameron Wheatley, Isabel Kimpton, James Norman

Fundraising: Jonathan Storey, Karly Roolker, Hannah Minns, Camille Warambourg, Sylwia Sierkiewicz, Belle Poole

Administration & Finance: Don Batson, Jing Lu, Cate Hoyle, Fiona Ames, Ingrid Wyszynski

Volunteers at a community event in Mornington.





Annual Report

2022-23



environmentvictoria.org.au

Image credit: Dean Cooper